

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, March 30, 2023
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4428

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4428 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Mastrodonato, David	T SS CHS – 1.0 FTE	7/1/23	22
O'Connor, Martha	T KDG TUS – 1.0 FTE	7/1/23	25
Wiede, Ulrike	T English CHS – 1.0 FTE	7/1/23	24

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at one of the June 2023 meetings.

4428 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Clem, Dallas</i>	<i>LR T PE/H CHS – 1.0 FTE</i>	<i>4/12/23</i>	<i>3.8</i>
Costner, Christopher Brent	T Business Ed. CHS – 1.0 FTE	5/19/23	.9
<i>Dover, Courtney</i>	<i>T SS CHS – 1.0 FTE</i>	<i>5/26/23</i>	<i>.9</i>
Lapeyrolerie, Erika	T PreK/ABA MONT – 1.0 FTE	2/27/23	.6
Mathis, Gregory	AV Technician DIST – 1.0 FTE	3/3/23	.6
McGrath, Theresa	T 2 MAR – 1.0 FTE	4/29/23	1.3
Prall, Stephanie	School Counselor SOM – 1.0 FTE	7/1/23	7

4428 C. RESCIND RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Sampson, Mercedeh	T SPED/INC CHS – 1.0 FTE	3/24/23	.1

4428 D. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<i>Sanchez, Yolanda</i>	<i>LDTC (OOD) CHS – 1.0 FTE</i>	<i>6/1/23 6/30/23</i>	<i>\$100,975</i>	<i>Replacing Nicole Ortiz who resigned</i>

4428 E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Halpin-Khanna, Lisa	T SPED/INC Gr.3 TUS – 1.0 FTE	3/3/23 6/2/23	\$78,285	Filling in for Vanessa Wilson while out on leave
Maiello, Meghan	T KDG SM – 1.0 FTE	3/27/23 6/30/23	\$55,685	Filling in for Carissa Mondelli while out on leave

4428 F. APPOINTMENT FOR THE 2023-2024 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<i>Brubaker, Paul</i>	<i>Multi-Media Communications Specialist DIST – 1.0 FTE</i>	<i>7/1/23 6/30/24</i>	<i>\$140,000</i>	<i>Replacing Anide Eustache who resigned</i>
Hellstern, Bonnie	S4/12, Secretary-Office Mgr. SOM – 1.0 FTE	7/1/23 6/30/24	\$68,517	Replacing Bernadine Smith who retired

4428 G. SUSPENSION

NAME	EFFECTIVE DATE
Employee #4912	2/24/23 (w/pay)
<i>Employee #4560</i>	<i>3/30/23 – TBD (w/pay)</i>

4428 H. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Bhatti, Wajiha	LR T SPED/INC Gr. 3 SB – 1.0 FTE	5/9/23	5/29/23

4428 I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Celio, Angela	T Math CHS – 1.0 FTE	9/5/23-6/30/24 (Unpaid Childcare Leave)

Crane, Anna	T SS SOM – 1.0 FTE	3/13/23-5/2/23 (Paid Maternity Leave) 5/3/23-6/30/23 (Unpaid FMLA)
Dean, Andrew	T Art TUS – 1.0 FTE	5/30/23-5/29/24 (Unpaid Personal Leave)
Patterson, Danielle	T SPED/INC Gr.3 SB 1.0 FTE	1/30/23-3/8/23 (Paid Maternity Leave) 3/9/23-5/25/23 (Unpaid FMLA)
Pei, Kristin	T 5 SB 1.0 FTE	2/13/23-3/21/23 (Paid Maternity Leave) 3/22/23-5/19/23 (Unpaid FMLA)
Vintschger, Tiffany	T Music CL/SM/TUS - .6 FTE	9/5/23-12/31/23 (Unpaid Childcare Leave)
Wester, Sheena	T KDG SMA 1.0 FTE	5/10/23-5/15/23 (1/2 day) (Paid Sick Days) 5/15/23 (1/2 day)–5/31/23 (Unpaid Leave)
Wilson, Vanessa	T SPED/INC Gr. 3 TUS 1.0 FTE	2/21/23-3/1/23 (Paid Maternity Leave) 3/2/23-4/11/23 (Unpaid NJ FLA) 4/12/23-5/31/23 (Unpaid FMLA)

