

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, April 24, 2025
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4789

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4789 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Crigler, Therese</i>	<i>School Nurse CHS – 1.0 FTE</i>	<i>7/1/25</i>	<i>16</i>
Hurley, Pat	T PE/Health CHS – 1.0 FTE	7/1/25	31

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at one of the June 2025 meetings

4789 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Alfano, Katia</i>	<i>Clerical Aide SM – 1.0 FTE</i>	<i>5/9/25</i>	<i>1.9</i>
Allanson, Aaron	T PE/Health CHS – 1.0 FTE	7/1/25	2.7
<i>Baer, Laura</i>	<i>T SPED/INC CLIN – 1.0 FTE</i>	<i>7/1/25</i>	<i>2</i>
Gluckman, Erica	T KDG SB – 1.0 FTE	7/1/25	10
Lindsey, Aliyaah	S4/12, Secretary CHS – 1.0 FTE	4/4/25	3
Rustomji, Patience	T Art TUS – 1.0 FTE	7/1/25	1

4789 C. APPOINTMENTS FOR THE 2025-26 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Brandt, James	T Industrial Arts CHS – 1.0 FTE	8/27/25 6/30/26	\$83,185*	Replacing Noah Brauner who retired
Conley, Elizabeth	T Math CHS – 1.0 FTE	8/27/25 6/30/26	\$63,385*	Replacing Brenda Lizarraga who resigned
Mostillo, Faith	T Math MM – 1.0 FTE	8/27/25 6/30/26	\$63,385*	Replacing Alison Bekkedahl who retired

* Salary based on the SOMEA 2023-24 salary guide

4789 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Neary, Kelsey	LR T 3 SM – 1.0 FTE	3/31/25	6/19/25
Paquette, Destiny	LR T SPED/INC SM – 1.0 FTE	5/9/25	6/3/25

4789 E. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
<i>Employee # 2645</i>	4/3/25-4/18/25 (w/pay)

4789 F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Imperato, Samantha	T Academic Intervention TUS – 1.0 FTE	T 3 SB – 1.0 FTE	4/21/25
Layne, Christine	T Academic Intervention DB – 1.0 FTE	T Academic Intervention TUS – 1.0 FTE	4/28/25

4789 G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Beatty, Fiona	S4/12, Secretary MM – 1.0 FTE	3/14/25-5/13/25 (Unpaid Personal Leave)
Castano, Jennifer	T SPED MM – 1.0 FTE	8/27/25-6/30/26 (Unpaid Childcare Leave)
Cosgrave, Jeffrey	Library Media Specialist SB/SM – 1.0 FTE	4/7/25-6/30/25 (Unpaid NJFLA)
Fleming, Aprell	T SPED/INC CHS 1.0 FTE	4/1/25-4/25/25 (1/2 day) (Paid Sick Days) 4/25/25 (1/2 day)-6/19/25 (Unpaid FMLA)
Lam, Dorothy	T English CHS 1.0 FTE	3/10/25-4/29/25 (Paid Maternity Leave) 4/30/25-6/12/25 (Unpaid NJFLA)
Maebert, Stacey	S4/10, Secretary MM – 1.0 FTE	2/13/25-5/5/25 (Unpaid FMLA)
Manikad, Marites	T Math MM – 1.0 FTE	4/10/25 (1/2 day); 4/21/25-4/22/25 (Unpaid Personal Leave)
Pryor, Sydney	LR T KDG SB – 1.0 FTE	4/8/25-5/30/25 (Unpaid Medical Leave)

Thomas-Enyeart, Kristie	T SS CHS – 1.0 FTE	8/27/25-6/30/26 (Unpaid Childcare Leave)
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4789 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cahill, Allison	T PE/H CHS - .2 FTE	3/3-3/31/25 (20 days)	\$116.82 (per day)	\$2,336.40
Clesmere, Lindsey	T PE/H CHS - .2 FTE	3/3-3/31/25 (20 days)	\$84.65 (per day)	\$1,693.00
Hamilton, Erik	T PE/H CHS - .2 FTE	3/3-3/31/25 (20 days)	\$68.43 (per day)	\$1,368.60
Hurley, Pat	T PE/H CHS - .2 FTE	3/3/25 (1 day)	\$116.82 (per day)	\$116.82
Mobley, Gary	T PE/H CHS - .2 FTE	3/3-3/31/25 (20 days)	\$116.82 (per day)	\$2,336.40
Pilone, Jr. Joseph	T PE/H CHS - .2 FTE	3/3-3/31/25 (20 days)	\$123.15 (per day)	\$2,463.00
Pruden, Christopher	T PE/H CHS - .2 FTE	3/3-3/31/25 (20 days)	\$66.43 (per day)	\$1,328.60
Shannon, Robert	T PE/H CHS - .2 FTE	3/3-3/31/25 (20 days)	\$116.82 (per day)	\$2,336.40
Banner, Abiodun	T Math CHS - .2 FTE	3/3-3/7/25 (5 days)	\$101.76 (per day)	\$508.80
Leslie, Joyce	T Math CHS - .2 FTE	3/3-3/7/25 (5 days)	\$123.15 (per day)	\$615.75
Marrese, Jaclyn	T Math CHS - .2 FTE	3/3-3/7/25 (5 days)	\$64.43 (per day)	\$322.15
Pociask, Elizabeth	T Math CHS - .2 FTE	3/3-3/7/25 (5 days)	\$87.54 (per day)	\$437.70
Weiland, Elaine	T Math CHS - .2 FTE	3/3-3/7/25 (5 days)	\$107.09 (per day)	\$535.45
Wilson, David	T Math CHS - .2 FTE	3/3-3/7/25 (5 days)	\$106.42 (per day)	\$532.10
Cayo, Danielle	T WL/Spanish CHS - .2 FTE	3/3-3/31/25 (20 days)	\$116.82 (per day)	\$2,336.40
Giovanniello, Paul	T WL/Spanish CHS - .2 FTE	3/3-3/31/25 (20 days)	\$90.43 (per day)	\$1,808.60
Hernandez, Luis	T WL/Spanish CHS - .2 FTE	3/3-3/31/25 (20 days)	\$90.43 (per day)	\$1,808.60
Lemos, Gonzalo	T WL/Spanish CHS - .2 FTE	3/3-3/31/25 (20 days)	\$116.82 (per day)	\$2,336.40
Lopez, Pamela	T WL/Spanish CHS - .2 FTE	3/3-3/31/25 (20 days)	\$64.43 (per day)	\$1,288.60
Lucchetta, Joseph	T Math CHS - .2 FTE	3/17-3/31/25 (10 days)	\$116.82 (per day)	\$1,168.20
Marrese, Jaclyn	T Math CHS - .2 FTE	3/17-3/31/25 (10 days)	\$64.43 (per day)	\$644.30
Michels, Ray	T Math CHS - .2 FTE	3/17-3/31/25 (10 days)	\$100.65 (per day)	\$1,006.50

