

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, September 28, 2023
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4506

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4506 A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Laing-Rogers, Dominique</i>	<i>T Lang. Arts MM – 1.0 FTE</i>	<i>11/17/23</i>	<i>5.2</i>
Thomany, Karen	Supervisor of Special Services DIST – 1.0 FTE	11/6/23	5.3
Williams, Adrian	Guidance Counselor CHS – 1.0 FTE	10/27/23	4.5

4506 B. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Dean, Barbara	School Social Worker CLIN/SM – 1.0 FTE	10/2/23 6/30/24	\$86,385	Replacing Joseline Mendoza.
Glemaud, Sara	T English CHS – 1.0 FTE	9/20/23 6/30/24	\$59,785	Replacing Joe Lombardo who resigned
<i>Joyner-Isibor, Taliah</i>	<i>Preschool Social Worker MONT 1.0 FTE</i>	<i>11/28/23 or sooner 6/30/24</i>	<i>\$92,785</i>	<i>Filling a new position</i>
<i>Johnson, III Leroy</i>	<i>Acting Principal/Supervisor of SPED MONT/DIST – 1.0 FTE</i>	<i>9/29/23 11/30/23</i>	<i>\$138,679</i>	<i>Filling in while B. Samuels is on leave</i>
Napoli, Paul	T PE/Health CHS – 1.0 FTE	9/5/23 6/30/24	\$57,985	Replacing Joseph Fischetti who resigned
Peart, Nathan	T SPED/INC Gr. 5 SM – 1.0 FTE	11/28/23 or sooner 6/30/24	\$90,585	Filling a new position
Young, Taria	T PreK/INC MONT – 1.0 FTE	11/20/23 6/30/23	\$63,385	Replacing Erika Pasko who resigned

4506 C. APPOINTMENTS OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<i>Donahue, Nicole</i>	<i>Speech/Language Specialist DB – 1.0 FTE</i>	<i>10/3/23 4/3/24</i>	<i>\$70,985</i>	<i>Filling in while Melisa Robinson is on leave</i>
Mayer, Evan	T 2 SB – 1.0 FTE	9/6/23 4/1/24	\$57,985	Filling in while Erica Gluckman is on leave
Porter, Josephine	T Music CLIN/TUS/SM - .6 FTE	9/5/23 12/31/23	\$34,791	Filling in while Tiffany Vintschger is on leave

4506 D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Alfano, Katia	Asst. Transportation Coordinator DIST – 1.0 FTE	9/11/23	9/18/23
Ambike, Shalmali	Data Entry Mgr. (School Based) CHS – 1.0 FTE	9/25/23 or sooner	9/11/23
Curtis, Lakia	T 5 SB – 1.0 FTE	10/24/23 or sooner	10/30/23
Morah, Kanene	T Science MM – 1.0 FTE	9/25/23 or sooner	9/27/23
Smalls, II Dr. Donovan	Assistant Principal SOM – 1.0 FTE	10/24/23 or sooner	9/5/23
Stieve, Sharon	T SPED/INC Gr 4 CLIN – 1.0 FTE	10/24/23 or sooner	9/11/23

4506 E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Arruda, Karla	T 3 CLIN – 1.0 FTE	10/13/23	8/31/23
Lombardo, Joseph	T English CHS – 1.0 FTE	10/20/23	9/22/23
Rios, Reuben	T Math CHS – 1.0 FTE	9/13/23	8/31/23

4506 F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Ashe, Joanne	T SPED/SC-MD CHS – 1.0 FTE	T SPED/SC-18/21 CHS – 1.0 FTE	9/1/23 6/30/24
Cicoello, Suzanne	AIT TUS – 1.0 FTE	AIT DB – 1.0 FTE	9/1/23 6/30/24
Guida, Janine	Media Specialist SB – 1.0 FTE	Media Specialist SB/SMA – 1.0 FTE	9/18/23 6/30/24