4428 J. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Crane, Anna	Team Leader, 8B SOM – 1.0 FTE	9/1/23 3/31/23	\$5,944
Rowe, Amy	Team Leader, 8B SOM – 1.0 FTE	4/1/23 6/30/23	\$5,944
Hicks, Marcia	National Honor Society CHS – 1.0 FTE	3/1/23 6/30/23	\$3,223
La Padula, Maria Cristina	Italian Club CHS – 1.0 FTE	3/1/23 6/30/23	\$3,223
Williams, Janine	Students for Justice CHS – 1.0 FTE	3/1/23 6/30/23	\$3,223

4428 K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Franza, Dana	LDTC SOM - .2 FTE	3/1-4/28/23 (37 days)	\$86.02 (per day/17%)	\$3,182.74
Petchers, Dr. Penina	School Psychologist SOM - .2 FTE	3/1-4/28/23 (37 days)	\$103.82 (per day/17%)	\$3,841.34
Serpico, Maria	LDTC MM – .2 FTE	3/1-4/28/23 (37 days)	\$101.93 (per day/17%)	\$3,771.41
McCormick, Philip	Social Worker CHS – .2 FTE	3/1-4/18/23 (30 days)	\$92.20 (per day/20%)	\$2,976.00
Speth, Dr. Gregory	School Psychologist CHS - .2 FTE	3/1-4/18/23 (30 days)	\$122.14 (per day/20%)	\$3,664.20
Teng, Dr. Deborah	School Psychologist CHS - .2 FTE	3/1-4/18/23 (30 days)	\$108.76 (per day/20%)	\$3,262.80
Velder, Dr. David	School Psychologist CHS - .2 FTE	3/1-4/18/23 (30 days)	\$122.14 (per day/20%)	\$3,664.20
Hatchell, Lucinda	T SPED/INC CHS – 1.2 FTE	9/9/22 6/30/23	+\$17,165.75 (17%)	\$118,141
Kaller, Nichole	T SPED/INC CHS – 1.2 FTE	9/23/22 6/30/23	+\$14,175.45 (17%)	\$97,560
Passanante, John	T SPED/INC CHS – 1.2 FTE	9/9/22 6/30/23	+\$15,484.45 (17%)	\$106,569
Regler, James	T SPED/INC CHS – 1.2 FTE	9/9/22 6/30/23	+\$11,863.45 (17%)	\$81,648
Anderson-Ellis, Shawna	T SPED/INC CHS – 1.2 FTE	9/9/22 6/30/23	+\$15,484.45 (17%)	\$106,569
Femenella, Matthew	T SPED/SS CHS – 1.2 FTE	9/9/22 6/30/23	+\$11,985.45 (17%)	\$82,467
Mastrodonato, David	T SS CHS – 1.2FTE	9/9/22 6/30/23	+\$18,348.10 (17%)	\$129,778
Schiavo, Lynn	T SPED/INC CHS – 1.2 FTE	9/9/22 6/30/23	+\$16,300.45 (17%)	\$112,185
Stradford, Lynn	T SPED/INC CHS – 1.2 FTE	9/9/22 6/30/23	+\$18,688.10 (17%)	\$132,118
Ciemniecki, Richard	T SCI/Chemistry CHS – 1.17 FTE	9/9/22 6/30/23	+\$15,314.45 (17%)	\$105,399
D’Alessio, Tara	T SPED/INC CHS – 1.17 FTE	9/9/22 6/30/23	+\$17,379.10 (17%)	\$123,609
Fleming, Aprell	T SPED/INC CHS – 1.17 FTE	9/9/22 6/30/23	+\$15,091.75 (17%)	\$103,867
Simon, Kenneth	T SPED/INC CHS – 1.17 FTE	9/9/22 6/30/23	+\$15,314.45 (17%)	\$105,399
Van Beveren, Todd	T Music/Orchestra CHS – 1.17 FTE	9/9/22 6/30/23	+\$15,730.10 (17%)	\$111,260
Silver, Bianca	T SCI/B CHS - .2 FTE	3/1-24/23 (23 days)	\$82.54 (per day/20%)	\$1,485.72
Reichenstein, Steven	T SPED/INC CHS - .2 FTE	3/27-4/28/23 (19 days)	\$70.16 (per day/17%)	\$1,333.04

