

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853A

FOR ACTION

SUBJECT: FINANCIAL REPORTS

BE IT RESOLVED THAT the Board of Education receives and accepts the following financial reports:

1. July 2025 Board Secretary's Report
2. July 2025 Treasurer Report
3. August 2025 Transfer Report
4. August 2025 Expense Account Adjustment Analyses
5. August 2025 Revenue Account Adjustment Analysis
6. Check Registers #426888-427103 in the amount of \$9,002,075.10
7. Check Register#20920-200921 in the amount of \$5,304,356.52 for July 2025 Payroll

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853B

FOR ACTION

SUBJECT: BOARD OF EDUCATION'S MONTHLY CERTIFICATION

BE IT RESOLVED THAT pursuant to N.J.A.C. 6:20-2.12(e), we certify that as of July 31, 2025 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853C

FOR ACTION

SUBJECT: APPROVE ATTENDANCE AND WORK RELATED TRAVEL
AND/OR WORKSHOP EXPENSES

WHEREAS, the following employees have requested approval for the indicated work-related travel and/or online workshop; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE(S)	LOCATION	ESTIMATED COSTS
Tunde Adedoyin Central Office	AASPA 87 th Annual Conference	10/7/25- 10/10/25	Nashville, TN	\$3,726.21
Sari Birardi Clinton School	Mid-Atlantic Impact in Action Summit	10/7/25-1 0/8/25	Philadelphia, PA	\$0.00
Zoila Correa Central Office	NJPSA/FEA/NJASCD Fall Conference	10/15/25- 10/17/25	Atlantic City, NJ	\$1,306.01
Owens Divers Clinton School	Mid-Atlantic Impact in Action Summit	10/7/25-1 0/8/25	Philadelphia, PA	\$0.00
Carey Guido Maplewood MS	NJASPERD Health Education Conference	10/28/25	New Brunswick, NJ	\$210.31
Lynn Irby-Hill South Orange MS	NABSE 53 rd Annual International Conference	12/10/25- 12/14/25	Chicago, IL	\$2,160.57
Leroy Johnson Montrose	NJPSA/FEA/NJASCD Fall Conference	10/15/25- 10/17/25	Atlantic City, NJ	\$1,263.68
Melissa Koes Tuscan School	Mid-Atlantic Impact in Action Summit	10/7/25-1 0/8/25	Philadelphia, PA	\$0.00
James Manno Columbia Hs	NJMAA & AANJ State Arts Supervisor Professional Development Sessions	10/10/25- 06/05/26	New Brunswick, NJ	\$0.00
Carolyn Murray Maplewood MS	Fall Conference for Case Managers	10/14/25	West Orange, NJ	\$0.00

Corrina Parsio Columbia HS	NJPSA/FEA/NJASCD Fall Conference	10/14/25- 10/17/25	Atlantic City, NJ	\$1,206.16
Tiffani Reneau Central Office	NJASBO Workshops	10/9/25-5/ 19/25	Whippany, NJ	\$1,276.56
Sabrina Rodrigues Maplewood MS	Fall Conference for Case Managers	10/14/25	West Orange, NJ	\$0.00
Maria Serpico Maplewood MS	Comegno's Top 20 Strategies to Empower Case Managers	10/14/25	West Orange, NJ	\$0.00
Kandice Stewart Columbia HS	Graduate Research in Art Education (GRAE) Conference	9/25/25-9/ 27/25	Columbus, OH	\$391.20
Leah Van Doornik Seth Boyden School	2025 Elementary Fall Workshop	10/13/25	Mountain Lakes, NJ	\$0.00
Tiffany Vintschger Seth Boyden	Rob Amchin: Fall Workshop	10/13/25	Mountain Lakes, NJ	\$0.00
Kerri Waibel Central Office	NJPSA/FEA/NJASCD Fall Conference	10/15/25- 10/17/25	Atlantic City, NJ	\$819.36
Kerri Waibel Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$577.30
Ebony Wiggins South Mountain	2025 Elementary Fall Workshop with Paul Amchin	10/13/25	Mountain Lakes, NJ	\$0.00
Kendra Wolsky Central Office	Rutgers Routing and Scheduling	10/8/25-1 1/19/25	Online	\$575.00
Total				\$11,429.32

