

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, November 30, 2023
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4537

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4537 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Aquiles, Kimberly	T KDG MAR – 1.0 FTE	7/1/24	24

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contribution to the educational welfare of this community, she will be given recognition at one of the June 2024 meetings.

4537 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Bermudez, Inelda	School Social Worker DB/MAR – 1.0 FTE	1/11/24	4.11
Boni, Susan	T Math CHS – 1.0 FTE	1/29/24	6.8
Enyeart, Joshua	T English CHS – 1.0 FTE	1/6/24	14.4
Yang, Philip	T SS MM – 1.0 FTE	12/23/23	6.4

4537 C. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Jones, Cory	School Counselor CHS – 1.0 FTE	1/30/24 or sooner 6/30/24	\$86,385	Replacing Adrian Williams who resigned

4537 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Erdman, Lauren	T 2 SM – 1.0 FTE	12/21/23 6/30/24	\$59,785	Filling in for Jessica Davis while out on leave
Martinez, Angela	<i>T SPED/INC Gr.4 SB – 1.0 FTE</i>	<i>12/1/23 5/31/24</i>	\$83,885	<i>Filling in for Sarah Haldeman while out on leave</i>

4537 E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Joyner-Isibor, Taliah	Preschool Social Worker MONT – 1.0 FTE	11/28/23 or sooner	11/30/23
Peart, Nathan	T SPED/INC Gr. 5 SM – 1.0 FTE	11/28/23 or sooner	11/29/23
Radliff, Robert	<i>T Music (Strings) MM/SOM - .4 FTE</i>	<i>9/1/23</i>	<i>12/1/23</i>

4537 F. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Danitz, Diana	LR T WL/Chinese CHS – 1.0 FTE	1/19/24	1/7/24
Greivous, Janice	<i>LR T Lang. Arts SOM – 1.0 FTE</i>	<i>12/4/23</i>	<i>12/18/23</i>
Johnson, III Leroy	<i>Acting Principal/Supervisor of SPED MONT/DIST – 1.0 FTE</i>	<i>11/30/23</i>	<i>2/29/24</i>

4537 G. TERMINATION

NAME	EFFECTIVE DATE
Employee #4664	11/1/23

4537 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Chan, Gary	T SCI/B CHS – 1.0 FTE	1/2/24-3/22/24 (Unpaid FMLA)
Gluckman, Erica	T 2 SB 1.0 FTE	10/19/23-1/3/24 (Paid Maternity Leave) 1/4/24-4/3/24 (Unpaid NJ FLA)

Jacobsen, Rebecca	T Music CLIN 1.0 FTE	9/26/23-11/20/23 (Paid Maternity Leave) 11/21/23-2/26/24 (Unpaid NJFLA) 2/27/24-6/30/24 (Unpaid Childcare Leave)
Loupis, Michael	SAC CHS 1.0 FTE	12/4/23-1/25/24 (Paid Medical Leave) 1/26/24-4/25/24 (Unpaid FMLA)
Pezzato, Meryl	T PE/H MM 1.0 FTE	11/13/23-12/12/23 (Paid Maternity Leave) 12/13/23-3/13/24 (Unpaid FMLA) 3/14/24-3/22/24 (Unpaid Childcare Leave)
Philemon, Kevin	Guidance Counselor MM – 1.0 FTE	1/2/24-3/22/24 (Unpaid FMLA)
Robinson, Melisa	Speech/Language Specialist DB 1.0 FTE	10/9/23-1/2/24 (Paid Maternity Leave) 1/3/24-4/2/24 (Unpaid FMLA)
Rosen, Hillary	T SPED/INC SOM 1.0 FTE	10/30/23-12/20/23 (Paid Maternity Leave) 12/21/23-3/21/24 (Unpaid NJFLA)
Seavers, Kevin	T SS CHS 1.0 FTE	11/20/23-12/4/23 (1/2 day) (Paid Sick Days) 12/4/23 (1/2 day)-12/11/23 (Unpaid FMLA)