Endlich, Matthew	T SPED/SLE CHS – 1.17 FTE	9/22/22 6/30/23	+\$18,348.10 (17%)	\$129,278
Cahill, Allison	T PE/H CHS - .2 FTE	3/1-31/23 (23 days)	\$96.55 (per day/17%)	\$2,220.65
Pilone, Jr., Joseph	T PE/H CHS - .2 FTE	3/1-31/23 (23 days)	\$101.93 (per day/17%)	\$2,344.39
Cashel, Sally	T SCI/Physics CHS - .2 FTE	3/1-4/28/23 (37 days)	\$81.21 (per day /20%)	\$3,004.77
Festerling, Dan	T SCI/Chemistry CHS - .2 FTE	2/27-4/28/23 (39 days)	\$119.92 (per day/20%)	\$4,437.04
Post, Randall	T SCI/Physics CHS - .2 FTE	3/1-4/28/23 (37 days)	\$74.98 (per day/20%)	\$2,774.26
Silvestri, Anthony	T SCI/Physics CHS - .2 FTE	3/1-4/28/23 (37 days)	\$119.92 (per day/20%)	\$4,437.04
Wade, Kathleen	T SCI/Physics CHS - .2 FTE	3/1-4/28/23 (37 days)	\$100.09 (per day/20%)	\$3,703.33
Fox, Mara	LDTC DB/MAR - .2 FTE	2/27-6/26/23 (77 days)	\$88.48 (per day/17%)	\$6,812.96
Melendez-Palitto, Dr. M. Laura	School Psychologist DB/MAR	2/27-6/26/23 (77 days)	\$80.26 (per day/17%)	\$6,180.00
Moran, Colleen	T SPED/INC MM - .2 FTE	3/1-3/31/23 (23 days)	\$72.43 (per day/20%)	\$1,665.89
Simmons, Adam	T SPED/INC MM - .2 FTE	3/1-3/31/23 (23 days)	\$81.21 (per day/20%)	\$1,867.83
Bethea, Sabrina	Clerical Aide TUS – 1.0 FTE	2/6-2/16/23 (17.00 hours)	\$7.49 (per hour)	\$127.33
Cadorette, Catherine	Clerical Aide SB – 1.0 FTE	9/22-2/24/23 (104 hours)	\$7.49 (per hour)	\$778.96
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	2/7-3/15/23 (21 hours)	\$7.49 (per hour)	\$157.29
Toledo, Maria	Clerical Aide MAR – 1.0 FTE	3/3/23 (24.15 hours)	\$7.49 (per hour)	\$181.63
Williams, Christine	Clerical Aide CLIN – 1.0 FTE	2/17-3/6/23 (15 hours)	\$9.00 (per hour)	\$135.00
Connors, Jennifer	Principal CLIN 1.0 FTE	2/14-3/24/23 (20 days)	\$150.00 (per day)	\$3,000