BACKGROUND INFORMATION

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of an employee.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853D

FOR ACTION

SUBJECT: **APPROVE BOARD MEMBER ATTENDANCE AND RELATED TRAVEL AND/OR WORKSHOP EXPENSES**

BE IT RESOLVED THAT the Board of Education approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
William Meyer	NJSBA Fall School Law Forum 2025	10/23/2025	Atlantic City, NJ	\$299.00

BE IT FURTHER RESOLVED THAT the Board of Education approves the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

BACKGROUND INFORMATION

New Jersey travel regulations (NJAC 6A:23B), Board Policy 8880 – Reimbursement of Travel Related Expenses, and newly enacted legislation [18A:11-12] require prior approval by the Superintendent and by a majority of the full membership of the Board of Education for reimbursement of travel and related expenses of a Board member.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853E

FOR ACTION

SUBJECT: APPROVE RELATED SERVICE PROVIDERS

BE IT RESOLVED THAT the Board of Education approves the following provider(s) for the 2025-2026 school year for the service indicated:

Provider Name	Service	Rate
Dr. Ilyse O'Desky Springfield, NJ	Neuropsychological Testing	\$4,000.00
	Initial Consult	\$600.00
Silvergate Prep Bridgewater, NJ	Home Instruction	\$60.00/hour
Soliant Health, LLC Peachtree Corners	Speech Language Pathologist (CCC)	\$88.00-\$95.00/hour
	Speech Language Pathologist (CFY)	\$83.00-\$88.00/hour
	Speech Language Pathologist Asst.	\$78.00-83.00/hour
	Physical Therapist	\$91.00-\$96.00/hour
	Physical Therapist Assistant (PTA)	\$80.00-\$85.00/hour
	Occupational Therapist (OT)	\$90.00-\$95.00/hour
	Occupational Therapist Assistant	\$80.00-\$85.00/hour
	Special Education Teacher	\$73.00-77.00/ hour
	General Education Teacher	\$68.00-\$72.00/ hour
	Teacher of the Deaf and Hard of Hearing (DHH)	\$75.00-\$82.00/hour

	Teacher of the Visually Impaired (TVI)	\$75.00-\$85.00/hour
	Orientation & Mobility Specialist (OMS)	\$93.50-\$97.55/hour
	Audiologist	\$100.00-\$105.00/hour
	ESL/ELL Teacher	\$68.00-\$72.00/hour
	Adaptive PE Teachers (APE)	\$68.00-\$72.00/hour
	Learning Disability Teacher Consultant (LDTC)	\$90.00-\$95.00/hour
	Sign Language Interpreter (SLI/ASL)	\$67.00-\$70.00/hour
	Paraprofessionals/Teacher Aides	\$50.00-\$53.00/hour
	Certified School Nurse (CSN)	\$75.00-\$80.00/hour
	Nurse (RN)	\$70.00-\$73.00/hour
	Nurse (LPN)	\$63.00-\$68.00/hour
	Nurse (CNA)	\$55.00-\$60.00/hour
	Board Certified Behavior Analyst (BCBA)	\$90.00-\$95.00/hour
	Educational Diagnostician (Ed. Diag)	\$90.00-\$95.00/hour
	School Psychologist	\$95.00-\$100.00/hour
	School Social Worker	\$85.00-\$90.00/hour
	School Counselor	\$78.00-\$83.00/hour

BACKGROUND INFORMATION

The providers will perform services and/or evaluations for students as needed. Pursuant to the Local Public Contracts Law N.J.S.A. 18A:4-1, et seq., the Board is permitted to enter into professional service contracts without the necessity of public bidding.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853F

