

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
OCTOBER 18, 2023**

**RESOLUTION            4531**

**FOR ACTION**

**SUBJECT:                APPROVE SPORTS AND EXTRACURRICULAR ACTIVITIES  
                                 TRAINING**

Whereas the South Orange-Maplewood Board of Education is committed to providing safe extra-curricular activities and offerings to school students; and

Whereas the South Orange-Maplewood Board of Education is aware of reporting on the prevalence of sexual harassment and assault in athletic programs and extra-curricular activities in major public institutions; and

Whereas the South Orange-Maplewood Board of Education has tasked the attorney and District with ongoing and proactive efforts to enhance the effectiveness of its policies and procedures in the area of abuse prevention and expansion of awareness and prevention initiatives, including developing new and more comprehensive training and protocols among staff regarding sexual harassment, sexual violence and relationship violence;

Now, Therefore, Be it resolved that the Board approves the following:

- All coaches and activities leads for SOMSD Athletics and Activities will have a SOMSD email address, and SOMSD administration will make sure any coach who is external to SOMSD has been assigned a district email address to use.
- All coaches and activities leaders will use a consistent, District designated application or applications to communicate with students electronically.
- When communicating using any application, the communication must include an additional adult in any messages to students.
- By September 30, all coaches and activities leaders will have to complete Title IX Athletics and Title IX Basics virtual training through SOMSD's Title IX University, which is provided by Institutional Compliance Solutions (ICS), which is SOMSD's Title IX support partner.
- By October 15, all coaches and activities leaders will complete the Responsible Adult Virtual Training that all staff in SOMSD have to complete.
- By October 30, all coaches and activities leaders will complete sexual misconduct and sexual harassment trainings provided by Safe Schools.
- The Board of Education requests that the Superintendent take actions to apprise the school communities, and specifically extra-curricular participants, of these protocols and protections.