

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024

RESOLUTION 4659A

FOR ACTION

SUBJECT: FINANCIAL REPORTS

BE IT RESOLVED THAT the Board of Education receives and accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2024
2. Expense Account Adjustment Analysis dated August 31, 2024
3. Revenue Account Adjustment Analysis dated August 31, 2024
4. Check Register #422982-423250 in the amount of \$13,073,897.80
5. Check Register #423251-423253 in the amount of \$6,756.14
6. Check Register # 423254 in the amount of \$21,810.63
7. Check Register #200872-200877 in the amount of \$5,911,747.88
8. Check Register #200878 for August 2024 payroll in the amount of \$1,695,625.68

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024

RESOLUTION 4659B

FOR ACTION

SUBJECT: BOARD OF EDUCATION'S MONTHLY CERTIFICATION

BE IT RESOLVED THAT pursuant to N.J.A.C. 6:20-2.12(e), we certify that as of August 31, 2024 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659C

FOR ACTION

SUBJECT: APPROVE ATTENDANCE AND WORK RELATED TRAVEL
AND/OR WORKSHOP EXPENSES

WHEREAS, the following employees have requested approval for the indicated work-related travel and/or online workshop; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE(S)	LOCATION	ESTIMATED COSTS
Tunde Adedoyin Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Tunde Adedoyin Central Office	American Association of School Personnel Administrators 2024 Annual Conference	10/14/24- 10/18/24	Seattle, WA	\$4,336.39
Jason Bing Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Jason Bing Central Office	Hot Issues in Special Education Law 24/25	12/5/24	Virtual	\$125.00
Ann Bodnar Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Keith Bonds Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Zoila Correa Central Office	NJPSA/FEA/NJASCD	10/16/24- 10/18/24	Atlantic City, NJ	\$741.21
Eshaya Draper Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Kathleen Gesumaria Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Thomas Giglio Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57

Kevin Gilbert Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Raquel Horn Central Office	Beyond Bias	10/15/24	New Brunswick, NJ	\$66.04
Corrina Parsio Columbia High School	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Kerri Waibel Central Office	NJPSA/FEA/NJASCD	10/16/24- 10/18/24	Atlantic City, NJ	\$331.45
Kendra Wolsky Central Office	Transportation Codes, Statutes & Regs	11/06/24- 12/18/24	Virtual	\$483.00
TOTAL				\$13,693.22

BACKGROUND INFORMATION

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of an employee.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659D

FOR ACTION

**SUBJECT: APPROVE BOARD MEMBER ATTENDANCE AND
RELATED TRAVEL AND/OR WORKSHOP EXPENSES**

BE IT RESOLVED THAT the Board of Education approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Elizabeth Callahan	NJSBA Workshop 2024	10/24/2024	Atlantic City, NJ	\$114.07
Nubia Duvall Wilson	NJSBA Workshop 2024	10/21/2024	Atlantic City, NJ	\$114.07
William Meyer	NJSBA Workshop 2024	10/21/2024-10/24/2024	Atlantic City, NJ	\$722.07
Shayna Sackett- Gable	NJSBA Workshop 2024	10/21/2024	Atlantic City, NJ	\$114.07

BE IT FURTHER RESOLVED THAT the Board of Education approves the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

BACKGROUND INFORMATION

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of a Board member.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659E

FOR ACTION

SUBJECT: APPROVE RELATED SERVICE PROVIDERS

BE IT RESOLVED THAT the Board of Education approves the following provider(s) for the service indicated for the 2024-2025 school year:

