

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, September 26, 2024
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4656

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4656 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Richardson, Margaret	School Psychologist MONT – 1.0 FTE	1/1/25	22

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contributions to the educational welfare of this community, she will be given recognition at one of the June 2025 meetings

4656 B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Lawrence, Meredith	T STEM SOM – 1.0 FTE	11/1/24	2.2

4656 C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Bell, Krista	T 4 CLIN – 1.0 FTE	11/14/24 6/30/25	\$86,385*	Replacing Allison Kessler-Slavin who was transferred
Celeste, Julia	Social Worker/Non-CST CLIN – 1.0 FTE	9/30/24 6/30/25	\$64,985*	Replacing Arelis Tapia-Vargas who was reassigned
Elhouar, Wassim	T 5 CLIN – 1.0 FTE	9/30/24 6/30/25	\$73,585*	Replacing Jody-Ann Robinson who resigned
Frankel, Erin	T Spanish SOM – 1.0 FTE	TBD 6/30/25	\$76,185*	Replacing Michelle Witrock who resigned
Massey-Rodriguez, + Kenya	T Dance MM – 1.0 FTE	11/25/24 or sooner 6/30/25	\$81,185	Replacing Caroline Ogando who resigned
Murray, Carolyn	School Social Worker MM – 1.0 FTE	10/1/24 6/30/25	\$66,985*	Replacing Genelle Gutierrez who resigned
Panzone, Janine	Clerk DIST – 1.0 FTE	7/1/24 6/30/25	\$15.13 (per hour)	Annual Appointment
Schwartz, Lisa	T SPED/LLD MM – 1.0 FTE	9/30/25 6/30/25	\$86,385*	Replacing Marjhani Simpson who was transferred

* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

4656 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Ford, Brian	LR T SS CHS – 1.0 FTE	9/23/24 5/2/25	\$91,585*	Filling in while Kristie Thomas is out on leave
Semler,+ Mary Clare	LR SAC CHS – 1.0 FTE	TBD 4/25/25	\$68,985*	Filling in while Michael Loupis is out on leave

* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

4656 E. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Adamczyk, Rachel	T 4 CLIN – 1.0 FTE	9/16/24 or sooner 6/30/25	\$81,385*	Replacing Allison Kessler-Slavin
Peterson, + Richard	T Math CHS – 1.0 FTE	TBD 6/30/25	\$81,185*	Replacing Brenda Lizarraga who resigned

* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

4656 F. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee # 4334	10/25/23-9/3/24 (w/pay)

4656 G. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Contaldi, Kyle	LR T 4 SB – 1.0 FTE	9/16/24	9/5/24
Dominguez, Leana	School Counselor MM – 1.0 FTE	10/28/24 or sooner	9/23/24
Dymond, Madison	School Social Worker DB/MAR – 1.0 FTE	TBD	9/10/24
Facto, Kate	School Counselor CHS – 1.0 FTE	11/4/24 or sooner	10/1/24
Garcia, Ana	T Music DB – 1.0 FTE	10/29/24 or sooner	9/1/24
Theall, Carlotta	T SPED/ABA CLIN – 1.0 FTE	9/24/24 or sooner	9/30/24
Wagor, Benjamin	T SS CHS – 1.0 FTE	9/16/24 or sooner	9/11/24

Zabiega, Andrew	Asst. Business Administrator DIST – 1.0 FTE	TBD	11/4/24
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4656 H. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<i>Arthurs, Ariana</i>	<i>School Counselor CHS – 1.0 FTE</i>	<i>10/7/24</i>	<i>10/2/24</i>
<i>Bell, Krista</i>	<i>LR T 4 TUS – 1.0 FTE</i>	<i>11/12/24</i>	<i>11/13/24</i>

4656 I. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<i>Quintchett, Amanda</i>	<i>T SPED/EBR DB/CL – 1.0 FTE</i>	<i>T SPED/EBR TUS – 1.0 FTE</i>	<i>9/1/24</i>
<i>Simpson, Marjhani</i>	<i>T SPED/LLD MM – 1.0 FTE</i>	<i>T SPED/INC Gr. 5 CLIN – 1.0 FTE</i>	<i>9/30/24</i>

4656 J. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>De Gironimo, Jillian</i>	<i>Speech/Language Specialist CLIN – 1.0 FTE</i>	<i>9/3/24-10/14/24 (Unpaid NJ FLA)</i>
Goldstein, Kelli	School Counselor MM 1.0 FTE	8/12/24-9/11/24 (1/2 day) (Paid Sick Days) 9/11/24 (1/2 day) -10/30/24 (Unpaid FMLA)
Haldeman, Sarah	T SPED/INC SB – 1.0 FTE	9/2/24-11/29/24 (Unpaid Childcare Leave)