4428 L. APPROVE JOB DESCRIPTION

Revised: District Network Manager

4428 M. APPROVE BEYOND THE BELL (See attached list)

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
OFFICE OF HUMAN RESOURCES

JOB DESCRIPTION

TITLE

DISTRICT NETWORK MANAGER

QUALIFICATIONS

- Associate or higher degree in related field, equivalent certifications (A+, Network+, CCENT / CCNA, MCSE, Cloud Practitioner, etc.), or 3 - 5 years relevant work experience.
- 3 - 5 years' experience managing medium to large enterprise networks and associated infrastructure (all aspects of the WAN, LAN, & WLAN).
- 3 - 5 years' experience managing large scale physical and virtual server infrastructure (VMware / Hyper-V / XenCenter). Experience with converged or hyper converged environments is a plus.
- Comprehensive knowledge of Cisco enterprise networks (route / switch, unified communications (IP Phones), edge / gateway security, etc.).
- Experience maintaining a large Microsoft Windows & Google Workspace for Education environment.
- Experience developing and maintaining server, endpoint, and infrastructure backups.
- Knowledge of IEEE wiring standards (Ethernet, fiber, etc).
- Familiarity with Identity Services and Network Access Control systems.
- Strong foundational knowledge of Information Security standards and common frameworks.
- Demonstrated ability to maintain Multi Factor Authentication and Single Sign on products and services.
- Ability to read, analyze, and interpret professional technical manuals and documentation.
- Experience with securing computer data, disaster recovery methodology, and the creation of necessary protocols/procedures.
- Ability to communicate in a friendly and professional manner.
- Ability to solve complex problems and deal with a variety of variables in an ever changing technical landscape.
- Must be a self-starter, organized, flexible, and highly adaptable.
- Demonstrated ability in handling confidential matters while displaying a high degree of ethics.
- Ability to lift over 25 lbs.
- Valid current driver's license and vehicle for transportation.

REPORTS TO

Director of Technology

JOB GOAL

To manage the developing core technology infrastructure of the district. Develop standard operating procedures to ensure continued functionality of critical network and server components.

**PRIMARY
RESPONSIBILITIES**

1. Manages the District LAN/WAN infrastructure. This includes all associated hardware, software, services to ensure the district has an efficient, effective, and secure IT infrastructure.
 - a. Responsible for Local Area Network and Wide Area Network interoperability.
 - b. Configure, update, and maintain network infrastructure including servers, routers, switches, uninterruptible power supplies, etc.
 - c. Follow a long range plan to maintain district LAN / WAN and server infrastructure.
 - d. Monitor network performance and troubleshoot problem areas or issues.
 - e. Manage and oversee internet connectivity within the district.
 - f. Manage and ensure optimal operation of all network hardware, server hardware, and equipment.
2. Work collaboratively with other technology staff members to test and evaluate hardware, software, and services to determine the efficiency and reliability of products and services.
3. Research and make recommendations associated with the purchase of the core network and service infrastructure.
4. Design, monitor and support the district wireless network.
5. Design, monitor, and support the district communication platforms (ip telephony, mass notification, etc.).
6. Maintain all hardware and associated cabling in the districts various MSDFs and IDFs.
7. Maintain the security of the district's network.
 - a. Manage security solutions including firewalls, endpoint protection, intrusion detection and prevention, cloud security, virtual private networks, and content filtering.
 - b. Perform infrastructure security and maintenance updates (software) to ensure known vulnerabilities are patched.
 - c. Design and manage system backups and recovery.
8. Managing Identity Providers (Active Directory, Google User Directory, etc.).
9. Working collaboratively with the Information Systems Manager, maintain directory sync process with various systems throughout the district.
10. Work collaboratively with Technology Department staff to manage the endpoint imaging process utilizing an imaging and software deployment system.
11. Ensures high availability and acceptable levels of performance of mission critical district systems.
12. Successfully acquires and maintains professional certifications as deemed appropriate by the Director of Technology.
13. Performs other tasks as assigned by the Director of Technology, Superintendent, or designee.

**TERMS OF
EMPLOYMENT**

12 Months
Salary to be determined by Board

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

BEYOND THE BELL
APPOINTMENTS 3/30/23

Last	First	Assignment	From	To	# of Hours	Hourly Pay	SOMSD Staff
DeJesus	Dejah-Maia	Instructor	3/1/23	6/30/23	24	\$45.83	X
Mesidor-Villard	Shella	Instructor	3/1/23	6/30/23	12	\$45.83	X
Mungiello	Lucille	Instructor	3/1/23	6/30/23	12	\$45.83	X
Picken	Steve	Instructor	3/1/23	6/30/23	12	\$45.83	
Rothbard	Jessica	Instructor	3/1/23	6/30/23	12	\$45.83	X
Salvas	Christine	Instructor	3/1/23	6/30/23	12	\$45.83	X