

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, September 26, 2024**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 4656**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**4656 A. RETIREMENT**

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<b>Richardson, Margaret</b>	School Psychologist MONT – 1.0 FTE	1/1/25	22

**Background**

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contributions to the educational welfare of this community, she will be given recognition at one of the June 2025 meetings

**4656 B. RESIGNATION**

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<b>Lawrence, Meredith</b>	T STEM SOM – 1.0 FTE	11/1/24	2.2

**4656 C. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Bell, Krista</b>	T 4 CLIN – 1.0 FTE	11/14/24 6/30/25	\$86,385*	Replacing Allison Kessler-Slavin who was transferred
<b>Celeste, Julia</b>	Social Worker/Non-CST CLIN – 1.0 FTE	9/30/24 6/30/25	\$64,985*	Replacing Arelis Tapia-Vargas who was reassigned
<b>Elhouar, Wassim</b>	T 5 CLIN – 1.0 FTE	9/30/24 6/30/25	\$73,585*	Replacing Jody-Ann Robinson who resigned
<b>Frankel, Erin</b>	T Spanish SOM – 1.0 FTE	TBD 6/30/25	\$76,185*	Replacing Michelle Witrock who resigned
<b>Massey-Rodriguez, + Kenya</b>	T Dance MM – 1.0 FTE	11/25/24 or sooner 6/30/25	\$81,185	Replacing Caroline Ogando who resigned
<b>Murray, Carolyn</b>	School Social Worker MM – 1.0 FTE	10/1/24 6/30/25	\$66,985*	Replacing Genelle Gutierrez who resigned
<b>Panzone, Janine</b>	Clerk DIST – 1.0 FTE	7/1/24 6/30/25	\$15.13 (per hour)	Annual Appointment
<b>Schwartz, Lisa</b>	T SPED/LLD MM – 1.0 FTE	9/30/24 6/30/25	\$86,385*	Replacing Marjhani Simpson who was transferred

\* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

**4656 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Ford, Brian</b>	LR T SS CHS – 1.0 FTE	9/23/24 5/2/25	\$91,585*	Filling in while Kristie Thomas is out on leave
<b>Semler,+ Mary Clare</b>	LR SAC CHS – 1.0 FTE	TBD 4/25/25	\$68,985*	Filling in while Michael Loupis is out on leave

\* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

**4656 E. RESCIND APPOINTMENT**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Adamczyk, Rachel</b>	T 4 CLIN – 1.0 FTE	9/16/24 or sooner 6/30/25	\$81,385*	Replacing Allison Kessler-Slavin
<b>Peterson, + Richard</b>	T Math CHS – 1.0 FTE	TBD 6/30/25	\$81,185*	Replacing Brenda Lizarraga who resigned

\* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

**4656 F. ADMINISTRATIVE LEAVE**

NAME	EFFECTIVE DATE
<b>Employee # 4334</b>	10/25/23-9/3/24 (w/pay)

**4656 G. CHANGE IN START DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Contaldi, Kyle</b>	LR T 4 SB – 1.0 FTE	9/16/24	9/5/24
<b>Dominguez, Leana</b>	School Counselor MM – 1.0 FTE	10/28/24 or sooner	9/23/24
<b>Dymond, Madison</b>	School Social Worker DB/MAR – 1.0 FTE	TBD	9/10/24
<b>Facto, Kate</b>	School Counselor CHS – 1.0 FTE	11/4/24 or sooner	10/1/24
<b>Garcia, Ana</b>	T Music DB – 1.0 FTE	10/29/24 or sooner	9/1/24
<b>Theall, Carlotta</b>	T SPED/ABA CLIN – 1.0 FTE	9/24/24 or sooner	9/30/24
<b>Wagor, Benjamin</b>	T SS CHS – 1.0 FTE	9/16/24 or sooner	9/11/24

<b>Zabiega, Andrew</b>	Asst. Business Administrator DIST – 1.0 FTE	TBD	11/4/24
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**4656 H. CHANGE IN END DATE**

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<i>Arthurs, Ariana</i>	<i>School Counselor CHS – 1.0 FTE</i>	<i>10/7/24</i>	<i>10/2/24</i>
<i>Bell, Krista</i>	<i>LR T 4 TUS – 1.0 FTE</i>	<i>11/12/24</i>	<i>11/13/24</i>