Pociask, Elizabeth	T Math CHS - .2 FTE	3/17-3/31/25 (10 days)	\$87.54 (per day)	\$875.40
Bennett, Telia	T English CHS - .2 FTE	3/3-3/31/25 (20 days)	\$101.76 (per day)	\$2,035.20
Comerchero, Jill	T English CHS - .2 FTE	3/3-3/31/25 (20 days)	\$98.87 (per day)	\$1,977.44
Johnson, Beth	T English CHS - .2 FTE	3/3-3/31/25 (20 days)	\$106.04 (per day)	\$2,120.80
Martling, Lori	T English CHS - .2 FTE	3/3-3/31/25 (20 days)	\$125.37 (per day)	\$2,507.40
Whitaker, Thomas	T English CHS - .2 FTE	3/3-3/31/25 (20 days)	\$123.15 (per day)	\$2,463.00
Benning, Avery	T SPED MM - .2 FTE	3/3-3/31/25 (20 days)	\$81.76 (per day)	\$1,635.20
Klein, Betsy	T SPED MM - .2 FTE	3/3-3/31/25 (20 days)	\$81.76 (per day)	\$1,635.20
Reiss, Deborah	T SPED MM - .2 FTE	3/3-3/31/25 (20 days)	\$87.54 (per day)	\$1,750.80
Soto, Nikki-James	T SPED MM - .2 FTE	3/3-3/31/25 (20 days)	\$74.43 (per day)	\$1,488.60
Strauss, Brittany	T SPED MM -.2 FTE	3/3-3/31/25 (20 days)	\$78.87 (per day)	\$1,577.40
Blackford, Meghan	T SPED MM - .2 FTE	3/3-3/31/25 (20 days)	\$90.43 (per day)	\$1,808.60
Hesse, Melissa	T SPED MM - .2 FTE	3/3-3/31/25 (20 days)	\$81.76 (per day)	\$1,635.20
Mincer, Ebony	T SPED MM - .2 FTE	3/3-3/31/25 (20 days)	\$103.09 (per day)	\$2,061.80
Silva, Debra	Academic Intervention MM - .2 FTE	3/3-3/31/25 (20 days)	\$116.82 (per day)	\$2,336.40
Vorona, Heather	T SPED MM - .2 FTE	3/3-3/31/25 (20 days)	\$81.76 (per day)	\$1,635.20
Crane, Anna	T Lang. Arts SOM – 1.0 FTE	3/3-3/17/25 (11 days)	\$81.76 (per day)	\$899.36
McCormick, Philip	Asst. Principal CHS 1.0 FTE	3/3-3/14/25 (9 days) 3/3-3/14/25 (1 day)	\$50.00 (per day) \$75.00 (per day)	\$450.00 \$75.00
Obwoge, Lamech	Asst. Principal CHS 1.0 FTE	3/3-3/14/25 (9 days)	\$50.00 (per day)	\$450.00
Sanchez, Frank	Principal CHS 1.0 FTE	3/3-3/14/25 (9 days) 3/3-3/14/25 (1 days)	\$50.00 (per day) \$75.00 (per day)	\$450.00 \$75.00
Bethea, Sabrina	Clerical Aide TUS – 1.0 FTE	4/1-4/2/25 (14 hours)	\$7.81 (per hour)	\$109.34
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	2/13-4/1/25 (14 hours)	\$7.81 (per hour)	\$109.34
Toledo, Magda	Clerical Aide MAR – 1.0 FTE	3/25-4/11/25 (12.5 hours)	\$8.49 (per hour)	\$106.13

4789 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bennett, Telia	Senior Class Advisor CHS – 1.0 FTE	2/1/25 6/30/25	\$4,865
Skrivanic, Julie	Senior Class Advisor CHS – 1.0 FTE	9/1/24 1/31/25	\$4,904
Soliman, Monica	Student Council CHS - .5 FTE	12/1/24 3/31/25	\$2,916
	Student Activities CHS - .5 FTE	12/1/24 3/31/25	\$2,483
Handler, Karissa	National Honor Society CHS - .5 FTE	9/1/24 3/31/25	\$1,611.50