

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, September 25, 2025
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4850

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4850 A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorial:

Jeffrey Himmelstein, former teacher passed away on September 18, 2025.

The Superintendent is asked to convey our condolences to the family and friends of Joan Roach.

4850 B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Bailey-Yavonditte, Daniel</i>	<i>T Lang. Arts SOM – 1.0 FTE</i>	<i>11/21/25</i>	<i>7</i>
Sinisi, Maegan	LDT MONT – 1.0 FTE	11/14/25	.2

4850 C. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Baez, Leslie	T SPED/INC Gr. 3 TUS – 1.0 FTE	10/1/25	9/29/25
Jean-Baptiste, Amiyah	T Math SOM – 1.0 FTE	8/27/25	TBD
Morgan, Paul	School and Community Safety Director DIST – 1.0 FTE	TBD	9/29/25
Smith, Profit	T PE/Health SOM – 1.0 FTE	8/27/25	10/30/25

4850 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Valles, Stanley	School and Community Safety Director DIST – 1.0 FTE	8/25/25	7/25/25

4850 E. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Ackley, Suzanne	<i>Interim ELA Supervisor CHS – 1.0 FTE</i>	<i>10/6/25 or sooner 6/30/26</i>	<i>\$115,130</i>	<i>Replacing Dr. Bean-Folkes</i>
Fuda, Antonio	Teacher of STEM SOM – 1.0 FTE	11/24/25 or sooner 6/30/26	\$103,013	Replacing Meredith Lawrence who resigned
Jackson, Roan	Teacher of WL/ML CLIN – 1.0 FTE	9/25/25 6/30/26	\$83,582	Filling a new position
Moore,* Lela	Library Media Specialist SB – 1.0 FTE	TBD 6/30/26	\$79,097	Replacing Jeffrey Cosgrave who resigned

* Pending receipt of NJ Certification

4850 F. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Ramsburg, Jamie	T 4 TUS – 1.0 FTE	9/18/25 3/9/26	\$77,410	Filling in while Tivoli Kenniff is on leave

4850 G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Bloch-Krempels, Jasmine	T Music (Inst) SB/TUS/DB/SM/CLIN 1.0 FTE	T Music (Inst) MAR/TUS/DB/SM/CLIN 1.0 FTE	9/1/25 6/30/26
Croce, Domenic	T Music (Elem) DB/TUS/SB/SM/CLIN 1.0 FTE	T Music (Elem) MAR/TUS/DB/SM/CLIN 1.0 FTE	9/1/25 6/30/26
Picillo, Nicholas	T PE/Health CHS/SM/DB – 1.0 FTE	T PE/Health CHS – 1.0 FTE	9/1/25 6/30/26
Thomas, Jennifer	2 TUS – 1.0 FTE	T AI/Reading SB – 1.0 FTE	TBD 6/30/26

4850 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Hellthaler, Megan	T 1 MAR – 1.0 FTE	10/31/25-1/2/26 (Unpaid Childcare Leave)
Jurist, Susan	T SPED MM 1.0 FTE	8/27/25-10/10/25 (.75 day) (Paid Maternity Leave) 10/10/25 (.25 day)-1/13/26 (Unpaid NJ FLA)

Solis, Irma	T WL/Spanish MM – 1.0 FTE	9/8/25-11/12/25 (.40 day) (Paid Medical Leave) 11/12/25 (.60 day)-11/30/25 (Unpaid FMLA)
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4850 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Palmgren, Richard	Student Council MM – .5 FTE	9/1/25 6/30/26	-\$1,417
Smith, Profit	Intramural SOM - .5 FTE	10/30/25 6/30/26	\$4,627.50
Hansen, Meredith	SPED Teacher Leader (MS) MM - .5	9/1/25 6/30/26	\$2,972
Rosen, Hillary	SPED Teacher Leader (MS) SOM - .5 FTE	9/1/25 6/30/26	\$2,972
Barr, Tanya	SPED Teacher Leader (Elem) DIST – 1.0 FTE	9/1/25 6/30/26	\$5,944
Hillman, Brandon	Newspaper SOM – 1.0 FTE	9/1/25 6/30/26	\$2,760
Fearon, Kate	Bus Duty CLIN	9/1/25 6/30/26	\$2,257.33
Gelin, Antoinette	Bus Duty CLIN	9/1/25 6/30/26	\$2,257.33
Matsushita, Danielle	Bus Duty CLIN	9/1/25 6/30/26	\$2,257.33
Portnoff, Julia	District Soc Work/Parent Center DIST - .5 FTE	9/1/25 6/30/26	\$1,987.50
Hicks, Marcia	District Soc Work/Parent Center DIST - .5 FTE	9/1/25 6/30/26	\$1,987.50
Thompson, Angela	Team Leader: School Nurse DIST – 1.0 FTE	9/1/25 6/30/26	\$7,944
MacPherson, Stephen	Shakespeare Festival Club CHS – 1.0 FTE	9/1/25 6/30/26	\$3,323
Hicks, Marcia	National Honor Society CHS - .5 FTE MAC Scholars CHS – 1.0 FTE	9/1/25 6/30/26 9/1/25 6/30/26	\$1,611.50 \$3,323
Karis, Katerina	National Honor Society CHS - .5 FTE	9/1/25 6/30/26	\$1,611.50
Borkowski, Matthew	Mock Trial CHS – 1.0 FTE	9/1/25 6/30/26	\$2,834
Blanc, Lys	Intram P/T CHS – 1.0 FTE	9/1/25 6/30/26	\$3,198

