DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, July 25, 2024

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4637

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4637 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Horn,	Principal	10/1/25	16.3
Raquel	MAR - 1.0 FTE		

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contributions to the educational welfare of this community, she will be given recognition at one of the June 2025 meetings.

4637 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE	YEARS IN
		DATE	DISTRICT
Dean,	T Art	7/1/24	10
Andrew	TUS – 1.0 FTE		
Kaller,	T SPED/INC	7/1/24	4
Nichole	CHS – 1.0 FTE		
Kleitsch,	School Psychologist	8/23/24	8
Lisa	MM - 1.0 FTE		
Martinez,	SAC	8/26/24	5.6
Dorota	CHS – 1.0 FTE		
O'Brien,	School Social Worker	9/20/24	.8
Grace	DB/MAR – 1.0 FTE		
Philemon,	School Counselor	9/19/24	3.11
William	MM - 1.0 FTE		
Ritchwood,	S4/10, Secretary 7/1/24		10
Sandra	SOM – 1.0 FTE		
Seavers,	T SS 9/20/2-		3
Kevin	CHS – 1.0 FTE		

4637 C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL	BACKGROUND
		DATE	SALARY	
Alfano,	Clerical Aide	9/1/24	\$42,235*	Replacing Mariann Post
Katia	SM - 1.0 FTE	6/30/25		
Comerchero,	T English	9/24/24 or sooner	\$88,985*	Replacing Stacey
Jill	CHS – 1.0 FTE	6/30/25		Lawrence who retired

Destine,	T 1	9/1/24	\$57,985*	Replacing Kristin Harris
Julie-Ann	DB – 1.0 FTE	6/30/25		who resigned
Draper,	Multi-Media	8/29/24 or sooner	\$125,000	Replacing Paul Brubaker
Eshaya	Communications Specialist	6/30/25		who resigned
	DIST – 1.0 FTE			
Goncalves,	S4/11, Secretary	7/26/24	\$60,506*	Replacing Marianne
Stephanie	SB – 1.0 FTE	6/30/25		Faugno who retired
Holt,	S4/10, Secretary	9/1/24	\$49,524*	Replacing Sandra
Tiara	SOM – 1.0 FTE	6/30/25		Ritchwood who resigned
Houseworth,	T ESL	9/1/24	\$40,791*	Replacing Debra Somoza
Christine	CHS6 FTE	6/30/25		who retired
Lillman,+	Social Worker (Non-CST)	9/1/24	\$64,985*	Replacing Eva Buggy who
Angeli	$TUS-1.0\ FTE$	6/30/25		resigned
Martinez,	T 1 st /2 nd Multiage	9/1/24	\$86,385*	Replacing Lynn Sands
Angela	SB – 1.0 FTE	6/30/25		who resigned
McCullough,	T Industrial Arts	9/1/24	\$92,785*	Replacing Noah Brauner
William	CHS – 1.0 FTE	6/30/25		who retired
Pierce,^	Acting Asst. Principal	7/26/24	\$107,073	In place of Laura
Dr. Kyndell	$MAR-1.0\ FTE$	TBD		Swyberius
Quaye, Jr.	Social Worker (Non-CST)	9/1/24	\$66,985*	Replacing Christian
Wilfred	SB – 1.0 FTE	6/30/25		Blackwell who resigned
Ramey,	T SPED/INC	9/1/24	\$83,885*	Replacing Julia Maser
Joelle	SOM – 1.0 FTE	6/30/25		who was reassigned
Simpson,	T SPED/INC	9/1/24	\$68,985*	Replacing Ebony Mincer
Marjhani	MM - 1.0 FTE	6/30/25		who resigned
Snyder,	T Art	9/1/24	\$61,585*	Replacing Andrew Dean
Caroline	$TUS-1.0\ FTE$	6/30/25		who resigned
Swyberius,^	Acting Principal	7/26/24	\$150,835	Due to reassignment of
Laura	<i>MAR</i> – 1.0 <i>FTE</i>	TBD		Ms. Horn
Theall,	T SPED/ABA	9/24/24 or sooner	\$81,185*	Replacing Christa
Carlotta	CLIN – 1.0 FTE	6/30/25		Goliszeski who resigned
Wisner,	T English	9/1/24	\$81,385*	Replacing Joyce Lee who
Susan	CHS – 1.0 FTE	6/30/25		resigned

