

**[SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
JUNE 26, 2025**

RESOLUTION 4826

FOR ACTION

**SUBJECT: APPROVE SOUTH ORANGE AND MAPLEWOOD SCHOOL
DISTRICT RESOLUTION OF THE BOARD OF EDUCATION
AFFIRMATIVE ACTION TEAM DESIGNATION FOR THE 2025-2026
SCHOOL YEAR**

WHEREAS, the South Orange and Maplewood School District is committed to ensuring equal educational and employment opportunities for all students and staff, and to maintaining compliance with state and federal laws and regulations related to affirmative action, equity, and nondiscrimination; and

WHEREAS, the New Jersey Administrative Code (N.J.A.C. 6A:7-1.5) requires each school district to establish a district-wide Affirmative Action Team to coordinate and implement the requirements of the Comprehensive Equity Plan (CEP); and

WHEREAS, the Superintendent of Schools has recommended the appointment of qualified staff members to serve on the District Affirmative Action Team for the 2025–2026 school year;

NOW, THEREFORE, BE IT RESOLVED, that the South Orange and Maplewood Board of Education hereby approves and accepts the appointment of the following individuals to serve on the District Affirmative Action Team for the 2025–2026 school year:

Name	Position/Title	Grade Level
Dr. Kevin F. Gilbert	Asst Supt. of Schools/Affirmative Action Officer	Central Office

Dr. Kerri Waibel	Director of Data, Research, Planning, and Evaluations	Central Office
Dr. Zoila Correa	Director of Curriculum and Instruction	Central Office
Sjocquelyn Winstead	Director of Student Activities & Athletics	Central Office
LeRoy Johnson III	Director of Early Childhood	Pre K
Melissa Butler	Principal, Clinton Elementary School	K-5
Kevin Mason	Principal, South Mountain Elementary School/South Mountain Annex	K-5
Dara Gronau	Principal, Maplewood Middle School	6-8
Lynn Irby-Hill	Principal, South Orange Middle School	6-8
Frank Sanchez	Principal, Columbia High School	9-12
Dr. Jane Bean-Folkes	Supervisor, ELA	K-12
Dr. Ramon Robles	Supervisor, World Languages	K-12
Nicole Monfasani	Supervisor, Nursing, Health, Physical Education	K-12
Christina Punturieri	Supervisor, Special Services	K-8
Timothy Franklin	Supervisor, Special Services	9-12
Marcia Hicks	Counselor, Columbia High School	9-12
Preschool Teacher- TBD		Pre K
Elementary School Teacher- TBD		K-5
Middle School Teacher- TBD		6-8

High School Teacher- TBD		9-12
Parent- TBD		
Parent- TBD		
Parent- TBD		
Student- TBD		6-8
Student- TBD		9-12
Student-TBD		9-12

BE IT FURTHER RESOLVED, that the Board charges the Affirmative Action Team with the responsibility of planning, implementing, and monitoring all affirmative action and equity initiatives in the District, including the completion of the Comprehensive Equity Plan, professional development related to equity and nondiscrimination, and the review of policies, programs, and practices to ensure alignment with the District's equity goals.

BACKGROUND

The Board appoints the Affirmative Action Team to ensure compliance with state and federal nondiscrimination laws and to promote equity and inclusivity within the school district. The team is responsible for identifying and addressing barriers to equal educational and employment opportunities, developing strategies to prevent discrimination, and supporting the implementation of the district's Affirmative Action policies and equity goals. This appointment reflects the board's commitment to fostering a safe, respectful, and inclusive environment for all students and staff.