4537 I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Ellis, Susan	Supervisor SPED DIST – 1.0 FTE	8/21-9/27/23 (13 days)	\$235.00 (per day)	\$3,055
Mullen, Christin	Supervisor SPED DIST– 1.0 FTE	8/21-9/14/23 (10 days) 9/15-11/2/23 (27 days)	\$235.00 (per day)	\$6,345
Morrison, Tracie	Asst. Principal CHS 1.0 FTE	11/13-11/27/23 (7 days) 11/13-11/27/23 (2 days)	\$37.50 (per day) \$50.00 (per day)	\$262.50 \$100.00

Parsio, Corrina	Supervisor STEM, 9-12 CHS – 1.0 FTE	10/2-10/13/23 (10 days)	\$150.00 (per day)	\$1,500
Guido, Carey	T PE/H MM – 1.0 FTE	9/1/23 6/30/24	+\$5,800	\$96,385
Cahill, Alison	T PE/Health CHS - .2 FTE	10/2-10/31/23 (22 days)	\$99.29 (paid @ 17%)	\$2,184.38
Clesmere, Lindsay	T PE/Health CHS - .2 FTE	10/2-10/31/23 (22 days)	\$71.95 (paid @ 17%)	\$1,582.90
Hurley, Pat	T PE/Health CHS - .2 FTE	10/2-10/31/23 (22 days)	\$99.29 (paid @ 17%)	\$2,184.38
Maggiore, Molly	T PE/Health CHS - .2 FTE	10/2-10/31/23 (22 days)	\$81.59 (paid @ 17%)	\$1,794.98
Buzar, Marissa	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$69.50 (paid @ 17%)	\$1,529
D'Alessio, Tara	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$99.29 (paid @ 17%)	\$2,184.38
Fleming, Aprell	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$86.59 (paid @ 17%)	\$1,904.98
Obasi, Mabel	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$83.47 (paid @ 17%)	\$1,836.34
Hatchell, Lucinda	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$98.11 (paid @ 17%)	\$2,158.42
Kaller, Nichole	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$81.59 (paid @ 17%)	\$1,794.98
Miller, Colleen	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$85.55 (paid @ 17%)	\$1,882.10
Sampson, Mercedeh	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$98.11 (paid @ 17%)	\$2,158.42
Falk, Suzanne	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$91.03 (paid @ 17%)	\$2,002.66
Gallof, Pamela	T SPED CHS - .2 FTE	9/7-9/29/23 (16 days)	\$106.04 (per day)	\$1,696.64
Gallof, Pamela	T SPED CHS - .2 FTE	10/1-10/31/23 (22 days)	\$106.04 (per day)	\$2,332.88
Quinn, Robin	T SPED CHS - .2 FTE	10/2-10/31/23 (16 days)	\$88.95 (per day @ 17%)	\$1,956.90
Reichenstein, Steven	T SPED CHS - .2 FTE	10/2-10/31/23 (22 days)	\$73.37 (paid @ 17%)	\$1,614.14
Cifuentes, Katherine	LDTC CHS - .2 FTE	10/2-10/27/23 (20 days)	\$101.76 (per day)	\$2,035.20
Palmieri, Samantha	LDTC CHS - .2 FTE	10/2-10/27/23 (18 days)	\$87.54 (per day)	\$1,750.80
Speth, Dr. Gregory	School Psychologist CHS - .2 FTE	10/2-10/27/23 (18 days)	\$125.37 (per day)	\$2,507.40
Teng, Dr. Deborah	School Psychologist CHS - .2 FTE	10/2-10/27/23 (18 days)	\$111.76 (per day)	\$2,235.20
Velder, Dr. David	School Psychologist CHS - .2 FTE	10/2-10/27/23 (18 days)	\$125.37 (per day)	\$2,507.40
Fox, Mara	LDTC DB/MAR - .2 FTE	10/2-10/9/23 (6 days)	\$91.03 (paid @ 17%)	\$546.18