^{*} Salary based on the SOMEA 2023-24 salary guide

4637 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL	BACKGROUND
		DATE	SALARY	
Brozyna,	T KDG	9/1/24	\$59,785*	Filling in while Erica
Christina	SB – 1.0 FTE	6/19/25		Gluckman is on leave
Hirsh,	T 5	10/7/24	\$61,585*	Filling in while Sarah
Susan	$\mathrm{DB}-1.0~\mathrm{FTE}$	1/15/25		Benenati is on leave
Matsushita,	T ESL	9/1/24	\$70,985*	Filling in while Kate Fearon
Danielle	CLIN – 1.0 FTE	1/2/25		is on leave

⁺ Pending receipt of appropriate NJ Certification

[^] Differential between current salary and salary offered

Zimmerman,	T 4	9/1/24	\$68,985*	Filling in while Gina
Gina	TUS - 1.0 FTE	6/19/25		Rodriguez is on leave

^{*} Salary based on the SOMEA 2023-24 salary guide

4637 E. RESCIND APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
DeRosa,	LR T Elem (KDG)	8/29/24	\$57,985*	Filling in while Erica
Alexis	SB – 1.0 FTE	6/19/25		Gluckman is out on leave

4637 F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Punturieri,	Supervisor of SPED	7/8/24	7/16/24
Christina	DIST – 1.0 FTE		

4637 G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE
			DATE
Hampton,	T SPED/INC	T Lang. Art/Gr. 8	9/1/24
Talaya	SOM – 1.0 FTE	<i>SOM</i> – 1.0 <i>FTE</i>	6/30/25
Horn,	Principal	Principal on Special Assignment	7/26/24
Raquel	$MAR-1.0\ FTE$	DIST – 1.0 FTE	9/30/25

4637 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Beatty,	S4/12, Secretary	7/1/24-12/9/24
Fiona	MM	(Paid Medical Leave)
	1.0 FTE	12/10/24-12/20/24
		(Unpaid FMLA)

4637 I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Swyberius,	Asst. Principal	3/19-6/20/24	\$150.00	\$4,950
Laura	MAR – 1.0 FTE	(33 days)	(per day)	

4637 J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Pasquale,	Color Guard	9/1/24	-\$3,811
Daniel	CHS – 1.0 FTE	11/30/24	

Brody,	Elementary Subject Leader: ELA 9/1/24 \$1667		\$1667.50	
Susan	SB5 FTE	6/30/25		
	Bus Duty	9/1/24	\$1,128.66	
	SB – .33 FTE			
Canzonieri,	Elementary Subject Leader: Math	9/1/24	\$3,335	
Dianne	SB - 1.0 FTE	6/30/25		
	Bus Duty	9/1/24	\$1,128.66	
	SB33 FTE	6/30/25		
Fakhoury,	Elementary Subject Leader: ELA	9/1/24	\$1,667.50	
Sarah	SB5 FTE	6/30/25		
	Bus Duty	9/1/24	\$1,128.66	
	SB33 FTE	6/30/25		
Franco-LaForest,	Safety Patrol	9/1/24	\$3,386	
Vanessa	SB – 1.0 FTE	6/30/25	25	
Friedrich,	Safety Patrol	ol 9/1/24 \$3,386		
Donna	SB – 1.0 FTE 6/30/25			
Hein,	Bus Duty	9/1/24	1/24 \$1,128.66	
Jesse	SB33 FTE	SB33 FTE 6/30/25		
Patterson,	Bus Duty 9/1/24 \$1,12		\$1,128.66	
Danielle	SB33 FTE	SB33 FTE 6/30/25		
VanDoornik,	Bus Duty	9/1/24	\$1,128.66	
Leah	SB33 FTE	SB33 FTE 6/30/25		
Whitrock,	F.L.E.S Advisor	9/1/24	/1/24 -\$2,257	
Michelle	CHS5 FTE	CHS5 FTE 6/30/25		
Meng,	F.L.E.S. Advisor	9/1/24	9/1/24 \$4,514	
Liping	CHS – 1.0 FTE 6/30/25			
Robinson,	Title IX Deputy Coordinator	9/1/24	24 \$8,189	
Deborah	DIST – 1.0 FTE 6/30/25			
DiDiego,	Flag	9/1/24 -\$3,323		
Chelsea	CHS – 1.0 FTE	6/30/25		