Kazanis, Maria-Daphne	Media Specialist MAR – 1.0 FTE	Media Specialist MAR/SMA – 1.0 FTE	9/18/23 6/30/24
Quick, Teresa	Media Specialist DB – 1.0 FTE	Media Specialist DB/CLIN – 1.0 FTE	9/18/23 6/30/24

4506 G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Hesse, Melissa	T SPED/INC MM 1.0 FTE	9/5/23-9/12/23 (Paid Maternity Leave) 9/13/23-12/12/23 (Unpaid FMLA)
Jennings, James	<i>Asst. Principal SOM – 1.0 FTE</i>	<i>7/1/23-1/2/24 (Paid Sick Leave)</i>
Kruglinski, Laura	T Art SB 1.0 FTE	9/1/23-12/4/23 (Unpaid FMLA) 12/5/23-5/31/24 (Unpaid Childcare Leave)
Lezzi, Jennifer	<i>T WL/Chinese CHS 1.0 FTE</i>	<i>9/1/23-10/11/23 (Paid Maternity Leave) 10/12/23-12/31/23 (Unpaid FMLA)</i>
Mitola, Megan	T Math MM 1.0 FTE	9/1/23-10/23/23 (Paid Maternity Leave) 10/24/23-1/30/24 (Unpaid FMLA) 1/31/24-6/20/24 (Unpaid Childcare Leave)
Romano, Jessica	T SPED/INC DB 1.0 FTE	9/1/23-10/5/23 (Paid Maternity Leave) 10/6/23-1/12/24 (Unpaid FMLA)

4506 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Mitchell, Michele	S4/12, Secretary CHS – 1.0 FTE	6/19-8/31/23 (85 hours)	\$9.42 (per hour)	\$800.70
Anderson-Ellis, Shawna	T SPED/INC CHS – 1.0 FTE	9/1/23 6/30/24	+\$2,000	\$96,185
Ashe, Joanne	T SPED/SC CHS – 1.0 FTE	9/1/23 6/30/24	+\$5,800	\$94,185
Benenati, Sarah	T 4 DB – 1.0 FTE	9/1/23 6/30/24	+\$7,400	\$68,985

Bucher, Carole	T SCI/C CHS – 1.0 FTE	9/1/23 6/30/24	+\$5,700	\$110,835
Catalano, Giulia	T Math SOM – 1.0 FTE	9/1/23 6/30/24	+\$7,400	\$68,985
Croce, Domenic	T Music TUS – 1.0 FTE	9/1/23 6/30/24	+\$7,000	\$64,985
Curley, Julie Ann	T 4 SB – 1.0 FTE	9/1/223 6/30/24	+\$4,100	\$77,685
Davey-Jones, Trudy-Ann	T SPED/INC CLIN – 1.0 FTE	9/1/23 6/30/24	+\$8,500	\$78,785
Graham, Ceelea	T Lang. Arts MM – 1.0 FTE	9/1/23 6/30/24	+\$7,600	\$70,985
Hannemann, Monika	T SCI/B CHS – 10 FTE	9/1/23 6/30/24	+\$9,700	\$95,775
Hylton, Venice	T Science SOM – 1.0 FTE	9/1/23 6/30/24	+\$2,000	\$76,785
Ioannidis, Gisell	T Business CHS – 1.0 FTE	9/1/23 6/30/24	+\$4,100	\$77,685
Jacobsen, Rebecca	T Music CLIN – 1.0 FTE	9/1/23 6/30/24	+\$9,300	\$86,885
Jones, Brent	T 4 SM – 1.0 FTE	9/1/23 6/30/24	+\$5,700	\$114,335
Kaplan, Ariel	T 3 CLIN – 1.0 FTE	9/1/23 6/30/24	+\$7,900	\$73,585
Kaplus, Deborah	T KDG MAR – 1.0 FTE	9/1/23 6/30/24	+\$5,700	\$114,835
Lawson, Rahmiece	T 3 SB – 1.0 FTE	9/1/23 6/30/24	+\$7,000	\$64,985
Picillo, Nicholas	T PE/H SM/CHS	9/1/23 6/30/24	+\$7,400	\$68,985
Pierce, Dr. Kyndell	T Lang. Arts SOM – 1.0 FTE	9/1/23 6/30/24	+\$2,000	\$79,685
Rice, Matthew	Instructional Coach- Secondary DIST – 1.0 FTE	7/1/23 6/30/24	+\$2,400	\$118,062
Rickard, Kathryn	T 5 TUS – 1.0 FTE	9/1/23 6/30/24	+\$7,000	\$64,985
Rothbard, Jessica	T 1 st /2 nd Multiage MAR – 1.0 FTE	9/1/23 6/30/24	+\$3,800	\$72,785
Stevens, Molly	T SS CHS – 1.0 FTE	9/1/23 6/30/24	+\$7,200	\$66,985
Stewart, Kandice	T Art CHS – 1.0 FTE	9/1/23 6/30/24	+\$5,000	\$86,385
Storms, Courtney	T 5 CLIN – 1.0 FTE	9/1/23 6/30/24	+\$3,800	\$70,785
Waxman, Hannah	T SPED/INC MAR – 1.0 FTE	9/1/23 6/30/24	+\$3,800	\$72,785
Parks, Melissa	T WL/ELL MM – 1.2 FTE	9/7/23 6/20/24	+\$15,757	\$94,542

