

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, March 27, 2025
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4736

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4736 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Bekkedahl, Alison	T Math MM – 1.0 FTE	7/1/25	15
Cayo, Danielle	T WL/Spanish CHS – 1.0 FTE	7/1/25	10
Leslie, Joyce	T Math CHS – 1.0 FTE	7/1/25	19
Sackett, Maura	T 3 TUS – 1.0 FTE	7/1/25	25

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contributions to the educational welfare of this community, she will be given recognition at one of the June 2025 meetings

4736 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Stokes, Katherine	T SPED/INC SM – 1.0 FTE	7/1/25	8
Zabiega, Andrew	Assistant Business Administrator DIST – 1.0 FTE	5/16/25	.6

4736 C. APPOINTMENT FOR THE 2025-26 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<i>Swyberius, Laura</i>	<i>Principal MAR – 1.0 FTE</i>	<i>7/1/25 6/30/26</i>	<i>\$151,035*</i>	<i>Replacing Raquel Horn who is retiring</i>

* Salary based on the ASCA 2024-25 salary guide

4736 D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Banner, Abiodun	Assistant Principal CHS – 1.0 FTE	TBD	3/17/25

Caspe, Howard	Social Worker (formerly SAC) CHS – 1.0 FTE	TBD	2/7/25
Kraft, Todd	T Math CHS – 1.0 FTE	3/3/25	4/7/25

4736 E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<i>Ford, Brian</i>	<i>T SS – LR CHS – 1.0 FTE</i>	<i>5/2/25</i>	<i>5/12/25</i>
Mostillo, Faith	LR T Math MM – 1.0 FTE	3/14/25	3/17/25
Vago, Michael	LR T English CHS – 1.0 FTE	6/13/25	3/27/25

4736 F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Gervasio, Matthew	T SPED/INC DB – 1.0 FTE	T SPED/INC CLIN – 1.0 FTE	3/12/25
<i>Ng, Suzanne</i>	<i>Library Media Specialist SB – 1.0 FTE</i>	<i>Library Media Specialist CHS – 1.0 FTE</i>	<i>3/24/25</i>
Portnoff, Julia	Social Worker (Non-CST) SB/MAR – 1.0 FTE	Social Worker (Non-CST) SB – 1.0 FTE	9/1/24
Quaye, Jr. Wilfred	Social Worker (Non-CST) SB – 1.0 FTE	Social Worker (Non-CST) SB/MAR	9/1/24
Wilken, Alexa	Academic Intervention SB – 1.0 FTE	T SPED/INC Gr. 1 SB – 1.0 FTE	3/24/25

4736 G. ADMINISTRATIVE LEAVES

NAME	EFFECTIVE DATE
Employee # 5063	10/11/24-3/12/25 (w/pay)
<i>Employee # 0627</i>	<i>9/26/24-3/21/25 (w/pay)</i>

4736 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Berry, Rashida	T Math CHS – 1.0 FTE	2/25/25-3/7/25 (Unpaid NJFLA)
<i>Bruno, Heather</i>	<i>T SPED/INC DB – 1.0 FTE</i>	<i>3/24/25-4/7/25 (Unpaid FMLA)</i>

Guariglia, Lisa	Speech/Language Specialist CHS -1.0 FTE	3/4/25; 3/6/25-3/7/25 (Unpaid NJ FLA)
Hochrun, Timothy	Maintenance DIST – 1.0 FTE	3/18/25-3/31/25 (Unpaid FMLA)
Maebert, Stacey	S3/10, Secretary MM – 1.0 FTE	2/13/25-4/18/25 (Unpaid FMLA)
Rodriguez, Gina	T 4 TUS – 1.0 FTE	8/27/25-6/30/26 (Unpaid Childcare Leave)
Simpson, Marjhani	T SPED/INC CLIN – 1.0 FTE	3/13/25 (1/2 day) – 3/21/25 (Unpaid Leave)
Thomas-Enyeart, Kristie	T SS CHS – 1.0 FTE	3/18/25-5/9/25 (Unpaid Childcare Leave)

4736 I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cahill, Allison	T PE/H CHS - .2 FTE	2/3-2/28/25 (18 days)	\$116.82 (per day)	\$2,102.70
Clesmere, Lindsey	T PE/H CHS - .2 FTE	2/3-2/28/25 (18 days)	\$84.65 (per day)	\$1,523.70
Hamilton, Erik	T PE/H CHS - .2 FTE	2/3-2/28/25 (18 days)	\$68.43 (per day)	\$1,231.74
Hurley, Pat	T PE/H CHS - .2 FTE	2/3-2/28/25 (18 days)	\$116.82 (per day)	\$2,102.70
Mobley, Gary	T PE/H CHS - .2 FTE	2/3-2/28/25 (18 days)	\$116.82 (per day)	\$2,102.70
Pilone, Jr. Joseph	T PE/H CHS - .2 FTE	2/3-2/28/25 (18 days)	\$123.15 (per day)	\$2,216.70
Pruden, Christopher	T PE/H CHS - .2 FTE	2/3-2/28/25 (18 days)	\$66.43 (per day)	\$1,195.70
Shannon, Robert	T PE/H CHS - .2 FTE	2/3-2/28/25 (18 days)	\$116.82 (per day)	\$2,102.70
Banner, Abiodun	T Math CHS - .2 FTE	2/3-2/28/25 (18 days)	\$101.76 (per day)	\$1,831.68
Leslie, Joyce	T Math CHS - .2 FTE	2/3-2/28/25 (18 days)	\$123.15 (per day)	\$2,216.70
Marrese, Jaclyn	T Math CHS - .2 FTE	2/3-2/28/25 (18 days)	\$64.43 (per day)	\$1,159.74
Pociask, Elizabeth	T Math CHS - .2 FTE	2/3-2/28/25 (18 days)	\$87.54 (per day)	\$1,575.72
Weiland, Elaine	T Math CHS - .2 FTE	2/3-2/28/25 (18 days)	\$107.09 (per day)	\$1,927.62
Wilson, David	T Math CHS - .2 FTE	2/3-2/28/25 (18 days)	\$106.42 (per day)	\$1,915.56
Cayo, Danielle	T WL/Spanish CHS - .2 FTE	2/3-2/28/25 (18 days)	\$116.82 (per day)	\$2,102.70
Giovanniello, Paul	T WL/Spanish CHS - .2 FTE	2/3-2/28/25 (18 days)	\$90.43 (per day)	\$1,627.70

