

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, October 15, 2024**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 4672**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**4672 A. RESIGNATION**

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<b>Bhatti, Wajiha</b>	T SPED/POR Gr. 4&5 TUS – 1.0 FTE	12/6/24	1.4

**4672 B. APPOINTMENT**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<i>Schulster, Steven</i>	<i>T Biology CHS – 1.0 FTE</i>	<i>10/28/24 or sooner 6/30/25</i>	<i>\$86,385*</i>	<i>Replacing Matthew Rice who resigned</i>

\* Salary based on the SOMEA 2023-24 salary guide

**4672 C. LEAVE REPLACEMENT APPOINTMENT**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Berwind, Elizabeth</b>	LR T Art SOM – 1.0 FTE	TBD 5/30/24	\$57,985*	Filling in while Lindsey Ehrlich is on leave

\* Salary based on the SOMEA 2023-24 salary guide

**4672 D. CHANGE IN END DATE**

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<b>O'Brien, Grace</b>	School Social Worker DB/MAR – 1.0 FTE	9/20/24	9/13/24
<b>Robinson, Jody-Ann</b>	T 5 CLIN – 1.0 FTE	9/26/24	9/11/24
<b>Seavers, Kevin</b>	T SS CHS – 1.0 FTE	9/20/24	9/10/24

**4672 E. TRANSFER/REASSIGNMENT**

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<b>Cosgrave, Jeffrey</b>	Library Media Specialist CHS – 1.0 FTE	Library Media Specialist SB – 1.0 FTE	9/30/24
<b>Davis, Kenneth</b>	T PE/H CHS – 1.0 FTE	T PE/H SOM – 1.0 FTE	9/1/24

**4672 F. ADMINISTRATIVE LEAVE**

NAME	EFFECTIVE DATE
<b>Employee # 0627</b>	9/26/24-TBD (w/pay)
<b>Employee # 1265</b>	10/9/24-TBD (w/pay)
<b>Employee # 5063</b>	10/11/24 – TBD (w/pay)

**4672 G. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Curley, Julie Anne</b>	T 4 SB 1.0 FTE	9/3/24-11/13/24 (Paid Maternity Leave) 11/14/24-2/17/25 (Unpaid FMLA)
<b>Goldstein, Kelli</b>	School Counselor MM - 1.0 FTE	9/11/24 (1/2 day) -10/31/24 (Unpaid FMLA)
<b>Rodriguez, Gina</b>	T 4 TUS 1.0 FTE	9/3/24-11/6/24 (Paid Maternity Leave) 11/7/24-2/10/25 (Unpaid FMLA) 2/11/25-6/30/25 (Unpaid Childcare Leave)

**4672 H. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Elhouar, Wassim</b>	T 5 CLIN – 1.0 FTE	9/30/24 6/30/25	+\$4,100	\$77,685
<b>Silver, Dr. Bianca</b>	T Biology CHS – 1.0 FTE	9/1/21 6/30/22	+\$2,000	\$73,260
<b>Silver, Dr. Bianca</b>	T Biology CHS – 1.0 FTE	9/1/22 6/30/23	+\$2,000	\$76,285
<b>Silver, Dr. Bianca</b>	T Biology CHS – 1.2 FTE	9/28/22 3/24/23	+\$15,257 (pro-rated)	\$91,542 (pro-rated)

<b>Silver, Dr. Bianca</b>	T Biology CHS – 1.0 FTE	9/1/23 6/30/24	+\$2,000	\$79,685
<b>Silver, Dr. Bianca</b>	T Biology CHS – 1.0 FTE	9/1/24 6/30/25	+\$2,000	\$79,685
<b>Silver, Dr. Bianca</b>	T Biology CHS – 1.12 FTE	9/9/24 6/30/25	+\$9,562	\$89,247
<b>Robles, Dr. Ramon</b>	WL/ESL Supervisor CHS – 1.0 FTE	4/4-5/30/24 (10 hours)	\$50.00 (per hour)	\$500.00
<b>Parsio, Corrina</b>	STEM Supervisor CHS – 1.0 FTE	1/24-5/31/24 (28)	\$85.00 (per observation)	\$2,380
<b>Battle, April</b>	<i>Guidance Counselor MM - .2 FTE</i>	<i>8/19-9/30/24 (30 days)</i>	<i>\$132.39 (per day)</i>	<i>\$3,971.70</i>
<b>Dominguez, Leana</b>	<i>Guidance Counselor MM - .2 FTE</i>	<i>9/27-9/30/24 (2 days)</i>	<i>\$78.87 (per day)</i>	<i>\$157.74</i>
<b>Parks, Melissa</b>	<i>T WL/ELL MM – 1.2 FTE</i>	<i>9/5/24 6/30/25</i>	<i>+\$15,757</i>	<i>\$94,542</i>

**4672 I. STIPEND**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Cadet, Jason</b>	Model UN SOM – 1.0 FTE	9/1/24 6/30/25	-\$2,834