Simmons, Adam	<i>T SPED/INC MM – 1.2 FTE</i>	9/7/23 6/20/24	+\$12,951.45 (17%)	\$89,137
DeLeon, Christina	<i>T Math SOM – 1.2 FTE</i>	9/18/23 6/20/24	+\$12,951.45 (17%)	\$89,137
Fradkin, Stephen	<i>T SS CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$18,841.95 (17%)	\$132,677
Brauner, Noah	<i>T Industrial Arts CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$19,087	\$118,022
Thomas, Nicole	<i>T Art CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$13,699.45 (17%)	\$94,285
Bucher, Carole	<i>T SCI/C CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$22,167	\$133,002
Cho, Veronica	<i>T SCI/C CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$17,277	\$103,662
Ciemniecki, Richard	<i>T SCI/C CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$18,557	\$111,342
Festerling, Dan	<i>T SCI/C CHS – 1.04 FTE</i>	9/7/23 6/20/24	+\$4,433	\$118,768
Novemsky, Michael	<i>T SCI/P CHS – 1.08 FTE</i>	9/7/23 6/20/24	+\$8,411	\$117,546
Post, Randall	<i>T SCI/P CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$14,057	\$84,342
Stine, Robert	<i>T SCI/C CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$22,167	\$136,502
Wade, Kathleen	<i>T SCI/P CHS – 1.2 FTE</i>	9/7/23 6/20/24	+\$18,557	\$111,342
Camina, Diane	<i>T TV Arts CHS – 1.2 FTE</i>	9/7/23 1/29/24	+\$22,167	\$136,502 (pro-rated)
Campiglia, Anthony	<i>T TV Arts CHS – 1.2 FTE</i>	9/7/23 1/29/24	+\$21,027	\$129,162 (pro-rated)
Skrivanic, Julie Ann	<i>T Math CHS – 1.2 FTE</i>	9/11/23 1/29/24	+\$16,697	\$100,182 (pro-rated)
Dalton, Jennifer	<i>T English CHS – 1.2 FTE</i>	9/11/23 1/29/24	+\$22,167	\$136,502 (pro-rated)
Brown, Louis	Asst. Principal MM – 1.0 FTE	7/3-7/18/23 (5 days)	\$75.00 (per day)	\$375
Gronau, Dara	Principal MM – 1.0 FTE	7/5-7/18/23 (3 days) 7/5-7/18/23 (8 days)	\$75.00 (per day) \$150.00 (per day)	\$225 \$1,200
Irby, Lynn	Principal SOM – 1.0 FTE	7/5-8/31/23 (21 days) 6/27-8/25/23 (11 days)	\$75.00 (per day) \$150.00 (per day)	\$1,575 \$1,650
Waldron, James	Asst. Principal SOM – 1.0 FTE	7/5-8/31/23 (22 days) 7/17-8/30/23 (8 days)	\$75.00 (per day) \$150.00 (per day)	\$1,650 \$1,200