FOR ACTION

SUBJECT: APPROVES USE OF VENDORS

BE IT RESOLVED THAT the Board of Education approves the use of the following vendors in excess of the \$53,000 for the 2025-2026 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Aspire Technology Partners, LLC	Technology	State Contract
Delta Dental of NJ	Health Benefits	Other
Great Minds PBC	Textbooks	Other
Municipal Capital Corporation	Copiers	State Contract
Public Service Electric & Gas	Utilities	Other
Staples Advantage	Classroom & Office Supplies	Coop
UGI Energy Services, LLC	Utilities	Other

BACKGROUND INFORMATION

The Board is required to approve spending authority above \$53,000 for items not awarded by public bidding. Copyrighted materials and vendors on co-op and state contract are exempt from public bidding.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853G

FOR ACTION

SUBJECT: AUTHORIZE INSURANCE COVERAGE FOR DISTRICT CLUBS,
PARENT ORGANIZATIONS AND PTA'S

BE IT RESOLVED THAT the Board of Education authorize the following Clubs, Parent Organizations and PTA's be covered as additionally insured under the District's NJSIG policy for the 2025-2026 school year.

CHS Clubs
Athletic Training Club
Bridge Club
Cougar Sports Media
Comfort Project 360
Fashion Club
Fishing Club
GLOW
HOSA
Morgan's Message
Neurodiversity Advocacy Club
Photography Club
Powerlifting Club

This list must be approved annually and may be amended throughout the school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853H

FOR ACTION

SUBJECT: AUTHORIZE THE BUSINESS ADMINISTRATOR TO ENTER INTO
AN AGREEMENT WITH COMMUNITY FIRST SOCCER

BE IT RESOLVED, that the Board of Education authorizes the Business Administrator to enter into an agreement with Community First Soccer of Maplewood, New Jersey for Facility Usage at various schools. This agreement is to include the waiver of facility use fees unless there is a cost to the district.

BACKGROUND INFORMATION

Community First Soccer has requested the use of Clinton Elementary School, Delia Bolden Elementary School, Marshall Elementary School, Seth Boyden Demonstration School and Montrose Early Childhood Center for soccer on various dates for the 2025-26 school year.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853I

FOR ACTION

SUBJECT: APPROVE TUITION AGREEMENT WITH ESSEX COUNTY
 VOCATIONAL SCHOOLS FOR THE 2025-2026 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education approves a tuition agreement with Essex County Vocational Schools for the 2025-2026 school year.

Full Time:

Regular Education	\$5,911.00 per student
Special Education	\$9,104.00 per student

Shared Time:

Regular Education	\$2,955.50 per student
Special Education	\$4,552.00 per student

BACKGROUND INFORMATION

Currently the district estimates the enrollment of 4 full time regular education students and 1 full time special education. Tuition paid will be paid based on actual enrollment.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853J

FOR ACTION

SUBJECT: APPROVE CHANGE ORDER FOR RENOVATIONS AND
 ADDITIONS TO COLUMBIA HIGH SCHOOL PROJECT

BE IT RESOLVED THAT the Board of Education approves the following change orders to the contract with G&P Parlamas, Inc. for Renovations and Additions to Columbia High School Project.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
G&P Parlamas, Inc.	22	\$1,847,914.00 (contract increase)

BACKGROUND INFORMATION

Change order #22 will address the girl's locker room renovation.

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SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853K

FOR ACTION

SUBJECT: APPROVE CHANGE ORDER FOR RENOVATIONS TO SOUTH
ORANGE MIDDLE SCHOOL

BE IT RESOLVED THAT the Board of Education approves the following change order to the contract with Paul Otto Building Company for Renovations to South Orange Middle School.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
Paul Otto Building Co.	5	\$111,813.20 (contract increase)

BACKGROUND INFORMATION

Change order #5 will address:

- 2nd Shift Acceleration Costs
- Change to Vestibule Doors
- Replace Floor Tile at Admin Office Copy Area

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853L

FOR ACTION

SUBJECT: APPROVE SUBMISSION OF PROJECTS TO THE NJDOE FOR
REVIEW AND APPROVAL WITH DEBT SERVICE AID STATE
FUNDING

BE IT RESOLVED THAT the South Orange and Maplewood Board of Education to approve the submission of the following projects to the New Jersey Department of Education, for review and Department approval of a “school facilities project” with debt service aid state funding which are consistent with the districts approved long range facilities plan.