Provider Name	Service	Rate
Center for Children’s Behavioral Health, Inc. Fairfield, NJ	Home Instruction	\$99.00/hour
Creative Speech Solutions, LLC Summit, NJ	Speech/Language Services Speech Therapy	\$186/hour
JAG-ATC, LLC Bridgewater, NJ	Athletic Training	\$85.00/hour
Penn Medicine Princeton Health Plainsboro, NJ	Physical Therapy Services at Katzenbach School for the Deaf	\$165.00/30 min
Soliant Peachtree Corners, GA	Special Education Teacher	\$84.00-\$90.00/ hour
	General Education Teacher	\$76.00-\$81.50/ hour
	Teacher of the Deaf and Hard of Hearing (DHH)	\$85.00-\$95.00/hour
	Teacher of the Visually Impaired (TVI)	\$85.00-\$95.00/hour
	Orientation & Mobility Specialist (OMS)	\$93.50-\$97.55/hour
	Audiologist	\$100.00-\$105.00/hour
	Learning Disability Teacher Consultant (LDTC)	\$90.00-\$95.00/hour
	Sign Language Interpreter (SLI/ASL)	\$73.50-\$80.50/hour
	Paraprofessionals/PCAs/Instructional Aides	\$51.75-\$55.50/hour
	Certified School Nurse (CSN)	\$77.25-\$84.55/hour
	Nurse (RN)	\$73.75-\$76.75/hour
	Nurse (LPN)	\$68.00-\$73.50/hour
	Board Certified Behavior Analyst (BCBA)	\$105.00-\$115/hour
	Registered Behavior Technician (RBT)	\$61.55-64.55/hour

	School Psychologist	\$102.00-\$110.00/hour
	School Counselor / Social Worker	\$88.00-\$95.00/hour
SMPly OT Bloomfield, NJ	Occupational Therapy Evaluation (10-mile radius)	\$375.00/eval
	Occupational Therapy Evaluation (15-mile radius)	\$400/eval
	Occupational Therapy (10-mile radius from 07003)	\$250.00/60min \$220.00/45min \$200.00/30 min
	Occupational Therapy (15-mile radius from 07003)	\$270.00/60min \$240.00/45min \$220.00/30 min
Summit Speech School New Providence, NJ	Itinerant Teacher of the Deaf	\$225.00/hour
	Staff/Student In-Service	\$225.00/hour
	Consultative Services	\$225.00/hour
	Review/Observation/Intake (ROI) provided by the Coordinator/Supervisor of the Itinerant Program	\$250.00/hour

BACKGROUND INFORMATION

The providers will perform services and/or evaluations for students as needed.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659F

FOR ACTION

SUBJECT: APPROVES USE OF VENDORS

BE IT RESOLVED THAT the Board of Education approves the use of the following vendors in excess of the \$44,000 for the 2024-2025 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
MAP International Import & Export Corp.	Food Service Equipment	Co-op
Nielson Ford of Morristown Inc.	Vehicles, Vans	Co-op
Finalsite	Active Internet Technologies	Co-op
Staples	Office Supplies	Co-op

BACKGROUND INFORMATION

The Board is required to approve spending authority above \$44,000 for items not awarded by public bidding. Copyrighted materials and vendors on co-op and state contract are exempt from public bidding.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024

RESOLUTION 4659G

FOR ACTION

**SUBJECT: AUTHORIZE THE BUSINESS ADMINISTRATOR TO ENTER INTO
AN AGREEMENT WITH COMMUNITY FIRST SOCCER**

BE IT RESOLVED, that the Board of Education authorizes the Business Administrator to enter into an agreement with Community First Soccer of Maplewood, New Jersey for Facility Usage at various schools. This agreement is to include the waiver of facility use fees unless there is a cost to the district.

BACKGROUND INFORMATION

Community First Soccer has requested the use of Clinton Elementary School, Delia Bolden Elementary School, Marshall Elementary School, Seth Boyden Demonstration School and Montrose Early Childhood Center for soccer on various dates for the 2024-25 school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
September 26, 2024

RESOLUTION 4659H

FOR ACTION

SUBJECT: AUTHORIZE THE BUSINESS ADMINISTRATOR TO ENTER INTO
AN AGREEMENT WITH SOUTH ORANGE SYMPHONY
ORCHESTRA

BE IT RESOLVED, that the Board of Education authorizes the Business Administrator to enter into an agreement with South Orange Symphony Orchestra for Facility Usage at South Orange Middle School.