Hernandez, Luis	T WL/Spanish CHS - .2 FTE	2/3-2/28/25 (18 days)	\$90.43 (per day)	\$1,627.70
Lemos, Gonzalo	T WL/Spanish CHS - .2 FTE	2/3-2/28/25 (18 days)	\$116.82 (per day)	\$2,102.70
Lopez, Pamela	T WL/Spanish CHS - .2 FTE	2/3-2/28/25 (18 days)	\$64.43 (per day)	\$1,159.70
Biasucci, Amy	T SCI/B CHS – 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$126,162
Silver, Dr. Bianca	T SCI/B CHS – 1.2 FTE	9/9/24 6/30/25	+\$15,937	\$95,622
Bennett, Telia	<i>T English</i> CHS - .2 FTE	2/24-2/28/25 (5 days)	\$101.76 (per day)	\$508.80
Johnson, Beth	<i>T English</i> CHS - .2 FTE	2/24-2/28/25 (5 days)	\$106.04 (per day)	\$530.20
Martling, Lori	<i>T English</i> CHS - .2 FTE	2/24-2/28/25 (5 days)	\$125.37 (per day)	\$626.85
Pollioni, Eugene	<i>T English</i> CHS - .2 FTE	2/24-2/28/25 (5 days)	\$123.15 (per day)	\$615.75
Whitaker, Thomas	<i>T English</i> CHS - .2 FTE	2/24-2/28/25 (5 days)	\$123.15 (per day)	\$615.75
Benning, Avery	T SPED MM - .2 FTE	2/3-2/28/25 (18 days)	\$81.76 (per day)	\$1,471.68
Klein, Betsy	T SPED MM - .2 FTE	2/3-2/28/25 (18 days)	\$81.76 (per day)	\$1,471.68
Reiss, Deborah	T SPED MM - .2 FTE	2/3-2/28/25 (18 days)	\$87.54 (per day)	\$1,575.72
Soto, Nikki-James	T SPED MM - .2 FTE	2/3-2/28/25 (18 days)	\$74.43 (per day)	\$1,339.74
Strauss, Brittany	T SPED MM -.2 FTE	2/3-2/28/25 (18 days)	\$78.87 (per day)	\$1,419.66
Battle, April	Guidance Counselor MM - .2 FTE	2/3-2/28/25 (18 days)	\$132.39 (per day)	\$2,383.02
Dominguez, Leana	Guidance Counselor MM - .2 FTE	2/3-2/28/25 (18 days)	\$78.87 (per day)	\$1,419.66
Blackford, Meghan	T SPED MM - .2 FTE	2/3-2/28/25 (18 days)	\$90.43 (per day)	\$1,627.74
Hesse, Melissa	T SPED MM - .2 FTE	2/3-2/28/25 (18 days)	\$81.76 (per day)	\$1,471.68
Mincer, Ebony	T SPED MM - .2 FTE	2/3-2/28/25 (18 days)	\$103.09 (per day)	\$1,855.62
Silva, Debra	Academic Intervention MM - .2 FTE	2/3-2/28/25 (18 days)	\$116.82 (per day)	\$2,102.70
Vorona, Heather	T SPED MM - .2 FTE	2/3-2/28/25 (18 days)	\$81.76 (per day)	\$1,471.68
Crane, Anna	T Lang. Arts SOM – 1.0 FTE	2/10-2/28/25 (14 days)	\$81.76 (per day)	\$1,144.66
McCormick, Philip	Asst. Principal CHS 1.0 FTE	2/3-2/28/25 (13 days) 2/3-2/28/25 (3 days)	\$50.00 (per day) \$75.00 (per day)	\$650.00 \$225.00

Obwoge, Lamech	Asst. Principal CHS 1.0 FTE	2/3-2/28/25 (13 days)	\$50.00 (per day)	\$650.00
		2/3-2/28/25 ((4 days)	\$75.00 (per day)	\$300.00
Sanchez, Frank	Principal CHS 1.0 FTE	2/3-2/28/25 (13 days)	\$50.00 (per day)	\$650.00
		2/3-2/28/25 (3 days)	\$75.00 (per day)	\$225.00
Bethea, Sabrina	<i>Clerical Aide TUS – 1.0 FTE</i>	3/10-3/18/25 (44.5 hours)	\$7.81 (per hour)	\$347.55

4736 J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Soliman, Monica	<i>Student Council CHS – .5 FTE</i>	12/1/24 6/30/25	\$2,916
	<i>Student Activities CHS - .5 FTE</i>	12/1/24 6/30/25	\$2,483
Brown, Kathleen	<i>Student Council CHS - .5 FTE</i>	12/1/24 6/30/25	\$2,859.50
	<i>Student Activities CHS - .5 FTE</i>	12/1/24 6/30/25	\$2,432.50
	<i>Varsity Coach, Golf CHS – 1.0 FTE</i>	3/1/25 6/30/25	\$4,539
Whitaker, Thomas	<i>Varsity Coach, Boys Basketball CHS – 1.0 FTE</i>	12/1/25 2/28/26	\$7,891