- Stage Rigging Replacement and Electrical Upgrades at Columbia High School
- Stage Rigging and Ceiling Replacement at Maplewood Middle School
- Stage Rigging and Lighting Replacement at South Orange Middle School
- Ritzer Athletic Field Renovation: Synthetic Turf Multipurpose Field (Soccer, Lacrosse, Softball) and 1x Synthetic Turf Softball Field Athletic Field Upgrades at Columbia High School

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submissions to the Department of Education on behalf of the district.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853M

FOR ACTION

SUBJECT: EXTEND CONTRACT WITH EPIC MANAGEMENT, INC. FOR
CONSTRUCTION MANAGEMENT SERVICES

WHEREAS, there exists a need for specialized engineering/architectural services in connection with the construction management of various capital projects (collectively, the “Project”) proposed to be undertaken by the Board of Education of South Orange-Maplewood School District in the County of Essex, New Jersey (the “Board”); and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the Board awarded a contract With Epic Management, Inc. (“Epic”) for engineering/architectural services in connection with the construction management of the referendum project on February 25, 2019 including services related to the pre-construction phase and the construction/close out phase of the referendum project; and

WHEREAS, the current contract with Epic Construction Management services contract ends on October 31, 2025 which coincides with the completion/ closeout of the South Orange Middle School project;

WHEREAS the District has received approval to proceed with the Columbia High School Girl’s Locker Room project scheduled for a 4-month completion and one month of closeout.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF SOUTH ORANGE-MAPLEWOOD SCHOOL DISTRICT, IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. The contract with Epic is hereby extended to March 31, 2026 to include oversight of this project.
2. The contract with Epic is hereby increased by \$107,010. There will be no billing for any period during which services are not provided should the construction phase conclude sooner than March 31, 2026. All other terms of the contract shall remain unchanged.
3. The Board President and the Board Secretary, acting on the Board’s behalf, are authorized to execute the extension of the contract upon attorney review.
4. The notice of the award of the above described Contract shall be published as required by N.J.S.A. 18A:18A-5.

This resolution and the Contract shall be maintained on file and available for public inspection in the Board’s office.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853N

FOR ACTION

SUBJECT: ACCEPT DONATION TO COLUMBIA HIGH SCHOOL BOYS AND
 GIRLS BASKETBALL TEAMS

BE IT RESOLVED THAT the Board of Education accepts the donation of boys' and girls' basketball team uniforms from Kyrie Irving through ANTA, USA. The donated value of the uniforms is approximately \$36,000 (\$12,000 per school year) for the 2025-26, 2026-27 and 2027-28) school years.

BACKGROUND INFORMATION

The district will not have any costs associated with this donation, as it is entirely covered by Irving and ANTA.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 48530

FOR ACTION

SUBJECT: AUTHORIZE THE BUSINESS ADMINISTRATOR TO ENTER INTO
AN AGREEMENT WITH SOUTH ORANGE SYMPHONY
ORCHESTRA

BE IT RESOLVED, that the Board of Education authorizes the Business Administrator to enter into an agreement with South Orange Symphony Orchestra for Facility Usage at South Orange Middle School. This agreement is to include the waiver of facility use fees unless there is a cost to the district.

BACKGROUND INFORMATION

South Orange Symphony Orchestra requested the use of Sterling Hall and the Band Room for rehearsals.

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
September 25, 2025

RESOLUTION 4853P

FOR ACTION

SUBJECT: APPROVE AGREEMENT WITH PROXIMITY LEARNING FOR
THE 2025-2026 SCHOOL YEAR

BE IT RESOLVED THAT the Board of Education approves agreements with Proximity Learning of Austin, Texas, to provide Live Virtual Instruction for the 2025-2026 school year at a cost of \$63,635.94.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BACKGROUND INFORMATION

Proximity Learning helps schools fill vacancies with certified, livestreamed teachers. The agreements cover the purchase of necessary course setup, user licenses, facilitator onboarding, technical support, customer support, and instruction costs.