BACKGROUND INFORMATION

South Orange Symphony Orchestra requested the use of Sterling Hall and the Band Room for rehearsals and three free community concerts.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659I

FOR ACTION

SUBJECT: ACCEPT FEDERAL FY2025 ELEMENTARY AND SECONDARY
EDUCATION ACT (ESEA)

BE IT RESOLVED THAT the Board of Education accepts the Federal FY2025 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$450,897.00 as follows:

Public School

Title I, Part A: Improving Basic Programs	\$280,741.00
Title II, Part A: Teacher/Principal Training/Recruiting	\$109,003.00
Title III, English Language Acquisition/Language Enhancement	\$ 20,115.00
Title III Immigrant Language Instruction for Immigrant Student	\$ 14,362.00
Title IV, Part A: Student Support and Academic Enrichment	<u>\$ 19,475.00</u>
Total Public School Allocation	\$443,696.00

Non-Public School	Title I	Title II-A	Title III	Title IV	
Total Non-Public Allocation	\$3,554	\$3094	0	\$553	<u>\$7,201.00</u>

TOTAL ESEA ALLOCATION **\$450,897.00**

BACKGROUND INFORMATION

The public school district administers the funding for the ESEA entitlement funds. The amount of funds applied for is 100% of the entitlement allocated to the district.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659J

FOR ACTION

SUBJECT: APPROVE MEMBERSHIP IN SOCCP

WHEREAS, the South Orange Maplewood School District desires to become a member of the Somerset County Cooperative Pricing System, #2-SOCCP, effective, and that such membership shall for the period July 1, 2024 ending on June 30, 2025, and each renewal thereafter of the system, unless elects to formally withdraw from the system;

Now, therefore, be it resolved, that the South Orange and Maplewood Board of Education and Business Administrator are hereby authorized to execute the agreement for such membership.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024

RESOLUTION **4659K**

FOR ACTION

SUBJECT: **APPROVE OUT OF DISTRICT TUITION STUDENT**

BE IT RESOLVED THAT the South Orange-Maplewood Board of Education hereby authorizes the enrollment of Student #5416536448 for the 2024-2025 school year through June 30, 2024, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contract.

BACKGROUND INFORMATION

The tuition rate for student(s) was approved/established during the May 30, 2024 public meeting and has been determined by using the state formula as per N.J.A.C. 6:20-3.1.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659L

FOR ACTION

**SUBJECT: ACCEPT DONATION TO THE PHYSICAL EDUCATION
DEPARTMENT**

BE IT RESOLVED THAT the Board of Education accepts the donation of Physical Education supplies and equipment (approximate value \$2,648.99) from Carey Guido, Physical Education & Health Teacher and the Vice President- Elect of Health – NJAHPERD to the to the Physical Education Department.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659M

FOR ACTION

**SUBJECT: ACCEPT DISTRICT SPECIFIC STATE AID FOR THE 2024-2025
SCHOOL YEAR**

BE IT RESOLVED THAT the Board of Education accepts district specific state aid in the 2024-2025 school year pursuant to the FY25 Appropriations Act, P.L. 2024, c.22 in the amount of \$250,000. The Appropriations Act defined the state aid's purpose as: International Integration Initiative.

BACKGROUND INFORMATION

The \$250,000 additional funds granted to the School District of South Orange and Maplewood to be designated for our continued efforts around our Intentional Integration Initiative (III). In June 2023, Dr. Edward Fergus and the team at Rutgers University issued 23 Recommendations based on an equity audit conducted in our district. Five (5) recommendations specifically dealt with the Intentional Integration Initiative, and these funds will be used to support implementing these recommendations. The recommendations are:

- A. Further modeling of integration in which factors with the greatest skewed patterns are weighted more intensely over other factors. For instance, household income and parent education could be weighted more than race/ethnicity.
- B. The pattern of average household income and parent educational level should be examined over time in order to understand whether the III plan can be sustained.
- C. Conduct a staged integration that prioritizes Seth Boyden and South Mountain over the next several years.
- D. Review pre-COVID quarantine school years (i.e., 2018-19, 2017-18) to understand these withdrawal patterns.
- E. The III plan needs to parallel an integration of academic support services.

These funds will help us ensure that our III efforts extend beyond just moving students. They will assist us in aligning our III work throughout all our school communities to promote diversity, equity, inclusion, and belonging.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659N

FOR ACTION

SUBJECT: AUTHORIZE REIMBURSEMENT

BE IT RESOLVED THAT the Board of Education authorizes tuition reimbursement to Kerri Waibel, Director of Access and Equity in the amount of \$1,088.00 for Fall 2024 courses required to obtain her Doctorate in Educational Leadership. Ms. Waibel will be required to continue employment with the District for two years after receipt of this reimbursement, or the District will request repayment by the employee.