4637 K. SOMEA PERFECT ATTENDANCE AWARD

See attached list

4637 L. JOB DESCRIPTION (see attached)

New - Treasurer of School Monies

4637 M. SUMMER CURRICULUM WRITERS

See attached list

4637 N. SUMMER SCHOOL

See attached list

2023-2024 SOMEA MEMBERS PERFECT ATTENDANCE AWARD

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	ACTUA SALAF	
BARRY	ELIZABETH	СО	Secretary, S5/12	7/1/23-6/30/24	\$	750
KAPLAN	BRIAN	MM	T SS	9/1/23-6/30/24	\$	750
LIPUMA	ELIZABETH	SOM	T Math	9/1/23-6/30/24	\$	750
PALMGREN	RICHARD	MM	TSS	9/1/23-6/30/24	\$	750
PILONE	JOSEPH	CHS	T PE/Health	9/1/23-6/30/24	\$	750
REISMAN	MICHELE	MM	T Art	9/1/23-6/30/24	\$	750
TRIMBLE	DARRELL	MM	T SS	9/1/23-6/30/24	\$	750
WEAVER	MEI-LU	MM	T Chinese	9/1/23-6/30/24	\$	750

TOTAL 8 \$ 6,000

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SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD

525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE	<u>Treasurer of School Monies</u>	
MINIMUM QUALIFICATIONS	Employment as municipal custodian of monies or tax collector, as prescribed by law.Bonded for faithful performance of duties.	
REPORTS TO	School Business Administrator	

PRIMARY RESPONSIBILITIES

- 1. Receives and promptly deposits in the officially designated depositories all monies paid to the school district.
- 2. Pays out school monies only on warrants made payable to the person entitled to receive payment. Ensures that the object for which the warrant is issued is specified and that the warrant is signed by the Board President, the Board Secretary/Business Administrator and the Treasurer.
- 3. Receives school employee payrolls and issues a warrant for the full amount of each payroll certified by the Board President and the Board Secretary/Business Administrator; deposits the warrants in a separate payroll account; and issues individual checks drawn on such accounts to each employee.
- 4. Keeps in the books provided for that purpose a record of the sums received and paid out by him/her in accordance with the bookkeeping system prescribed by the state board of education. This record must be up to date, accurately maintained and reconciled with bank statements monthly.
- 5. Renders a monthly report to the board giving a detailed account of all receipts, the amounts of all warrants issued, the accounts from which they were drawn and the balance in each account.
- 6. Renders an annual report to the board at the close of the school year showing the amounts received and disbursed during the school year, and files a copy of the report with the county superintendent.
- 7. Pays over the balance of school funds in his/her hands to his/her successor. Performs such other duties in fulfillment of his/her general responsibilities as may be required by law or prescribed by the board of education in accordance with law

TERMS OF EMPLOYMENT Appointed in accordance with law. Salary to be determined annually by the board

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval: July 25, 2024

Summer Curriculum Writers \$50.00 per Hour			
Last Name	First Name	Assigned Department	
Koes	Melissa	K ELA	
Hart	Yvez	1st/2nd ELA	
Helltaher	Megan	1st/2nd ELA	
Julin	Sara	3rd ELA	
Dyer	James	9th/10th ELA	
Canzonieri	Dianne	Gifted & Talented	
Latimer	Jennifer	Gifted & Talented	
LeLand	Melissa	Gifted & Talented	
Hunt	Tivoli	Gifted & Talented	
Costello	Katherine	Gifted & Talented	
Hart	Yves	Gifted & Talented	
Andrews	Shawana	Gifted & Talented	
Rice	Matthew	Gifted & Talented	
Tapia	Arelis	Gifted & Talented	
Fearon	Katherine	Gifted & Talented - ML	
Nelson	Joi	Gr. 1 S.S.	
Hart	Yves	Gr. 3 S.S.	
Stieve	Sharon	Gr. 4 S.S.	
Hopkins	Jeremy	Gr. 7 S.S.	
Aburomi	Daniah	Gr. 7 S.S.	
Boni	Jeffrey	Gr. 9 S.S.	
Soliman	Monica	Gr. 9 S.S.	
Faison	Kendra	Gr. 11 S.S.	