4850 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Barreiro, Maria	T PE DB – 1.0 FTE	9/1/25 6/30/26	+\$5,165	\$105,847
Clinton, Julia	T SS CHS – 1.0 FTE	9/1/25 6/30/26	+\$4,430	\$85,662
Colatruglio, Angela	T SPED SM – 1.0 FTE	9/1/25 6/30/26	+\$8,800	\$95,232
Davey-Jones, Trudy-Ann	T SPED CLIN – 1.0 FTE	9/1/25 6/30/26	+\$4,640	\$90,422
Gelin, Antoinette	T WL/ML CLIN – 1.0 FTE	9/1/25 6/30/26	+\$3,000	\$88,662
Haldeman, Sarah	T SPED SB – 1.0 FTE	9/1/25 6/30/26	+\$4,955	\$97,787
Johnson, Beth	T English CHS – 1.0 FTE	9/1/25 6/30/26	+\$9,700	\$116,376
Marrese, Jaclyn	T Math CHS – 1.0 FTE	9/1/25 6/30/26	+\$7,300	\$73,400
Mondacci, Jessica	T SPED TUS – 1.0 FTE	9/1/25 6/30/26	+\$7,300	\$73,400
Olski, Chelsea	T SPED MAR – 1.0 FTE	9/1/25 6/30/26	+\$7,900	\$81,232
Ostrega, Jennifer	T WL/ML SMA – 1.0 FTE	9/1/25 6/30/26	+\$4,535	\$88,117
Picillo, Nicholas	T PE/Health CHS – 1.0 FTE	9/1/25 6/30/26	+\$4,220	\$80,852
Pociask, Elizabeth	T Math CHS – 1.0 FTE	9/1/25 6/30/26	+\$4,640	\$90,422
Pribula, Yisel	T PreK/INC MONT – 1.0 FTE	9/1/25 6/30/26	+\$9,550	\$109,118
Quick, Teresa	Media Specialist DB – 1.0 FTE	9/1/25 6/30/26	+\$5,270	\$108,592
Reyes, Nicolas	T SPED MM – 1.0 FTE	9/1/25 6/30/26	+\$4,010	\$77,410
Soliman, Monica	T SS CHS – 1.0 FTE	9/1/25 6/30/26	+\$7,900	\$81,232
Strauss, Brittany	T SPED MM – 1.0 FTE	9/1/25 6/30/26	+\$4,325	\$83,145
Tapia-Vargas, Arelis	Social Worker/Elem Field Supervisor CLIN – 1.0 FTE	9/1/25 6/30/26	+\$7,115	\$82,097
Tinari, April	T 5 MAR – 1.0 FTE	9/1/25 6/30/26	+\$9,250	\$106,013
Van Doornik, Leah	T Music SB – 1.0 FTE	9/1/25 6/30/26	+\$7,900	\$81,232
Van Wert, Cynthia	T SPED/EBR TUS/DB – 1.0 FTE	9/1/25 6/30/26	+\$4,430	\$85,662
Wilken, Alexa	T KDG SB – 1.0 FTE	9/1/25 6/30/26	+\$4,745	\$95,827

Williams, Whitney	T 3 DB – 1.0 FTE	9/1/25 6/30/26	+\$5,690	\$121,066
Benning, Avery	T SPED MM – 1.2 FTE	9/2/25 1/12/26	+\$16,246.40	\$97,478 (prorated)
Blackford, Meghan	T SPED MM – 1.2 FTE	9/2/25 1/12/26	+\$14,973.94 (paid @ 17%)	\$103,056 (prorated)
Moran, Colleen	T SPED MM – 1.2 FTE	9/2-9/15/25 (9 days)	\$71.33 (per day @ 17%)	\$642.02

