

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, December 21, 2023**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 4550**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**4550 A. RETIREMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<b>Appenzoller, Paula</b>	T 5 SM – 1.0 FTE	7/1/24	25
<b>Carberry, Stephen</b>	T 4 SB – 1.0 FTE	7/1/24	24
<b>Murphy, Sheila</b>	Assistant. Principal SB – 1.0 FTE	3/1/24	22.1

**Background**

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at one of the June 2024 meetings.

**4550 B. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Bennett, Telia</b>	T English CHS 1.0 FTE	2/19/24 or sooner 6/30/24	\$91,585	Replacing Joshua Enyeart who resigned
<b>Duran, * Christian</b>	T SS MM – 1.0 FTE	TBD 6/30/24	\$64,985	Replacing Philip Yang who resigned
<b>Martinez, Heather</b>	T SPED/INC DB – 1.0 FTE	1/2/24 6/30/24	\$88,385	Replacing G. Karl vacancy
<b>Mouchtaris, Dr. Petros</b>	T Math CHS – 1.0 FTE	1/16/24 6/30/24	\$70,785	Replacing Susan Boni who resigned

\* Pending NJ certification requirements

**4550 C. APPOINTMENT OF LEAVE REPLACEMENT STAFF**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Ashton, Hannah</b>	School Counselor SOM – 1.0 FTE	2/1/24 5/31/24	\$66,985	Filling in while Lauren Walsh is out on leave
<b>Burrowes, Onika</b>	School Counselor MM – 1.0 FTE	1/2/24 3/22/24	\$66,985	Filling in for Kevin Philemon while out on leave
<b>Handwerker, Jamie</b>	T PE/H MM – 1.0 FTE	TBD 3/22/24	\$57,985	Filling in for Meryl Pezzato while out on leave

<b>Hermelee, Mara</b>	<i>Temporary Position School Social Worker/Student Support Services Professional CHS – 1.0 FTE</i>	1/2/24 4/23/24	\$66,985	<i>Filling in while Michael Loupis is out on leave</i>
<b>Mukherjee, Deblina</b>	T SCI/Biology CHS – 1.0 FTE	1/2/24 3/22/24	\$61,585	Filling in for Gary Chan while out on leave

**4550 D. ADMINISTRATIVE LEAVES**

NAME	EFFECTIVE DATE
<b>Employee #4334</b>	10/25/23 (w/pay)
<b>Employee #0780</b>	11/30/23 (w/pay)
<b>Employee #1850</b>	9/7/23 (w/pay)
<b>Employee #3817</b>	12/14/23 (w/pay)

**4550 E. TERMINATION**

NAME	EFFECTIVE DATE
<b>Employee #4948</b>	12/12/23

**4550 F. CHANGE IN START DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Neuhaus, Jack</b>	T Math CHS – 1.0 FTE	9/1/23	12/1/23

**4550 G. TRANSFER/REASSIGNMENT**

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<b>Edmonds, Barbara</b>	<i>ELL Parent Liaison/ELL Instructional Aide CLIN – 1.0 FTE</i>	<i>ELL Parent Liaison/ELL Instructional Aide MM – 1.0 FTE</i>	1/2/24

**4550 H. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Heunermund, Samantha</b>	T SPED/INC SOM 1.0 FTE	12/4/23-1/24/24 (Paid Maternity Leave) 1/25/24-4/24/24 (Unpaid FMLA) 4/25/24-5/31/24 (Unpaid Childcare Leave)

<b>Hochrun, Timothy</b>	Maintenance DIST – 1.0 FTE	1/2/24-3/25/24 (Unpaid FMLA)
<b>Haldeman, Sarah</b>	T SPED/INC SB 1.0 FTE	11/27/23-1/10/24 (Paid Maternity Leave) 1/11/24-4/10/24 (Unpaid FMLA) 4/11/24-5/31/24 (Unpaid Childcare Leave)
<b>Pociask, Elizabeth</b>	T Math CHS – 1.0 FTE	12/18/23-1/31/24 (Unpaid FMLA)
<b>Seavers, Kevin</b>	T SS CHS 1.0 FTE	11/20/23-12/1/23 (1/2 day) (Paid Sick Days) 12/1/23 (1/2 day) – 12/8/23 (Unpaid FMLA) 12/18/23-12/22/23 (Unpaid FMLA)

