

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
August 28, 2025

RESOLUTION 4846

FOR ACTION

**SUBJECT: SIDEBAR AGREEMENT WITH ASCA REGARDING THE ASSISTANT
DIRECTOR OF EARLY CHILDHOOD POSITION**

WHEREAS, a Sidebar Agreement was made on July 22, 2025, between the South Orange Board of Education ("the Board") and the Administrators, Supervisors, and Coordinators Association ("ASCA"); and

WHEREAS, the Board and ASCA have agreed to recognize the position of "Assistant Director of Early Childhood" within the ASCA bargaining unit; and

WHEREAS, this Agreement shall become part of the Collective Bargaining Agreement (CBA) with ASCA, and the Parties shall take necessary steps to incorporate the changes described herein into the CBA; and

WHEREAS, the parties have had the opportunity to discuss the terms of this Agreement with counsel, understand its contents, and are entering into it voluntarily and with full understanding of its meaning.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Board of Education hereby approves and adopts the Sidebar Agreement with the Administrators, Supervisors, and Coordinators Association.