4656 K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Camina, Diane	TV Arts CHS – 1.2 FTE	9/9/24 6/20/25	+\$22,167	\$136,502
Campiglia, Anthony	TV Arts CHS – 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,162
Ioannidis, Gisell	T Business CHS – 1.2. FTE	9/9/24 6/30/25	+\$13,206 (paid at 17%)	\$90,891
Muirhead, Ryan	T Business CHS – 1.2 FTE	9/9/24 6/30/25	+\$14,717	\$88,302
Wilson, Veronica	T Business CHS – 1.2 FTE	9/9/24 6/30/25	+\$12,317	\$73,902
Chance, Raemona	T SPED SOM – 1.2 FTE	9/5/24 6/30/25	+\$15,757	\$94,542

DeLeon, Christina	T Math SOM – 1.2 FTE	9/5/24 6/30/25	+\$15,237	\$91,422
Ramey, Joelle	T SPED SOM – 1.2 FTE	9/5/24 6/30/25	+\$16,777	\$100,662
Thaler, Colleen	Food Services Director DIST – 1.0 FTE	10/1/24 6/30/25	+\$11,188	\$95,000
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	9/3-9/10/24 (6 hours)	\$7.81 (per hour)	\$46.86
Bean-Folkes, Dr. Jane	ELA Supervisor CHS – 1.0 FTE	1/22-2/6/24 (45 hours)	\$50.00 (per hour)	\$2,250
Hamilton, Erik	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$68.43 (per day)	\$1,231.74
Pruden, Christopher	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$66.43 (per day)	\$1,195.70
Shannon, Robert	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$116.82 (per day)	\$2,102.76
Boni, Jeffrey	T SS CHS - 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,662
Luzzi, Christina	T SS CHS – 1.2 FTE	9/9/24 6/30/25	+\$13,597	\$81,582
Rubenstein, Jon	T SS CHS – 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,662
Soliman, Monica	T SS CHS – 1.2 FTE	9/9/24 6/30/25	+\$13,137	\$78,822
Stevens, Molly	T SS CHS – 1.2 FTE	9/9/24 6/30/25	+\$13,397	\$80,382
Regler, James	T SPED CHS – 1.2 FTE	9/9/24 6/30/25	+\$14,457	\$89,742
Abdelhadi, Mazin	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,662
Noonan, Pamela	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$19,087	\$117,522
Perez, Jorge	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$16,237	\$97,422
Pociask, John	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$17,873 (paid at 17%)	\$123,008
Seiferheld, Karen	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$18,557	\$111,342
Carter, Leigh	School Social Worker CHS – .2 FTE	9/9-9/30/24 (16 days)	\$90.43 (per day)	\$1,446.84
Cifuentes, Katherine	LDTC CHS – .2 FTE	9/9-9/30/24 (16 days)	\$101.76 (per day)	\$1,628.18
Palmieri, Samantha	LDTC CHS – .2 FTE	9/9-9/30/24 (16 days)	\$87.54 (per day)	\$1,400.62
Speth, Gregory	School Psychologist CHS – .2 FTE	9/9-9/30/24 (16 days)	\$125.37 (per day)	\$2,005.96
Velder, David	School Psychologist CHS – .2 FTE	9/9-9/30/24 (16 days)	\$125.37 (per day)	\$2,005.96
Bachenheimer, Stacey	T SCI/B CHS – 1.04 FTE	9/9/24 6/30/25	+\$3,768 (paid @17%)	\$114,603

Biasucci, Amy	<i>T SCI/B CHS – 1.08 FTE</i>	9/9/24 6/30/24	+\$8,411	\$113,546
Silver, Bianca	<i>T SCI/B CHS – 1.12 FTE</i>	9/9/24 6/30/25	+\$9,322	\$87,007
Berry, Rashida	<i>T Math CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,586 (paid at 17%)	\$107,266
Bucher, Carole Anne	<i>T SCI/C CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$18,842 (paid at 17%)	\$129,677
Cappucci, Alexandra	<i>T Art CHS – 1.2 FTE</i>	9/13/24 1/27/25	+\$14,717	\$88,302
Anderson-Ellis, Shawna	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,351 (paid at 17%)	\$112,536
Ashe, Joanne	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$18,837	\$113,022
Brown, Kathleen	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,282 (paid at 17%)	\$112,057
D'Alessio, Tara	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$17,873 (paid at 17%)	\$127,008
Degioia, Damiana	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$12,951 (paid at 17%)	\$89,136
Falk, Suzanne	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,385 (paid at 17%)	\$112,770
Fleming, Aprell	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,586 (paid at 17%)	\$107,266
Gallof, Pamela	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,224 (paid at 17%)	\$111,659
Hatchell, Lucinda	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$17,660 (paid at 17%)	\$121,540
Jacobi, Marissa	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$12,509 (paid at 17%)	\$86,094
Obasi, Mabel	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$17,677	\$106,062
Passanante, John	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,011 (paid at 17%)	\$110,196
Pela, Ronald	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$19,636	\$117,816
Quinn, Robin	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,011 (paid at 17%)	\$110,196
Reichenstein, Steven	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,537	\$93,222
Rodriguez, Antonio	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$12,067 (paid at 17%)	\$83,052
Sampson, Mercedeh	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$17,660 (paid at 17%)	\$121,540
Schiavo, Lynn	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$19,717	\$118,302
Simon, Kenneth	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,773 (paid at 17%)	\$108,558
Stradford, Karen	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,399 (paid at 17%)	\$105,984