Glander, Shannon	<i>Principal SB – 1.0 FTE</i>	<i>6/27-7/11/23 (6 days)</i>	<i>\$150.00 (per day)</i>	<i>\$900</i>
-----------------------------	-----------------------------------	----------------------------------	-------------------------------	--------------

4506 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Mantes, Raymund	Team Leader, Gr. 6 MM – 1.0 FTE	9/1/23 12/4/23	\$5,944 (pro-rated)
Bale Dyer, James	Production CHS – 1.0 FTE	9/1/23 6/30/24	\$4,615
Lawrence, Stacey	Production CHS – 1.0 FTE	9/1/23 6/30/24	-\$4,615
DiDiego, Chelsea	Flags CHS – 1.0 FTE	9/1/23 6/30/24	\$3,223
Dalton, Jennifer	Columbian Publication CHS – 1.0 FTE Newspaper CHS – 1.0 FTE	10/1/23 6/30/24 10/1/23 6/30/24	\$3,223 (pro-rated) \$6,434 (pro-rated)
Lombardo, Joseph	Columbian Publication CHS – 1.0 FTE Newspaper CHS – 1.0 FTE	9/1/23 9/22/23 9/1/23 9/22/23	\$3,223 (pro-rated) \$6,533 (pro-rated)
Ducharme, Michelle	Bus Duty SM - .3 FTE	9/1/23 6/30/24	\$1,015.80
Jones, Kathleen	Bus Duty SM - .5 FTE	9/1/23 6/30/24	\$1,693
Kaesshaefer, Jeff	Bus Duty SM - .6 FTE	9/1/23 6/30/24	\$2,031.60
Tait, Richard	Bus Duty SM - .6 FTE	9/1/23 6/30/24	\$2,031.60
Portnoff, Julia	<i>Dist. Soc Work/Parent Center DIST – 1.0 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$3,975</i>
Johnson, Beth	<i>Spectrum CHS - .5 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$1,661.50</i>
Murphy, Kelly	<i>Spectrum CHS - .5 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$1,611.50</i>
Costello, Katherine	<i>Asst. to the Principal DIST – 1.0 FTE</i>	<i>8/1/23 9/30/23</i>	<i>\$8,189 (pro-rated)</i>
McGlotten, Lynn	<i>Scenery Design SOM -1.0 FTE</i>	<i>10/1/23 6/30/24</i>	<i>\$2,834 (pro-rated)</i>
Walsh, Lauren	<i>Scenery Design SOM - .5 FTE</i>	<i>9/1/23 9/30/23</i>	<i>\$1,380 (pro-rated)</i>
Frisch, Julia	<i>Intramural SOM - .5 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$4,628</i>
Noble, Elyssia	<i>Intramural SOM - .5 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$4,665</i>
Chan, Gary	<i>Asst. Coach, Indoor Track Boys CHS – 1.0 FTE</i>	<i>12/1/23 2/28/24</i>	<i>-\$5,614</i>

Iraggi, Taylor	<i>Asst. Coach, Indoor Track boys CHS – 1.0 FTE</i>	<i>12/1/23 2/28/24</i>	<i>\$5,614</i>
Ferruggiaro, Alana	<i>Asst. Coach, Varsity Basketball Girls CHS – 1.0 FTE</i>	<i>12/1/23 2/28/24</i>	<i>-\$5,614</i>
Whitaker, Thomas	<i>Asst./JV Coach, Basketball Boys CHS – 1.0 FTE</i>	<i>12/1/23 2/28/24</i>	<i>\$5,614</i>
Bachenheimer, Stacey	<i>Asst. Coach, Fencing CHS – 1.0 FTE</i>	<i>12/1/23 2/28/24</i>	<i>\$5,614</i>
Guido, Carey	<i>Varsity Coach, Swimming Boys CHS - .75 FTE</i>	<i>12/1/23 2/28/24</i>	<i>\$5,918</i>