Melendez-Pallitto, Dr. M. Laura	School Psychologist DB/MAR - .2 FTE	10/2-10/9/23 (6 days)	\$83.47 (paid @17%)	\$500.82
Silva, Debra	AIT MM - .2 FTE	10/2-10/31/23 (22 days)	\$116.82 (per day)	\$2,570.04
Fein, Suzanne	T SPED MM - .2 FTE	10/2-10/31/23 (22 days)	\$116.82 (per day)	\$2,570.04
Klein, Betsy	T SPED MM - .2 FTE	10/2-10/31/23 (22 days)	\$81.76 (per day)	\$1,798.72
Johnson, Monica	T Lang. Arts MM - .2 FTE	10/2-10/31/23 (22 days)	\$115.42 (per day)	\$2,539.24
Strauss, Brittany	T SPED MM - .2 FTE	10/2-10/31/23 (22 days)	\$78.87 (per day)	\$1,735.14
Meade, Megan	T SPED SOM - .2 FTE	10/30-10/31/23 (2 days)	\$116.82 (per day)	\$233.63
Winter, Benjamin	T SPED SOM - .2 FTE	10/30-10/31/23 (2 days)	\$107.09 (per day)	\$214.19
Anderson-Ellis, Shawna	T SPED CHS - .2 FTE	10/16-10/31/23 (12 days)	\$106.87 (per day)	\$1,282.47
Degioia, Damiana	T SPED/INC CHS - .2 FTE	10/16-10/31/23 (12 days)	\$84.65 (per day)	\$1,015.80
Grasso, Linda	T SPED/INC CHS - .2 FTE	10/16-10/31/23 (12 days)	\$106.04 (per day)	\$1,272.47
Regler, James	T SPED/INC CHS - .2 FTE	10/16-10/31/23 (12 days)	\$80.32 (per day)	\$963.80
Rodriguez, Antonio	T SPED/INC CHS - .2 FTE	10/16-10/31/23 (12 days)	\$78.87 (per day)	\$946.47
Schiavo, Lynn	T SPED/INC CHS - .2 FTE	10/16-10/31/23 (12 days)	\$109.54 (per day)	\$1,314.47
Stradford, Karen	T SPED/INC CHS - .2 FTE	10/16-10/31/23 (12 days)	\$100.65 (per day)	\$1,207.80
Stradford, Lynn	T SPED/INC CHS - .2 FTE	10/4-10/31/23 (20 days)	\$129.26 (per day)	\$2,585.22
Williams, Christine	Clerical Aide CLIN – 1.0 FTE	9/26-10/13/23 (24 hours)	\$8.49 (per day)	\$203.76
Festerling, Dan	T SCI/C CHS – 1.2 FTE	9/7/23 6/20/24	+\$22,167	\$136,502
Novemsky, Michael	T SCI/P CHS – 1.2 FTE	9/7/23 6/20/24	+\$21,027	\$130,162

4537 J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Camina, Diane	Stage Crew Advisor CHS – 1.0 FTE	9/1/23 6/20/24	\$5,832
Guido, Carey	Varsity Coach, Swimming Boys CHS – 1.0 FTE	12/1/23 2/28/24	\$7,891
Heunermund, Samantha	Team Leader, 7C SOM – 1.0 FTE	9/1/23 11/30/23	\$5,944 (pro-rated)

