

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, October 19, 2015

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3333

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3333 A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial:

Joanne Jacques-Montilus special education/elementary teacher, passed away on September 25, 2015. The superintendent is asked to convey our condolences to the family and friends of Joanne Jacques-Montilus.

3333 B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Aguirre, Arlene	T ESL CLIN – 1.0 FTE	1/1/16
Blair, Sandra	S4/12, Secretary DIST – 1.0 FTE	1/1/16
Memoli, James	Asst. Superintendent for Administration DIST – 1.0 FTE	1/1/16
O’Neill, Patricia	Principal CLIN – 1.0 FTE	2/1/16

Background

Ms. Aguirre faithfully served in the public schools of South Orange and Maplewood for 23 years. **Ms. Blair** faithfully served in the public schools of South Orange and Maplewood for 25 years. **Ms. O’Neill** faithfully served in the public schools of South Orange and Maplewood for 19 years. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at the June 2016 meeting if they weren’t included in the June 2015 meeting.

Mr. Memoli changed his retirement date.

3333 C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Deas, Karen	School Social Worker – CST DIST – 1.0 FTE	9/30/15
Kingsbury, Eve	T Language Arts SOM – 1.0 FTE	12/17/15
Podhoretz, Judah Ber	Leave Replacement – LDTC SOM – 1.0 FTE	10/30/15

Background

Ms. Deas was released early from her 60-day obligation.

Ms. Kingsbury is resigning to accept an administrative position in another district.

Mr. Podhoretz is resigning for personal reasons.

3333 D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Giambrone, Lisa	T Special Education/INC Gr. 1&2 SB – 1.0 FTE	9/25/15 6/30/16	\$45,512*
Robles, Ramon	Supervisor of World Language/ESL DIST – 1.0 FTE	10/20/15 6/30/16	\$104,512

Waldron, James	Assistant Principal SOM – 1.0 FTE	TBD 6/30/16	\$114,505
Walston, Kevin	Assistant Superintendent for Administration DIST – 1.0 FTE	11/23/15 6/30/16	\$156,000

Background

Ms. **Giambrone** is going from leave replacement to tenure track due to the passing of *Joanne Jacques-Montilus*.
 Mr. **Robles** is replacing *Dr. Regina Postogna*, who resigned.
 Mr. **Waldron** is replacing *Catherine McDonough*, who is retiring.
 Mr. **Walston** is replacing *James Memoli*, who is retiring.

3333 E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Hannon, Betsy	T Preschool MONT – 1.0 FTE	11/17/15 6/30/16	\$54,783*
Levin, Scott	<i>T Physical Education</i> <i>JEFF – 1.0 FTE</i>	<i>10/20/15</i> <i>4/22/16</i>	<i>\$45,512*</i>
Perez, Christopher	T English CHS – 1.0 FTE	9/1/15 1/29/16	\$60,797*
Rice, Allen	T 5 SB – 1.0 FTE	9/1/15 1/6/16	\$50,744*

Background

Ms. **Hannon's** start date is being changed.
 Ms. **Levin** is replacing *Allyson Durkin*, while she's out on maternity and family leave.
 Mr. **Perez and Mr. Rice's** end dates are being extended.

3333 F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Kiess, Kelly	T 5 SB – 1.0 FTE	11/24/15-1/1/16 (unpaid Childcare Leave)
Knasel, Jessica	<i>T SPED</i> <i>SOM</i> <i>1.0 FTE</i>	<i>9/1/15-10/30/15</i> <i>(Paid Maternity Leave)</i> <i>11/2/15-1/29/16</i> <i>(Unpaid FMLA)</i>
Leslie, Joyce	<i>T Math</i> <i>CHS – 1.0 FTE</i>	<i>1/4/16-1/22/16</i> <i>(Unpaid FMLA)</i>
McNamara, Tracy	T English CHS 1.0 FTE	9/1/15-10/27/15 (Paid Maternity Leave) 10/28/15-1/26/16 (Unpaid FMLA)
Russell, Kristen	<i>LDTC</i> <i>CHS - .4 FTE</i>	<i>10/2/15-10/16/15</i> <i>(Paid Maternity Leave)</i> <i>10/19/15-11/30/15</i> <i>(Unpaid Childcare Leave)</i>
Sardanopoli,	T 1	9/1/15-11/13/15

Skye	MAR 1.0 FTE	(Paid Maternity Leave) 11/16/15-12/4/15 (Unpaid FMLA) 12/5/15-4/29/16 (Unpaid Childcare Leave)
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3333 G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<i>Copeland, Jeanette</i>	<i>Clerical Aide JEFF – 1.0 FTE</i>	9/28/15 (8 hours)	\$9.92 (per hour)	\$79.36
Gallof, Pamela	T SPED CHS – .08 FTE	9/3/15 9/24/15	+\$6,190.32	\$83,569
Grasso, Linda	T SPED CHS – 1.2 FTE	10/5/15 1/29/16	+\$15,475.80	\$92,855*
Kohn, Terry	T SPED CHS – 1.08 FTE	9/25/15 6/17/16	+\$7,424.96	\$100,237*
Parke, Cameron	T SPED SOM – 1.2 FTE	9/29/15 6/17/16	+\$13,750.80	\$82,505*
Richardson, Margaret	School Psychologist MAR - .2 FTE	9/16-10/29/15 (31 days)	\$88.06 (per day)	\$2,730.14
<i>Robinson, Kathleen</i>	<i>Clerical Aide CLIN – 1.0 FTE</i>	10/13-14/15 (11 hours)	\$9.68 (per hour)	\$106.48
Schiavo, Lynn	T SPED CHS – 1.2 FTE	9/24/15 6/17/16	+\$13,750.80	\$82,505*
Tyson, Angela	School Bus Aide DIST - .8 FTE	9/1-30/15 (21 hours)	\$7.82 (per hour)	\$164.22

Background

Ms. Copeland and Ms. Robinson are each being compensated for the hours she filled in as school secretary.
 Ms. Gallof is being compensated for the days she taught an additional period of lab per week.
 Ms. Grasso and Mr. Parke are each being compensated for teaching a sixth class.
 Ms. Kohn and Ms. Schiavo are each being compensated for teaching additional periods of lab per week.
 Ms. Richardson is being compensated for picking up an additional work load while *Geraldine Colon, is out sick.*
 Ms. Tyson is being compensated for the hours she filled in as school bus driver.

3333 H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Fischetti, Joseph	JV Tennis, Coach CHS – 1.0 FTE	9/1/15 9/15/15	\$568.50
Jones, Kathy	Bus Duty SM - .6 FTE	9/1/15 6/30/16	\$2,031.60
Kaesshaefer, Jeffrey	Bus Duty SM - .65 FTE	9/1/15 6/30/16	\$2,200.90
McLoughlin, Tiffany	Bus Duty SMA – .5 FTE	9/21/15 12/31/15	\$1,693
Tait, Richard	Bus Duty SM - .65 FTE	9/1/15 6/30/16	\$2,200.90
Wiggins, Ebony	Bus Duty SM - .10 FTE	9/1/15 6/30/16	\$338.60