**4550 I. SALARY ADJUSTMENTS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ADJUSTMENT</b>	<b>ACTUAL SALARY</b>
<b>Ellis, Susan</b>	Supervisor SPED DIST – 1.0 FTE	9/28-11/30/23 (27 days)	\$235.00 (per day)	\$6,345
<b>Mullen, Christin</b>	Supervisor SPED DIST– 1.0 FTE	8/21-11/30/23 (20 days)	\$235.00 (per day)	\$4,700
<b>Sanchez, Frank</b>	<i>Principal CHS 1.0 FTE</i>	<i>11/20-12/18/23 (3 days) 11/20-12/18/23 (3 days) 11/20-12/18/23 (13 days)</i>	<i>\$75.00 (per day) \$50.00 (per day) \$37.50 (per day)</i>	<i>\$225.00  \$150.00  \$487.50</i>
<b>Morrison, Tracie</b>	<i>Asst. Principal CHS 1.0 FTE</i>	<i>12/5-12/19/23 (11 days)</i>	<i>\$37.50 (per day)</i>	<i>\$412.50</i>
<b>McCormick, Philip</b>	<i>Asst. Principal CHS 1.0 FTE</i>	<i>11/20-12/18/23 (3 days) 11/20-12/18/23 (13 days)</i>	<i>\$50.00 (per day) \$37.50 (per day)</i>	<i>\$150.00  \$487.50</i>
<b>Iuliano-Cabrera, Luisa</b>	<i>Asst. Principal CHS 1.0 FTE</i>	<i>11/20-12/18/23 (3 days) 11/20-12/18/23 (2 days) 11/20-12/18/23 (13 days)</i>	<i>\$75.00 (per day) \$50.00 (2 days) \$37.50 (13 days)</i>	<i>\$225.00  \$100.00  \$487.50</i>
<b>Cahill, Alison</b>	T PE/Health CHS - .2 FTE	9/7-11/15/23 (44 days)	\$116.82 (per day)	\$5,139.93

<b>Clesmere, Lindsay</b>	T PE/Health CHS - .2 FTE	9/13-11/15/23 (40 days)	\$84.65 (per day)	\$3,386
<b>Hurley, Pat</b>	T PE/Health CHS - .2 FTE	9/7-11/15/23 (44 days)	\$116.82 (per day)	\$5,139.93
<b>Maggiore, Molly</b>	T PE/Health CHS - .2 FTE	9/7-11/15/23 (44 days)	\$95.98 (per day)	\$4,223.27
<b>Hurley, Pat</b>	T PE/Health CHS - .2 FTE	11/16-11/30/23 (9 days)	\$116.82 (per day)	\$1,051.35
<b>Mobley, Gary</b>	T PE/Health CHS - .2 FTE	11/16-11/30/23 (9 days)	\$116.82 (per day)	\$1,051.35
<b>Pilone, Jr., Joseph</b>	T PE/Health CHS - .2 FTE	11/16-11/30/23 (9 days)	\$123.15 (per day)	\$1,108.35
<b>Shannon, Robert</b>	T PE/Health CHS - .2 FTE	11/16-11/30/23 (9 days)	\$116.82 (per day)	\$1,051.35
<b>Buzar, Marissa</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$69.50 (paid @ 17%)	\$1,042.50
<b>D'Alessio, Tara</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$99.29 (paid @ 17%)	\$1,489.35
<b>Fleming, Aprell</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$86.59 (paid @ 17%)	\$1,298.85
<b>Obasi, Mabel</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$83.47 (paid @ 17%)	\$1,252.05
<b>Hatchell, Lucinda</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$98.11 (paid @ 17%)	\$1,471.65
<b>Kaller, Nichole</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$81.59 (paid @ 17%)	\$1,223.85
<b>Miller, Colleen</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$85.55 (paid @ 17%)	\$1,283.25
<b>Passanante, John</b>	T SPED CHS - .2 FTE	10/2-11/30/23 (37 days)	\$88.95 (paid @ 17%)	\$3,291.24
<b>Sampson, Mercedeh</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$98.11 (paid @ 17%)	\$1,471.65
<b>Falk, Suzanne</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$91.03 (paid @ 17%)	\$1,365.45
<b>Gallof, Pamela</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$106.04 (per day)	\$1,590.60
<b>Quinn, Robin</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$88.95 (per day @ 17%)	\$1,334.25
<b>Reichenstein, Steven</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$73.37 (paid @ 17%)	\$1,100.55
<b>Anderson-Ellis, Shawna</b>	T SPED CHS - .2 FTE	11/1-11/30/23 (15 days)	\$106.87 (per day)	\$1,603.05
<b>Degioia, Damiana</b>	T SPED/INC CHS - .2 FTE	11/1-11/30/23 (15 days)	\$84.65 (per day)	\$1,269.75
<b>Grasso, Linda</b>	T SPED/INC CHS - .2 FTE	11/1-12/6/23 (19 days)	\$106.04 (per day)	\$2,014.76
<b>Regler, James</b>	T SPED/INC CHS - .2 FTE	11/1-11/30/23 (15 days)	\$80.32 (per day)	\$1,204.80
<b>Rodriguez, Antonio</b>	T SPED/INC CHS - .2 FTE	11/1-12/6/23 (19 days)	\$78.87 (per day)	\$1,498.53