Lindsey, Aliyaah	Cheerleader Advisor CHS - .5 FTE	12/1/23 2/28/24	\$2,765.50
LiPuma, Elizabeth	Team Leader, 7C SOM – 1.0 FTE	12/1/23 5/31/24	\$5,944 (pro-rated)
Robinson, Deborah	<i>Title IX Deputy Coordinator</i> <i>DIST – 1.0 FTE</i>	<i>12/1/23</i> <i>6/30/24</i>	<i>\$8,189</i>
Seavers, Kevin	Freshman Class Advisor CHS – 1.0 FTE	9/1/23 11/16/23	\$3,223 (pro-rated)
Whitaker, Thomas	<i>Asst. Coach/Varsity, Basketball Boys</i> <i>CHS – 1.0 FTE</i>	<i>12/1/23</i> <i>2/28/24</i>	<i>\$5,614</i>
	<i>Asst. Affirmative Action Officer</i> <i>DIST – 1.0 FTE</i>	<i>9/1/23</i> <i>6/30/24</i>	<i>\$8,189</i>

4537 K. PERKINS GRANT FUNDING

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Parsio, Corrina	Administrative Services DIST – 1.0 FTE	9/1/22 6/30/23	\$1,746
	Administrative Services DIST – 1.0 FTE	9/1/23 6/30/24	\$1,719

4537 L. 2023-24 FRESHMAN ACADEMY – HUDDLE TEACHERS (REVISED)

See attached revised list

2023-2024 FRESHMAN ACADEMY - HUDDLE TEACHERS

revised 11/30/23

LAST	FIRST	FTE	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Anderson-Ellis	Shawna	.068 FTE	9/29-6/20/24	\$6,541	\$ 102,726
Bale Dyer	James	.068 FTE	9/29-10/20/23	\$5,072	\$ 79,657
Banner	Abiodun	.068 FTE	9/29-6/20/24	\$6,228	\$ 97,813
Cahill	Allison	.068 FTE	11/16-6/20/24	\$7,149	\$ 112,284
Davis	Rashad	.068 FTE	9/29-6/20/24	\$6,894	\$ 108,274
Fleming	Yolande	.068 FTE	9/29-6/20/24	\$7,149	\$ 116,284
Grayson	Burnett	.068 FTE	9/29-6/20/24	\$5,385	\$ 84,570
Handler	Karissa	.068 FTE	9/29-6/20/24	\$4,555	\$ 71,540
Hicks	Marcia	.068 FTE	9/29-6/20/24	\$7,537	\$ 130,447
Ioannidis	Gisell	.068 FTE	9/29-6/20/24	\$5,283	\$ 82,968
Jordan	Zakiyya	.068 FTE	9/29-6/20/24	\$5,874	\$ 92,259
Karis	Katerina	.068 FTE	9/29-6/20/24	\$7,537	\$ 118,372
La Padula	Maria Cristina	.068 FTE	9/29-6/20/24	\$6,704	\$ 105,289
Liazarraga	Brenda	.068 FTE	9/29-11/14/23	\$4,188	\$ 65,773
Martinez	Dorota	.068 FTE	9/29-6/20/24	\$6,228	\$ 102,392
Massoud	Nicole	.068 FTE	9/29-6/20/24	\$4,691	\$ 73,676
McDowell	Jennifer	.068 FTE	9/29-6/20/24	\$7,064	\$ 113,333
Murphy	Kelly	.068 FTE	9/29-6/20/24	\$4,419	\$ 69,404
Pena Pascual	Raysa	.068 FTE	9/29-6/20/24	\$4,555	\$ 71,540
Pociask	John	.068 FTE	9/29-6/20/24	\$7,149	\$ 115,284
Seavers	Kevin	.068 FTE	9/29-10/20/23	\$4,419	\$ 69,404
Semeraro	Vitamaria	.068 FTE	11/16-6/20/24	\$5,874	\$ 92,259
Stoudemire	Eric	.068 FTE	9/29-6/20/24	\$7,537	\$ 118,372
Van Beveren	Todd	.068 FTE	9/29-6/20/24	\$6,490	\$ 104,925
Whitaker	Thomas	.068 FTE	9/29-6/20/24	\$7,537	\$ 121,872
Wilburn	Alterik	.068 FTE	9/29-6/20/24	\$5,616	\$ 88,201
Wilson	Veronica	.068 FTE	9/29-6/20/24	\$4,188	\$ 65,773