Witrock	Michelle	WL Spanish
Phelan	Cynthia	WL Spanish
Ris	Elana	K-5 Math
Koes	Melissa	K-5 Math
McGuire	Shannon	K-5 Math
Wasserman	Jan	K-5 Math
Nelson	Joi	K-5 Math
Koltenuk-Clarke	Marci	K-5 Math
Solas	Kelli	K-5 Math
Sabato	Nancy	K-5 Math
Costello	Katie	K-5 Math
Stein	Katie	K-5 Math
Gibbons	Debra	K-5 Math
Hughes	Jessica	K-5 Math
Ducharme	Michelle	K-5 Math
Jones	Brent	K-5 Math
Franco-LaForest	Vanessa	K-5 Math
Zalinski	Jennifer	K-5 Math
(Hunt) Keniff	Tivoli	K-5 Math
Storms	Courtney	K-5 Math
Canzonieri	Dianne	K-5 Math
Leland	Melissa	K-5 Math
Rotondo	Stephanie	K-5 Math
Strauss	Brittany	SPED Arts
Stewart	Kandice	Visual Art

Cappucci	Alexandra	Visual Art
Malhotra	Cindy	Media Arts
Marigliano	Paul	Media Arts
Cutrona	Richard	Photography
Desarno	Mary	SEL Curriculum K-12
Paul	Kevin	SEL Curriculum K-12
Mamrak	Emily	SEL Curriculum K-12
Velez	Dina	SEL Curriculum K-12
Wester	Sheena	SEL Curriculum K-12
Sinclair	Clair	SEL Curriculum K-12
Rickard	Kathryn	SEL Curriculum K-12
Benenati	Sarah	SEL Curriculum K-12
Mesidor-Villard	Shella	SEL Curriculum K-12
Marfo	Mikkita	SEL Curriculum K-12
Abdelhadi	Mazin	CHS STEM
Biasucci	Amy	CHS STEM
Banner	Abiodun	CHS STEM
Peterson	Emily	CHS STEM
Celio	Angela	CHS STEM
Campiglia	Anthony	CHS STEM
Silver	Bianca	CHS STEM
Bucher	Carole	CHS STEM
Tedeschi	Chasity	CHS STEM
Festerling	Dan	CHS STEM
Wilson	David	CHS STEM

Weiland	Elaine	CHS STEM
Pociask (Savoia)	Elizabeth	CHS STEM
Wilson	Veronica	CHS STEM
Ioannidis	Giselle	CHS STEM
Marrese	Jaclyn	CHS STEM
Nugent	James	CHS STEM
Pociask	John	CHS STEM
Perez	Jorge	CHS STEM
Leslie	Joyce	CHS STEM
Skrivanic	Julie	CHS STEM
Seiferheld	Karen	CHS STEM
Wade	Kathleen	CHS STEM
Barber	Kristin	CHS STEM
Buzar	Marissa	CHS STEM
Novemsky	Michael	CHS STEM
Hannemann	Monika	CHS STEM
Gallof	Pam	CHS STEM
Noonan	Pam	CHS STEM
Post	Randall	CHS STEM
Berry	Rashida	CHS STEM
Michels	Raymond	CHS STEM
Stine	Robert	CHS STEM
Muirhead	Ryan	CHS STEM
Cashel	Sally	CHS STEM
Bachenheimer	Stacey	CHS STEM

Pierre	Yves	CHS STEM
Mouchtavis	Petros	CHS STEM
Camina	Diane	CHS STEM

Summer School Employment 2024 \$50.00 /Hour

<u>Substitute</u>		
Last Name First Name		
Stoessel	Marisa	
Stewart	Heru	
Anderson	Tanisha	