4850 K. APPROVE REVISED 2025-26 ASCA SALARIES

See attached list

REVISED ASCA SALARIES FOR THE 2025-26 SCHOOL YEAR

LAST	FIRST	ASSIGNMENT	LOC	MOS	FTE	FROM	TO	FINAL SALARY
Antoni	Dr. Jennifer	Director of Guidance	CHS	12	1.00	7/1/25	6/30/26	\$ 154,437
Banner	Abiodun	Assistant Principal	CHS	12	1.00	7/1/25	6/30/26	\$ 131,448
Beane	Kimberly	Supervisor of STEM, K-8	CHS	11	1.00	7/1/25	6/30/26	\$ 175,888
Bean-Folkes	Dr. Jane	Supervisor of English/Language Arts, K-12	CHS	11	1.00	7/1/25	8/11/25	\$ 134,913
Bennett	Telia	Assistant Principal	CHS	12	1.00	TBD	6/30/26	\$ 128,698
Brown	Louis	Assistant Principal	MM	12	1.00	7/1/25	6/30/26	\$ 179,617
Butler	Melissa	Principal	CLIN	11	1.00	7/1/25	6/30/26	\$ 163,789
Calissi	Michael	Assistant Principal	TUS	11	1.00	7/1/25	6/30/26	\$ 113,026
Cicenia	Anthony	Assistant Principal	SM/SMA	11	1.00	7/1/25	6/30/26	\$ 139,930
Davenport	Maureen	Assistant Principal	SB	11	1.00	7/1/25	6/30/26	\$ 131,017
Ellis	Susan	Supervisor of Special Services	CO	12	1.00	7/1/25	6/30/26	\$ 130,879
Franklin	Timothy	Supervisor of Special Services	CO	12	1.00	7/1/25	6/30/26	\$ 130,666
Glander	Shannon	Principal	SB	11	1.00	7/1/25	6/30/26	\$ 144,848
Gronau	Dara	Principal	MM	12	1.00	7/1/25	6/30/26	\$ 171,949
Horn	Raquel	Principal on Special Assignment	CO	11	1.00	7/1/25	9/30/25	\$ 163,289
Hutchinson	Kimberly	Principal	DB	11	1.00	7/1/25	6/30/26	\$ 152,024
Irby-Hill	Lynn	Principal	SOM	12	1.00	7/1/25	8/31/25	\$ 197,581
Irby-Hill	Lynn	Principal	SOM	12	1.00	9/1/15	6/30/26	\$ 200,331
Johnson	Leroy	Director of Early Childhood	MONT	12	1.00	7/1/25	6/30/26	\$ 148,870
Kassalow	Peter	Assistant Principal	MM	12	1.00	7/1/25	6/30/26	\$ 119,860
Majeed	Malikah	Principal	TUS	11	1.00	7/1/25	8/13/25	\$ 187,627
Majeed	Malikah	Principal	TUS	11	1.00	8/14/25	6/30/26	\$ 187,877
Manno	James	Supervisor of Fine Arts, K-12	CHS	11	1.00	7/1/25	6/30/26	\$ 171,888
Mason	Kevin	Principal	SM/SMA	11	1.00	7/1/25	6/30/26	\$ 187,127
McCormick	Philip	Assistant Principal	CHS	12	1.00	7/1/25	6/30/26	\$ 134,484
Monfasani	Nicole	Supervisor of PE/Health & Nursing, K-12	CHS	11	1.00	7/1/25	6/30/26	\$ 117,398
Morrison	Tracie	Assistant Principal	CHS	12	1.00	7/1/25	9/8/25	\$ 133,820
Munguti	Munyiva	Assistant Principal	MAR	11	1.00	7/1/25	6/30/26	\$ 115,253
Obwoge	Lamech	Assistant Principal	CHS	12	1.00	7/1/25	6/30/26	\$ 133,820
Parsio	Corrina	Supervisor of STEM, 9-12	CHS	11	1.00	7/1/25	6/30/26	\$ 117,398
Preston	Christopher	Supervisor of Social Studies, K-12	CHS	11	1.00	7/1/25	6/30/26	\$ 175,888
Punturieri	Christina	Supervisor of Special Services	CO	12	1.00	7/1/25	6/30/26	\$ 120,951
Rivera, II	Angel	Assistant Principal	DB	11	1.00	7/1/25	6/30/26	\$ 123,138
Robles	Dr. Ramon	Supervisor of World Language/ESL, K-12	CHS	11	1.00	7/1/25	6/30/26	\$ 151,508
Sanchez	Frank	Principal	CHS	12	1.00	7/1/25	6/30/26	\$ 189,968
Santos	Dr. Kimberly	Assistant Director of Early Childhood Education	MONT	11	1.00	8/4/25	6/30/26	\$ 143,576

REVISED ASCA SALARIES FOR THE 2025-26 SCHOOL YEAR

LAST	FIRST	ASSIGNMENT	LOC	MOS	FTE	FROM	TO	FINAL SALARY
Smalls, II	Dr. Donovan	Assistant Principal	SOM	12	1.00	7/1/25	6/30/26	\$ 126,722
Swyberius	Laura	Principal	MAR	11	1.00	7/1/25	6/30/26	\$ 157,229
Waldron	James	Assistant Principal	SOM	12	1.00	7/1/25	6/30/26	\$ 152,642
Wallace	LaVonne	Assistant Principal	CLIN	11	1.00	7/1/25	6/30/26	\$ 115,253
Winstead	Sjocquelyn	Director of Athletics & Student Activities	CHS	12	1.00	7/1/25	6/30/26	\$ 136,162