SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD

525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE	Language Arts/Social Studies SUPERVISOR (Grades K-8)
MINIMUM QUALIFICATIONS	 Administrative certificate with either a school administrator, principal, or supervisor endorsement Master's Degree or graduate level study in the appropriate subject area preferred Successful experience in teaching the subject area, curriculum development, program implementation, program assessment, and staff development
REPORTS TO	Assistant Superintendent for Curriculum and Instruction
JOB GOAL(S)	As a teacher of teachers, the subject supervisor will assist staff in the continuing effort to improve instructional opportunities and outcomes for students. The primary goals of the Subject Supervisor are to effectively lead the subject area instructional program K-8 in ensuring the development of appropriate students skills; to maintain the K-12 district vision for the appropriate subject area, and to articulate the K-12 program. The subject supervisor will assist in the supervision of the K-8 subject area staff.

PRIMARY RESPONSIBILITIES

1.	Implements together with the 9-12 subject supervisors, the district's curriculum as it
	applies to the K-8 subject area;
2.	Provides coaching assistance and models best practices for all K-8 teachers in the
	appropriate subject area;
3.	Leads staff development programs necessary for teachers to develop and implement the
	K-8 program successfully in conjunction with the building principals and assistant
	principals;
4.	Oversees the selection, purchase, and inventory of all textbooks, teaching supplies, and
	equipment, as well as repairs, as appropriate for the subject area;
5.	Maintains linkage with other program areas, as well as other professional and community
	groups; provides periodic presentations to parents and other community groups;
6.	Conducts department and curriculum meetings; works in order to effect horizontal and
	vertical continuity and articulation of the K-12 program;
7.	Demonstrates a mission which includes knowledge of innovations and current trends in
	teaching and learning in the appropriate subject area;
8.	Demonstrates the ability to create the educational conditions under which the innovative
	and current trends would be included in an educational program;

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9.	Develops, administers, and monitors a budget to support the K-8 subject area program in
	conjunction with the building principals and assistant principals;
10.	Demonstrates the ability to integrate educational technology into the delivery of the K-8
	program;
11.	Collaborates with the building principals in recommending teachers in the appropriate K-8
	subject area for employment and assignment;
12.	Assists the Office of Human Resources in recruiting subject area teachers K-8;
13.	Performs all other duties assigned by the Assistant Superintendent for Curriculum and
	Instruction.

TERMS OF EMPLOYMENT

11 months

Salary determined by the ASCA negotiated agreement

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval

Revised: