

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY**  
**PUBLIC BOARD MEETING**  
**January 30, 2025**

**RESOLUTION**        **4714A**

**FOR ACTION**

**SUBJECT:**            FINANCIAL REPORTS

BE IT RESOLVED THAT the Board of Education receives and accepts the following financial reports:

1. November 2024 Board Secretary's Report
2. November 2024 Treasurer Report
3. November 2024 Transfer Report
4. December 2024 Expense Account Adjustment Analysis
5. December 2024 Revenue Account Adjustment Analysis
6. Check Register #200888 in the amount of \$1,551,735.23
7. Check Register #424019 in the amount of \$28,687.50
8. Voided checks 424020-424021 in the amount of \$826.68
9. Check Register #424022-424020 in the amount of \$7,783,169.67

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**PUBLIC BOARD MEETING**  
**January 30, 2025**

**RESOLUTION        4714B**

**FOR ACTION**

**SUBJECT:            BOARD OF EDUCATION'S MONTHLY CERTIFICATION**

BE IT RESOLVED THAT pursuant to N.J.A.C. 6:20-2.12(e), we certify that as of November 30, 2024 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION        4714C**

**FOR ACTION**

**SUBJECT:            APPROVE ATTENDANCE AND WORK RELATED TRAVEL  
AND/OR WORKSHOP EXPENSES**

WHEREAS, the following employees have requested approval for the indicated work-related travel and/or online workshop; and

WHEREAS, the attendance at stated function was previously approved by the employees’ supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel and/or workshop expenses for the following work-related events:

<b>EMPLOYEE</b>	<b>WORKSHOP/CONFERENCE</b>	<b>DATE(S)</b>	<b>LOCATION</b>	<b>ESTIMATED COSTS</b>
Tunde Adedoyin Central Office	2025 Future Educators Career Fair	2/19/25- 2/21/25	Atlanta, GA	\$1599.76
Tunde Adedoyin Central Office	Career & Graduate School Fair	2/11/25- 2/13/25	Atlanta, GA	\$2,434.76
Diego Diaz Central Office	2025 NJSBGA Expo & Conference	03/23/25- 03/26/25	Atlantic City, NJ	\$1,026.10
Thomas Giglio Central Office	2025 NJSBGA Expo & Conference	03/23/25- 03/26/25	Atlantic City, NJ	\$1,026.10
Kimberly Hutchinson Delia Bolden	Conference for Exceptional Children	03/11/25- 03/14/25	Baltimore, MD	\$1,494.00
Kevin Mason South Mountain	Career & Graduate School Fair	2/11/25- 2/13/25	Atlanta, GA	\$1,264.77
Imani Moody Central Office	Building a Successful Budget	02/11/25	Robbinsville, NJ	\$50.00
Imani Moody Central Office	NJASBO Workshops	12/10/24- 04/10/25	Whippany, NJ	\$986.86
Chelsea Pasquale South Orange Middle	NJ Music Educators State Conference	02/20/25- 02/22/25	Atlantic City, NJ	\$0.00
Kendra Wolsky Central Office	Financial Operations	02/13/25- 03/20/25	Online	\$575.00

Stanley Valles Central Office	Security Officer Instructor Certification Training	04/28/25- 05/01/25	Hamilton, NJ	\$288.28
<b>Total</b>				<b>\$10,745.63</b>

BACKGROUND INFORMATION

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of an employee.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION        4714D**

**FOR ACTION**

**SUBJECT:            APPROVE BOARD MEMBER ATTENDANCE AND  
RELATED TRAVEL AND/OR WORKSHOP EXPENSES**

BE IT RESOLVED THAT the Board of Education approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Elizabeth Callahan	2 <sup>nd</sup> Annual Women's Leadership Conference	3/21/25	Princeton Junction, NJ	\$179.76
Shayna Sackett- Gable	2 <sup>nd</sup> Annual Women's Leadership Conference	3/21/25	Princeton Junction, NJ	\$179.76

BE IT FURTHER RESOLVED THAT the Board of Education approves the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

**BACKGROUND INFORMATION**

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of a Board member.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION            4714E**

**FOR ACTION**

**SUBJECT:                    APPROVE RELATED SERVICE PROVIDERS**

BE IT RESOLVED THAT the Board of Education approves the following provider(s) for the service indicated for the 2024-2025 school year:

