

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**

**Public Meeting, April 25, 2024**

**Personnel Substitute Resolutions**

**FINAL RESOLUTION No. 4595**

**4595 A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR**

**STATE CERTIFIED TEACHER**

<b>NAME</b>	<b>INSTITUTION</b>	<b>DATE</b>	<b>DEGREE</b>
<b>Aguirre, Arlene</b>	New Jersey City University	8/1999	MA
<b>Blaine, Erin</b>	Marymount Manhattan College	6/2004	MA
<b>Boni, Susan</b>	<i>University of Pennsylvania</i>	<i>8/1987</i>	<i>BS</i>
<b>Henderson, Peter</b>	Rutgers University	5/2023	BS
<b>Rugbeer, Leslie</b>	Montclair State University	5/2011	MA
<b>Sierra, Carmen</b>	Montclair State University	5/2012	MA

**Ms. Aguirre** holds a MA Urban Education and Standard Certificates for Teacher of English as a Second Language & Elementary School Teacher.

**Ms. Blaine** holds a MA in Art and a Standard Teacher of Art certificate.

**Ms. Boni** holds a BS in Engineering and a Standard Teacher of Mathematics certificate

**Mr. Henderson** holds a BS in Music and a Certificate of Eligibility with Advanced Standing for Teacher of Music.

**Ms. Rugbeer** holds a MA in Special Education and Standard Certificates for Teacher of Student's with Disabilities & Elementary School Teacher, K-6.

**Ms. Sierra** holds a MA in Social Work, a BA in Psychology and a Standard School Social Worker certificate.

**COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE**

<b>NAME</b>	<b>INSTITUTION</b>	<b>DATE</b>	<b>DEGREE</b>
<b>Abdelmoneim, Nehal</b>	Kean University	1/2024	BA
<b>Bradford, Halifa</b>	Centenary University	7/2022	MA
<b>Greenfeld, Douglas</b>	Rutgers University	5/1997	MA
<b>Greenstone, Scott</b>	Skidmore College	5/1992	BA
<b>Lebby, India</b>	<i>New Jersey City University</i>	<i>5/2018</i>	<i>BA</i>
<b>Morrow, Shara</b>	Nyack College	5/2011	BS
<b>Pappalardo, Christopher</b>	Kenyon College	5/2013	BA

**Ms. Abdelmoneim** holds a BA in Psychology and a NJ State Substitute Teacher certificate.

**Mr. Bradford** holds a MA in Leadership and Public Administration and a NJ State Substitute certificate.

**Mr. Greenfeld** holds a MA in City/Regional Planning and a NJ State Substitute certificate.

**Mr. Greenstone** holds a BA in Business and a NJ State Substitute Certificate.  
**Ms. Leiby** holds a BA in Psychology and a NJ State Substitute Certificate.  
**Ms. Morrow** holds a BS in Organizational Management and a NJ State Substitute Teacher certificate.  
**Mr. Pappalardo** holds a BA in Economics and a NJ State Substitute Teacher certificate.

**NON-DEGREE SUBSTITUTE TEACHER**

<b>NAME</b>
Karen Beno
<i>Joshshena Bonds</i>

**4595 B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2023-2024 SCHOOL YEAR PAID AT A DAILY RATE OF \$215**

<b>NAME</b>
Susan Gabeau

**4595 C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2023-2024 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$15.13**

<b>NAME</b>
Karen Beno

**4595 D. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2023-2024 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$35**

<b>NAME</b>
Jameelah Mack

**4595 E. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2023-2024 SCHOOL YEAR**

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
<b>Downey, Brian</b>	Boys Lacrosse Assistant Coach	03/2024 06/2024	\$5,614
<b>Greenstone, Scott</b>	Outdoor Track JV/Asst. Coach	03/2024 06/2024	\$5,490
<b>Pappalardo, Christopher</b>	Boys Lacrosse Freshman Coach	03/2024 06/2024	\$3,811