

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
SEPTEMBER 26, 2024**

RESOLUTION 4667

FOR ACTION

SUBJECT: APPROVE BOARD GOALS 2024-2025 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education approve the following District Goals for the 2024-2025 school year as presented:

Mission statement: The Board is committed to improving student outcomes by fostering a supportive and inclusive educational environment that prioritizes academic success, equity, and holistic development. Through a collaborative partnership with district administration, the Board will work toward data-driven strategies, continuous professional development as a Board, and the promotion of practices that ensure all students receive the resources they need to thrive.

1. **The Board is committed to ongoing professional development and continuous improvement.** To achieve this, the following objectives will be pursued:
 - a. **Quarterly Retreats:** The Board will hold quarterly retreats focused on professional development in at least three areas of growth, including finance, restorative practices, and equity. The Board will assess its progress toward its goals during each retreat meeting.
 - b. **Maintain NJSBA Board Certification:** The Board will also maintain its standing for NJSBA Board Certification.
 - c. **Board Annual Agenda:** An annual agenda will be developed and maintained to ensure the Board consistently meets its milestones and obligations.
 - d. **Development of Best Practices:** The Board in partnership with the Superintendent will examine its current meeting structure and practices, including through feedback from the Policy and Governance Committee, and consider adopting changes as appropriate to conduct meetings that best serve the operational needs of the board and meaningful community involvement.

2. **The Board is committed to providing effective oversight and ensuring the district is well-managed.** The Board will establish processes and practices in several key areas to ensure effective oversight and monitoring.
 - a. **Committee Alignment:** Each committee will define the scope of its work and create an annual plan to monitor initiatives and projects that align with district goals and strategic priorities.
 - b. **Committee Meeting Reporting:** The Board will develop a uniform reporting structure for committee meeting minutes to be stored and documented on the district website. Reports will be made available to the public.
 - c. **Committee Related to Students and Families:** The Board will review its committee structure to consider creation of a special, standing, or ad hoc advisory committee focused on policy surrounding the experience and welfare of students and families in our district recognizing that some areas may overlap with the scope of other committees. The Board will review the degree to which participation from the BOE Student Representatives as well as other students and members of the community would be appropriate for the group.

3. **Effective Board oversight requires a robust oversight model.** The Board will collaborate with the district to create an annual agenda that includes key touchpoints for monitoring progress on district goals.
 - a. **Oversight Mechanism:** The Board will work with the superintendent to create a clear oversight model outlining roles, responsibilities, and reporting protocols for monitoring district operations, academic performance, and strategic goals in key areas, including the creation and maintenance of standard operating procedure documentation.
 - b. **District Annual Agenda:** The Board will develop an annual agenda for the district aligned with key district milestones, including the budget process, state and district-wide assessments, and reporting on district goals and initiatives.