

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, December 19, 2024
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4696

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4696 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Bachenheimer, Stacey	T SCI/Biology CHS – 1.0 FTE	7/1/25	15
Goldstein, Kelli	School Counselor MM – 1.0 FTE	1/1/25	25.4
Pleasant, Shyrisa	S5/12, Secretary (Special Services) DIST – 1.0 FTE	3/1/25	25.6
Simon, Amy	T 3 SM – 1.0 FTE	4/1/25	32.1

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at one of the June 2025 meetings

4696 B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Kong, Juliana	T SS SOM – 1.0 FTE	2/7/25	6.6

4696 C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Banner,+ Abiodun	<i>Assistant Principal CHS – 1.0 FTE</i>	<i>TBD 6/30/25</i>	<i>\$123,749</i>	<i>Replacing Luisa Iuliano-Cabrera who resigned</i>
Burbano,+ Pedro	T Spanish SOM – 1.0 FTE	TBD 6/30/25	\$61,585*	Replacing Michele Witrock who resigned
Matsushita, Danielle	T WL/ML(ESL) CLIN – 1.0 FTE	1/2/25 6/30/25	\$70,985*	Filling a new position
Mukherjee, Anurupa	<i>Preschool Relief Teacher MONT – 1.0 FTE</i>	<i>1/15/25 6/30/25</i>	<i>\$67,985*</i>	<i>Filling a new grant funded position</i>
Scheurer, Jessica	<i>T SPED/INC Gr. 3 SB – 1.0 FTE</i>	<i>2/18/25 or sooner 6/30/25</i>	<i>\$92,785*</i>	<i>Replacing Anna DeCotiis who resigned</i>

Simmons, Hassan	Preschool Fiscal Specialist MONT – 1.0 FTE	1/20/25 or sooner 6/30/25	\$90,000	Filling a new grant funded position
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* Salary based on the SOMEA 2023-24 salary guide
 + Pending receipt of appropriate NJ Certification

4696 D. RESCIND LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Semler+, Mary Clare	LR SAC CHS – 1.0 FTE	TBD 4/25/25	\$68,985*	Filling in while Michael Loupis is out on leave

* Salary based on the SOMEA 2023-24 salary guide
 + Pending receipt of appropriate NJ Certification

4696 E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Berwind, Elizabeth	LR T Music SOM – 1.0 FTE	TBD	12/2/24
Kalafatis, Pothitos-Nikolaos	School Psychologist MONT – 1.0 FTE	12/1/24	12/5/24
Moody, Imani	School Business Administrator/Board Secretary DIST – 1.0 FTE	TBD	12/9/24

4696 F. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
D’Andrea, Emidio	Interim Business Administrator DIST – 1.0 FTE	6/30/25	12/6/24
Scypinski, Vanessa	LR School Counselor MM – 1.0 FTE	12/4/24	12/31/24

4696 G. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee# 1157	10/7/21-TBD (w/pay)
Employee# 4916	12/10/24-TBD (w/pay)

4696 H. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Imperato, Samantha	T Academic Intervention SB – 1.0 FTE	T Academic Intervention TUS – 1.0 FTE	11/25/24
Layne, Christine	T Academic Intervention MAR – 1.0 FTE	T Academic Intervention DB – 1.0 FTE	11/25/24

4696 I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Beatty, Fiona	S4/12, Secretary MM – 1.0 FTE	1/2/25-2/28/25 (Unpaid FMLA)
Goldstein, Kelli	School Counselor MM – 1.0 FTE	12/5/24-1/1/25 (Unpaid Personal Leave)
Manikad, Marites	<i>T Math</i> MM – 1.0 FTE	<i>1/1/25-3/14/25</i> (Unpaid Personal Leave)

4696 J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Guido, Carey	Head Coach, Swimming CHS – 1.0 FTE	12/1/24 2/28/25	-\$7,891
Della Fave, Jaime	SPED Team Leader (ERI) SB – 1.0 FTE	1/24/25 6/30/25	\$5,944
Wojcio, Michael	SPED Team Leader (ERI) SB – 1.0 FTE	9/1/24 6/30/25	\$5,944

4696 K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Hamilton, Erik	T PE/H CHS - .2 FTE	11/1-11/12/24 (6 days)	\$68.43 (per day)	\$410.58
Pruden, Christopher	T PE/H CHS - .2 FTE	11/1-11/12/24 (6 days)	\$66.43 (per day)	\$398.58
Shannon, Robert	T PE/H CHS - .2 FTE	11/1-11/12/24 (6 days)	\$116.82 (per day)	\$700.92
Battle, April	Guidance Counselor MM - .2 FTE	11/1-11/11/24 (5 days)	\$132.39 (per day)	\$661.95
Dominguez, Leana	Guidance Counselor MM - .2 FTE	11/1-11/11/24 (5 days)	\$78.87 (per day)	\$394.35
Benning, Avery	T SPED MM - .2 FTE	11/4-11/25/24 (14 days)	\$81.76 (per day)	\$1,144.65
Hesse, Melissa	T SPED MM - .2 FTE	11/4-11/27/24 (16 days)	\$81.76 (per day)	\$1,308.17
Reiss, Deborah	T SPED MM - .2 FTE	11/4-11/27/24 (16 days)	\$87.54 (per day)	\$1,400.62

Soto, Nikki-James	T SPED MM - .2 FTE	11/4-11/27/24 (16 days)	\$74.43 (per day)	\$1,190.84
Strauss, Brittany	T SPED MM -.2 FTE	11/4-11/27/24 (16 days)	\$78.87 (per day)	\$1,261.95
Bethea, Sabrina	Clerical Aide TUS – 1.0 FTE	11/11-11/12/24 (13 hours)	\$7.81 (per hour)	\$101.53
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	11/4-11/21/24 (25 hours)	\$7.81 (per hour)	\$195.25
Toledo, Maria	Clerical Aide MAR – 1.0 FTE	10/15-11/15/24 (40 hours)	\$8.49 (per hour)	\$339.60