

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
May 8, 2025

RESOLUTION 4802

FOR ACTION

**SUBJECT: SOUTH ORANGE–MAPLEWOOD BOARD OF EDUCATION
RESOLUTION RATIFYING THE AGREEMENT BETWEEN THE
BOARD OF EDUCATION AND THE SOUTH
ORANGE–MAPLEWOOD EDUCATION ASSOCIATION (SOMEA)**

WHEREAS, the South Orange–Maplewood Board of Education (“the Board”) and the South Orange–Maplewood Education Association (“SOMEA”) have engaged in collective negotiations in good faith pursuant to the provisions of the New Jersey Employer–Employee Relations Act (N.J.S.A. 34:13A–1 et seq.); and

WHEREAS, the parties have reached a mutually agreeable successor collective negotiations agreement covering the terms and conditions of employment for SOMEA–represented employees for the period of July 1, 2024 through June 30, 2027; and

WHEREAS, the members of SOMEA have voted to ratify the terms of this agreement; and

WHEREAS, the Superintendent and the Board’s negotiations team have reviewed and recommend the approval and ratification of the agreement;

NOW, THEREFORE, BE IT RESOLVED, that the South Orange–Maplewood Board of Education formally approves and ratifies the successor collective negotiations agreement between the Board and SOMEA for the period of July 1, 2024 through June 30, 2027; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent, the Board President, and the Board Secretary/School Business Administrator to take all necessary steps to implement the terms of the agreement and to execute the finalized contract document on behalf of the Board.