Stradford, Lynn	<i>T SPED CHS – 1.2 FTE</i>	<i>9/9/24 6/30/25</i>	<i>+\$19,182 (paid at 17%)</i>	<i>\$135,517</i>
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4656 L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Colatruglio, Angela	Safety Patrol SM – 1.0 FTE	9/1/24 6/30/25	\$3,386
Ducharme, Michelle	Bus Duty SM - .3 FTE	9/1/24 6/30/25	\$1,015.80
Dynega, Nicole	Bus Duty SMA – 1.0 FTE Elementary Subject Leader: ELA SMA – 1.0 FTE	9/1/24 6/30/25 9/1/4 6/30/25	\$3,386 \$3,335
Jones, Brent	Elementary Subject Leader: Math SM – 1.0 FTE	9/1/24 6/30/25	\$3,335
Jones, Kathy	Bus Duty SM - .5 FTE	9/1/24 6/30/25	\$1,693
Kaesshaefer, Jeff	Bus Duty SM - .6 FTE	9/1/24 6/30/25	\$2,031.60
Pitt, Kathleen	Elementary Subject Leader: ELA SM – 1.0 FTE	9/1/24 6/30/25	\$3,335
Portnoff, Julia	<i>Dist. Soc Work/Parenting Center DIST – 1.0 FTE</i>	<i>9/1/24 6/30/25</i>	<i>\$3,975</i>
Salvas, Christine	Bus Duty SMA – 1.0 FTE Elementary Subject Leader: Math SMA – 1.0 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$3,386 \$3,335
Tait, Richard	Bus Duty SM - .6 FTE	9/1/24 6/30/25	\$2,031.60
Harris, Elizabeth	Scenery Construction SOM - .7 FTE Musical/Drama SOM – 1.0 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$1,983.80 \$6,533
Chirlo, Nicole	Production SOM – 1.0 FTE Scenery Construction SOM - .3 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$4,966 \$850.20
McGlotten, Lynn	Scenery Design SOM – 1.0 FTE	9/1/24 6/30/25	\$2,834
Hicks, Marcia	<i>Lead Counselor CHS – 1.0 FTE</i>	<i>10/1/24 6/30/25</i>	<i>TBD</i>
Mooney-Chavez, Danielle	<i>Lead Counselor CHS – 1.0 FTE</i>	<i>10/1/24 6/30/25</i>	<i>TBD</i>

4656 M. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burns, Nicole	Preschool Secretary MONT – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/24 6/30/25	\$64,708
Kelly-Lewis, Tashmirah	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$63,385
China-Richardson Felicia	Preschool Secretary DIST – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/24 6/30/25	\$71,665
Cruz, Olivia	PIRT Specialist MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$83,885
Donovan, Kelly	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$76,185
Field, Stacey	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/24 6/30/25	\$81,385
Gaymes, Jennifer	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$90,585
Johnson, III Leroy	Director Early Childhood MONT – 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/24 6/30/25	\$143,144
Lane-Mega, Lataeya	Parent/Family Liaison Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$68,985
Leary, Karen	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/24 6/30/25	\$108,135
Marfo, Mikita	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$73,585
Milligan, Rebecca	PIRT Specialist DIST – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$114,335
Joyner-Isibor, Taliah	Preschool Social Worker MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$92,785
Simpkins, Dashanda	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$81,385
Pribula, Yisel	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$91,680
White, LaWanda	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$86,385

4656 N. STAFF FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Solas, Kelli	Teacher CLIN – 74.53 FTE ACCT# 20.231.100.101.CLIN.0231	9/1/24 6/30/25	\$66,623
Friedrich, Donna	Teacher SB – 41.35 FTE ACCT# 20.231.100.101.SB.0231	9/1/24 6/30/25	\$45,132
Monero, Bianca	Teacher MM – 62.54 FTE ACCT# 20.231.100.101.MM.0231	9/1/24 6/30/25	\$58,026

4656 O. STAFF FUNDED BY TITLE 11-A FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Marrese, Jaclyn	Teacher CHS – 57.31FTE ACCT# 20.274.100.101.GR.0274	9/1/24 6/30/25	\$33,233
Silver, Bianca	Teacher CHS – 42.78 FTE ACCT# 20.274.100.101.GR.0274	9/1/24 6/30/25	\$33,232

4656 P. SUMMER WORK

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Clyburn, Brian	School Counselor CHS – 10 FTE	8/23-8/27/24 (up to 3 days)	\$463.93 (per day)
Fleming, Yolande	School Counselor CHS - 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$525.68 (per day)
McDowell, Jennifer	School Counselor CHS - 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$519.40 (per day)
Mooney-Chavez, Danielle	School Counselor CHS – 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$452.93 (per day)