

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NJ
PUBLIC BOARD MEETING
AUGUST 27, 2026**

FOR ACTION

RESOLUTION 5013

SUBJECT: SIDEBAR AGREEMENT MIDDLE SCHOOL SPORTS STIPENDS

WHEREAS, the South Orange–Maplewood Board of Education (“Board”) and the South Orange–Maplewood Education Association (“SOMEA”) are parties to a Collective Negotiations Agreement (“CNA”); and

WHEREAS, Article III(C) of the CNA provides that the Agreement shall not be modified in whole or in part except by a written instrument duly executed by both parties; and

WHEREAS, the Board and SOMEA have negotiated a Sidebar Agreement concerning the establishment of Middle School Head Coach and Middle School Assistant Coach stipend positions; and

WHEREAS, the Sidebar Agreement provides for the establishment of these stipend positions effective September 1, 2026, with duties and responsibilities consistent with the mutually reviewed job descriptions attached as Appendices A and B to the Sidebar Agreement; and

WHEREAS, the Sidebar Agreement further provides that appointments to these positions shall be made in accordance with the provisions of the CNA governing extracurricular assignments and that the applicable stipends shall be administered in accordance with the payroll practices applicable to extracurricular stipends under the CNA; and

WHEREAS, the Board and SOMEA have reviewed and voluntarily executed the Sidebar Agreement, which shall remain in effect until incorporated into a successor CNA or modified by mutual written agreement of the parties;

NOW, THEREFORE, BE IT RESOLVED, that the South Orange–Maplewood Board of Education hereby approves and ratifies the **Middle School Sports Stipends Sidebar Agreement** between the Board and the South Orange–Maplewood Education Association, effective September 1, 2026; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the establishment of the Middle School Head Coach and Middle School Assistant Coach stipend positions in accordance with the terms and conditions set forth in the Sidebar Agreement; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools and/or Board President are authorized to take all actions necessary to implement the terms of the Sidebar Agreement consistent with this resolution and the applicable Collective Negotiations Agreement; and

BE IT FURTHER RESOLVED, that all other provisions of the Collective Negotiations Agreement shall remain in full force and effect except as expressly modified by the Sidebar Agreement.