BACKGROUND INFORMATION

This resolution is required because the reimbursement request is outside of the terms of Ms. Waibel's current employment agreement.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024

RESOLUTION 46590

FOR ACTION

**SUBJECT: APPROVE MEMBERSHIP IN ESC REGION 19 ALLIED STATES
 COOPERATIVE**

WHEREAS, the South Orange Maplewood Board of Education of Maplewood, New Jersey, pursuant to the authority granted under Section 271.101 to 271.102 of the Local Government Code in Texas and pursuant to P.L. 2011, C 139 (N.J.S.A. 52:34-6.2), New Jersey law allows local contracting units to make purchases and contract for services through the use of national cooperative contracts, such as those awarded by ASC, so long as the contract complies with the laws of the lead agency awarding the competitive contract and desires to participate in the Texas ESC-Region 19 National Allied States Cooperative, in the best interest of the taxpayers through cooperative savings to be realized. Pursuant to certain state notice provisions, New Jersey public agencies and political subdivisions of the referenced public agencies are eligible to register with ASC and access the Vendor Contract award made pursuant to this solicitation, and hereby given notice of the foregoing request for proposals for purposes of complying with the procedural requirements of New Jersey statutes:

NOW, THEREFORE, BE IT RESOLVED BY THE SOUTH ORANGE MAPLEWOOD BOARD OF ECATION OF MAPLEWOOD, NEW JERSEY AS FOLLOWS:

The terms and conditions of the agreement have been reviewed by the Governing Body of the South Orange Maplewood Board of Education and found to be acceptable and in the best interests of the South Orange Maplewood Board of Education and its citizens are hereby in all things approved.

The South Orange Maplewood School District is authorized to enroll and participate in the ESC Region 19 Allied States Cooperative and purchases through this program shall be deemed to meet competitive purchasing requirements.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659P

FOR ACTION

**SUBJECT: APPROVE CHANGE ORDER FOR RENOVATIONS AND
 ADDITIONS TO COLUMBIA HIGH SCHOOL PROJECT**

BE IT RESOLVED THAT the Board of Education approves the following change orders to the contract with G&P Parlamas, Inc. for Renovations and Additions to Columbia High School Project.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
G&P Parlamas, Inc.	15	\$169,630 (contract increase)

BACKGROUND INFORMATION

Change order #15 will address the following:

- Asbestos abatement for plaster drilling
- Bollards for D Wing electrical
- Kitchen roof drain
- RTU duct detectors
- Parapet wall repairs

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659Q

FOR ACTION

**SUBJECT: APPROVE CHANGE ORDER FOR RENOVATIONS TO MAPLEWOOD
MIDDLE SCHOOL AND SOUTH ORANGE MIDDLE SCHOOL**

BE IT RESOLVED THAT the Board of Education approves the following change order to the contract with The Bennett Company, Inc. for Renovations to Maplewood Middle School and South Orange Middle School.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
The Bennett Company	5	\$248,490.00 (contract increase)

BACKGROUND INFORMATION

Change order #5 will address the following:

- Boiler Room Plaster Abatement
- Abatement – through August 29, 2024
- Domestic water line relocation in Boiler Room
- Skylight removal
- Auditorium Abatement

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 26, 2024**

RESOLUTION 4659R

FOR ACTION

**SUBJECT: APPROVE AGREEMENT WITH ESSEX REGIONAL
EDUCATIONAL SERVICES COMMISSION FOR
TRANSPORTATION SERVICES**

BE IT RESOLVED THAT the Board of Education enters into an agreement with Essex Regional Educational Services Commission to coordinate, manage, monitor and direct transportation services for District students at a total cost of \$185,000. This agreement is effective September 16, 2024 through June 30, 2025.

BACKGROUND INFORMATION

ERESC will provide one Transportation Monitor and one Manager to coordinate, manage, monitor and direct transportation services for District students.