<b>Schiavo, Lynn</b>	T SPED/INC CHS - .2 FTE	11/1-11/30/23 (15 days)	\$109.54 (per day)	\$1,643.10
<b>Stradford, Karen</b>	T SPED/INC CHS - .2 FTE	11/1-11/30/23 (15 days)	\$100.65 (per day)	\$1,509.75
<b>Stradford, Lynn</b>	T SPED/INC CHS - .2 FTE	11/1-11/30/23 (15 days)	\$129.26 (per day)	\$1,938.90
<b>Silva, Debra</b>	AIT MM - .2 FTE	11/1-11/30/23 (15 days)	\$116.82 (per day)	\$1,752.30
<b>Fein, Suzanne</b>	T SPED MM - .2 FTE	11/1-11/30/23 (15 days)	\$116.82 (per day)	\$1,752.30
<b>Klein, Betsy</b>	T SPED MM - .2 FTE	11/1-11/30/23 (15 days)	\$81.76 (per day)	\$1,226.40
<b>Johnson, Monica</b>	T Lang. Arts MM - .2 FTE	11/1-11/30/23 (15 days)	\$115.42 (per day)	\$1,731.30
<b>Strauss, Brittany</b>	T SPED MM - .2 FTE	11/1-11/30/23 (15 days)	\$78.87 (per day)	\$1,183.05
<b>Bas, Juan</b>	T PE/H MM - .2 FTE	11/13-11/30/23 (12 days)	\$116.82 (per day)	\$1,401.80
<b>Crouch, David</b>	T PE/H MM - .2 FTE	11/13-11/30/23 (12 days)	\$72.98 (per day)	\$875.80
<b>Guido, Carey</b>	T PE/H MM - .2 FTE	11/13-11/30/23 (12 days)	\$107.09 (per day)	\$1,285.13
<b>Reyes, Nicolas</b>	T SPED/INC MM - .2 FTE	11/13-11/30/23 (12 days)	\$72.21 (per day)	\$866.47
<b>LiPuma, Elizabeth</b>	T SPED SOM - .2 FTE	11/20-11/30/23 (7 days)	\$78.87 (per day)	\$552.11
<b>Meade, Megan</b>	T SPED SOM - .2 FTE	11/1-11/30/23 (15 days)	\$116.82 (per day)	\$1,752.30
<b>Winter, Benjamin</b>	T SPED SOM - .2 FTE	11/1-11/30/23 (15 days)	\$107.09 (per day)	\$1,606.35
<b>Bethea, Sabrina</b>	Clerical Aide TUS – 1.0 FTE	11/27/23 (6.5 hours)	\$7.81 (per day)	\$50.77
<b>Cadorette, Catherine</b>	Clerical Aide SB – 1.0 FTE	9/11-11/29/23 (58.25 hours)	\$7.81 (per day)	\$454.93
<b>Toledo, Magda</b>	Clerical Aide MAR – 1.0 FTE	11/21/23 (8.15 hours)	\$7.81 (per day)	\$63.65
<b>Panzone, Jeanine</b>	Clerk DIST – 1.0 FTE	1/1/24 6/30/24	+1.00 (per hour)	\$15.13 (per hour)

**4550 J. STIPENDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Aburomi, Daniah</b>	Team Leader, 7A SOM – 1.0 FTE	9/1/23 11/30/23	\$5,944 (pro-rated)
<b>Barnhart, Dr. Johanna</b>	<i>Student Council</i> SOM - .5 FTE	9/1/23 6/30/24	\$1,380
<b>Guastella, Frank</b>	Team Leader, 7A SOM – 1.0 FTE	12/4/23 6/30/24	\$5,944 (pro-rated)

<b>Sampson, Mercedeh</b>	Freshmen Class Advisor CHS – 1.0 FTE	12/11/23 6/30/24	\$3,323 (pro-rated)
<i>Shoats, SantaMaria</i>	<i>Student Council SOM - .5 FTE</i>	<i>9/1/23 6/30/24</i>	<i>\$1,367</i>