<b>Provider Name</b>	<b>Service</b>	<b>Rate</b>
Bergen County Special Services Paramus, NJ	<b>Assistive Technology</b>	
	Student Assessment	\$1,100/\$1,300 Out of County
	AT SUPPORT	\$180/hour
	Teacher Consult *(3 hours)	\$500
	Student Consult *(3 hours)	\$500
	Professional Development Workshop	\$800/half day \$1,300 full day
	AT Class Assessment	\$800
	<b>Augmentative Communication</b>	
	Assessment	\$1,300/\$1,500 Out of County
	AAC SUPPORT	\$200/hour
	Professional Development Workshop	\$800/half day \$1,300 full day
	AAC Student Evaluative Consult	\$600
	Professional Development Coaching for SLP's	\$200/hour
	Group consult (2-3 students)	\$1,500
	<b>Behavior</b>	
	Functional Behavior Assessment	\$950
	BCBA Services/ Behavior Specialist Services	\$150/hour
	Home Programming Implementation	\$80/hour
	Professional Development Workshop	\$800/half day \$1,300 full day

	<b>Related Services</b>	
	OT/PT/Speech Evaluations	\$790 \$390 for 192-193
	Bi-lingual Speech Evaluation	\$850
	OT/PT/Speech Direct Service	\$125/hour
	OT/PT/Speech Consultants	\$125/hour
	Yoga in the Classroom with OT/PT	\$125/hour
	Professional Development Workshop	\$800/half day \$1,300 full day
	<b>Child Study Team</b>	
	Social, Psychological and Educational Evaluations	\$790
	Bilingual CST Evaluations	\$850
	CST Coverage	\$155/hour
	<b>Vocational and Transition Services</b>	
	Functional Assessment	\$850
	Situational Assessment	\$80/\$140/hour
	Comprehensive Vocational Assessment	\$975
	Job Coaching	\$80/hour
	Job Development	\$140/hour
	Site Inspections/Follow-Up Visits	\$140/hour
	Transition/CBI Training and Support	\$140/hour
	Post-Secondary Planning	\$140/hour
	Professional Development Workshop	\$800/half day (2-3hrs.)
	<b>Inclusion</b>	
	Curriculum-Adaptions within Inclusive Classroom	\$140/hour
	Inclusion Specialist (LDTC)	\$140/hour
	Support Staff Trainer	\$80/hour
	Advocacy Training for students/staff	\$140/hour
	<b>Sound Solutions</b>	
	Audiological Services	\$195/hour
	Audiological Evaluation	\$500 - \$1000
	Central Auditory Processing Evaluations	\$500 - \$2000

	Training by Audiologist (3 hr. max)	\$195/hour
	Teacher of the Deaf and Hard of Hearing Consult	\$170/hour
	Teacher of the Deaf and Hard of Hearing Direct Service	\$170/hour
	TOD/HH In-Service (3 hr. max)	\$170/hour
	Auditory Verbal Based Therapy	\$170/hour
	Interpreter	\$50/hour
	Interpreter Agency Rate	\$130/hour
<b>Early Intervention Rates Set by Dept. of Health</b>		
	<b>Educational Services</b>	
	Consult Services for Curriculum and/or Program Review & Recommendations	\$140/hour
	Home Instruction	\$80/hour
	Reading Specialist	\$95/hour
	Orton Gillingham Practitioner	\$85/hour
	Classroom Environmental Modifications	\$140/hour
	<b>Student Wellness Services</b>	
	Therapeutic Adventures and Confidence Course	\$950/full day \$475/half day
	Yoga in the Classroom with OT/PT – individual classroom lesson	\$125/hour
	Yoga or Mindfulness classroom lessons – 3 lessons	\$300/for 3 lessons
	Wellness Workshops	\$800
	Mindfulness in schools	\$125/hour
	<b>Individual Rates for Professional Development Workshops</b>	
	EE PD SERIES	\$80 pp one session
	AAC PD SERIES	\$80 pp one session
	ETTC Workshops	\$80 pp one session

#### BACKGROUND INFORMATION

The providers will perform services and/or evaluations for students as needed. Pursuant to the Local Public Contracts Law N.J.S.A. 18A:4-1, et seq., the Board is permitted to enter into professional service contracts without the necessity of public bidding.