4506 J. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burns, Nicole	Preschool Secretary MONT – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/23 6/30/24	\$64,708
Kelly-Lewis, Tashmirah	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$63,385
China-Richardson Felicia	Preschool Secretary DIST – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/23 6/30/24	\$71,665
Cruz, Olivia	PIRT Specialist MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/23 6/30/24	\$83,885
Donovan, Kelly	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$76,185
Field, Stacey	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/23 6/30/24	\$81,385
Gaymes, Jennifer	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/23 6/30/24	\$90,585
Johnson, III Leroy	Supervisor of Special Services DIST – .7 FTE ACCT# 20.218.100.103.MO.5900	7/1/23 6/30/24	\$80,506
Lane-Mega, Lataeya	Parent/Family Liaison MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$68,985
Leary, Karen	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/23 6/30/24	\$108,135
Marfo, Mikita	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$73,585
Milligan, Rebecca	PIRT Specialist DIST – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/23 6/30/24	\$114,335

Samuels, Bonita	Principal MONT – 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/23 6/30/24	\$173,826
Simpkins, Dashanda	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$81,385
Pribula, Yisel	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$91,680
White, LaWanda	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/23 6/30/24	\$86,385

4506 K. STAFF FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>DeSarno, Mary</i>	<i>Teacher SB – 30.23 FTE ACCT# 20.231.100.101.SB.0231</i>	<i>9/1/23 6/30/24</i>	<i>\$34,716</i>
<i>Friedrich, Donna</i>	<i>Teacher SB – 31.81 FTE ACCT# 20.231.100.101.SB.0231</i>	<i>9/1/23 6/30/24</i>	<i>\$34,715</i>
<i>Monero, Bianca</i>	<i>Teacher MM – 96.18 FTE ACCT# 20.231.100.101.MM.0231</i>	<i>9/1/23 6/30/24</i>	<i>\$89,240</i>

4506 L. STAFF FUNDED BY TITLE 11-A FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>Massoud, Nicole</i>	<i>Teacher CHS – 48.56 FTE ACCT# 20.274.100.101.GR.0274</i>	<i>9/1/23 6/30/24</i>	<i>\$33,502</i>
<i>Silver, Bianca</i>	<i>Teacher CHS – 43.13 FTE ACCT# 20.274.100.101.GR.0274</i>	<i>9/1/23 6/30/24</i>	<i>\$33,502</i>

4506 M. APPROVE CURRICULUM WRITERS

(See attached list)

2023 Curriculum Writers \$50.00 Per Hour

Name	Assigned Department
Julie Anne Curley	K-5 Math and Science
Kimberly Lawson	K-5 Math and Science
Tivoli Hunt	K-5 Math and Science
Megan Mitola	K-5 Math and Science
Jennifer Cudmore	K-5 Math and Science
Elana Ris	K-5 Math and Science
Chris Kleinwaks	K-5 Math and Science
Katie Stein	K-5 Math and Science
Dallas Duffey	K-5 Math and Science
Marci Koltenuk	K-5 Math and Science
Agnes Icker	K-5 Math and Science
Jamie Ramsburg	K-5 Math and Science
Katie Stein	K-5 Math and Science
Sarah Fakhoury	K-5 Math and Science
Kelli Solas	K-5 Math and Science
Rob Ghiretti	K-5 Math and Science
Stephanie Rotondo	K-5 Math and Science
Dianne Canzonieri	K-5 Math and Science
Susan Brody	K-5 Math and Science
Debra Gibbons	K-5 Math and Science
Katie Costello	K-5 Math and Science