**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION      4714F**

**FOR ACTION**

**SUBJECT:            APPROVES USE OF VENDORS**

BE IT RESOLVED THAT the Board of Education approves the use of the following vendors in excess of the \$44,000 for the 2024-2025 school year:

<b>VENDOR NAME</b>	<b>PRODUCT</b>	<b>TYPE OF VENDOR</b>
Kencor, LLC	Elevator Service, Inspection, Repair	Co-Op
Mackin Library Media	Library Publications	Other
ND Cube	Textbooks	Other
South Orange Village Water Utility	Utilities	Other

**BACKGROUND INFORMATION**

The Board is required to approve spending authority above \$44,000 for items not awarded by public bidding. Copyrighted materials and vendors on co-op and state contract are exempt from public bidding.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION      4714G**

**FOR ACTION**

**SUBJECT:**            APPOINT BOARD MEMBER MEYER AS A MEMBER OF THE REPRESENTATIVE ASSEMBLY OF THE ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION FOR 2025

WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent it on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that William Meyer, IV has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
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**RESOLUTION      4714H**

**FOR ACTION**

**SUBJECT:**            APPROVE AGREEMENT WITH THE SOUTH MOUNTAIN  
                              YMCA

BE IT RESOLVED THAT the Board of Education approve the agreement with the South Mountain YMCA to provide a Before and After School Program for residents of Maplewood and South Orange at the following schools: Clinton, Jefferson, Marshall, Seth Boyden, South Mountain, Tuscan and Montrose Schools from January 1, 2025 through December 31, 2027.

**BACKGROUND INFORMATION**

The After-School Program is organized and run by the South Mountain YMCA. The district makes the above schools available for the program and has received the approval of each building's principal.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION        4714I**

**FOR ACTION**

**SUBJECT:            ACCEPT DONATION TO PARENTING CENTER**

BE IT RESOLVED THAT the Board of Education accepts a donation to the Parenting Center in the amount of \$8,029.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$8,029.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

**BACKGROUND INFORMATION**

These generous donations were made by United Methodist Women Morrow and Rent Pantry to support the Parenting Center and the 2024 Toy Drive.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION        4714J**

**FOR ACTION**

**SUBJECT:            ACCEPT DONATION TO CLINTON ELEMENTARY SCHOOL  
LIBRARY**

BE IT RESOLVED THAT the Board of Education accepts a donation to Clinton Elementary School Library in the amount of \$1,000.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-057-200-890-CL-5900	Clinton Elementary School	\$1,000.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

**BACKGROUND INFORMATION**

This generation donation was made by the United Women of Faith Morrow Memorial United Methodist Church to purchase multilingual books for Clinton Elementary School Library.

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION        4714K**

**FOR ACTION**

**SUBJECT:            APPROVE CHANGE ORDER FOR RENOVATIONS TO MAPLEWOOD  
MIDDLE SCHOOL AND SOUTH ORANGE MIDDLE SCHOOL**

BE IT RESOLVED THAT the Board of Education approves the following change order to the contract with The Bennett Company, Inc. for Renovations to Maplewood Middle School and South Orange Middle School.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
The Bennett Company	8	\$22,549.52 (contract increase)

**BACKGROUND INFORMATION**

Change order #8 will address the following:

- Integrate walkie talkie system in PA system
- Electrical field conditions and contract credits
- Steam and plumbing infrastructure repairs

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY  
PUBLIC BOARD MEETING  
January 30, 2025**

**RESOLUTION        4714L**

**FOR ACTION**

**SUBJECT:            APPROVE CONTRACT FOR MARK KRAMER**

BE IT RESOLVED THAT the Board of Education approves a contract with Mark Kramer of Branchburg, NJ to provide professional services and support for the Business Office at a cost not to exceed \$15,625.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

**BACKGROUND INFORMATION**

Mr. Mark Kramer will:

- A. Assist in presenting a comprehensive and balanced 2025-2026 budget including adding line item details of account codes into Systems 3000
- B. Support for new Assistant Business Administrator and Business Administrator to help build and develop capacity.
- C. Review and analyze the Position Control Roster (PCR) for the coding of personnel to proper account lines (the coding of salaries should be based on what a person does).
- D. Analyze the current account codes in System 3000 and make recommendations for the consolidation of account codes that are in line with the New Jersey Minimum Chart of Accounts.

125 hours @ \$125/per hour=\$15,625