**4656 I. TRANSFER/REASSIGNMENT**

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<i>Quintchett, Amanda</i>	<i>T SPED/EBR DB/CL – 1.0 FTE</i>	<i>T SPED/EBR TUS – 1.0 FTE</i>	<i>9/1/24</i>
<i>Simpson, Marjhani</i>	<i>T SPED/LLD MM – 1.0 FTE</i>	<i>T SPED/INC Gr. 5 CLIN – 1.0 FTE</i>	<i>9/30/24</i>

**4656 J. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>De Gironimo, Jillian</i>	<i>Speech/Language Specialist CLIN – 1.0 FTE</i>	<i>9/3/24-10/14/24 (Unpaid NJ FLA)</i>
<b>Goldstein, Kelli</b>	School Counselor MM 1.0 FTE	8/12/24-9/11/24 (1/2 day) (Paid Sick Days) 9/11/24 (1/2 day) -10/30/24 (Unpaid FMLA)
<b>Haldeman, Sarah</b>	T SPED/INC SB – 1.0 FTE	9/2/24-11/29/24 (Unpaid Childcare Leave)

**4656 K. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Camina, Diane</b>	TV Arts CHS – 1.2 FTE	9/9/24 6/20/25	+\$22,167	\$136,502
<b>Campiglia, Anthony</b>	TV Arts CHS – 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,162
<b>Ioannidis, Gisell</b>	T Business CHS – 1.2. FTE	9/9/24 6/30/25	+\$13,206 (paid at 17%)	\$90,891
<b>Muirhead, Ryan</b>	T Business CHS – 1.2 FTE	9/9/24 6/30/25	+\$14,717	\$88,302
<b>Wilson, Veronica</b>	T Business CHS – 1.2 FTE	9/9/24 6/30/25	+\$12,317	\$73,902
<b>Chance, Raemona</b>	T SPED SOM – 1.2 FTE	9/5/24 6/30/25	+\$15,757	\$94,542

<b>DeLeon, Christina</b>	T Math SOM – 1.2 FTE	9/5/24 6/30/25	+\$15,237	\$91,422
<b>Ramey, Joelle</b>	T SPED SOM – 1.2 FTE	9/5/24 6/30/25	+\$16,777	\$100,662
<b>Thaler, Colleen</b>	Food Services Director DIST – 1.0 FTE	10/1/24 6/30/25	+\$11,188	\$95,000
<b>Copeland, Jeanette</b>	Clerical Aide DB – 1.0 FTE	9/3-9/10/24 (6 hours)	\$7.81 (per hour)	\$46.86
<b>Bean-Folkes, Dr. Jane</b>	ELA Supervisor CHS – 1.0 FTE	1/22-2/6/24 (45 hours)	\$50.00 (per hour)	\$2,250
<b>Hamilton, Erik</b>	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$68.43 (per day)	\$1,231.74
<b>Pruden, Christopher</b>	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$66.43 (per day)	\$1,195.70
<b>Shannon, Robert</b>	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$116.82 (per day)	\$2,102.76
<b>Boni, Jeffrey</b>	T SS CHS - 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,662
<b>Luzzi, Christina</b>	T SS CHS – 1.2 FTE	9/9/24 6/30/25	+\$13,597	\$81,582
<b>Rubenstein, Jon</b>	T SS CHS – 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129.662
<b>Soliman, Monica</b>	T SS CHS – 1.2 FTE	9/9/24 6/30/25	+\$13,137	\$78,822
<b>Stevens, Molly</b>	T SS CHS – 1.2 FTE	9/9/24 6/30/25	+\$13,397	\$80,382
<b>Regler, James</b>	T SPED CHS – 1.2 FTE	9/9/24 6/30/25	+\$14,457	\$89,742
<b>Abdelhadi, Mazin</b>	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,662
<b>Noonan, Pamela</b>	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$19,087	\$117,522
<b>Perez, Jorge</b>	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$16,237	\$97,422
<b>Pociask, John</b>	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$17,873 (paid at 17%)	\$123,008
<b>Seiferheld, Karen</b>	T Math CHS – 1.2 FTE	9/9/24 6/30/25	+\$18,557	\$111,342
<b>Carter, Leigh</b>	School Social Worker CHS – .2 FTE	9/9-9/30/24 (16 days)	\$90.43 (per day)	\$1,446.84
<b>Cifuentes, Katherine</b>	LDTC CHS – .2 FTE	9/9-9/30/24 (16 days)	\$101.76 (per day)	\$1,628.18
<b>Palmieri, Samantha</b>	LDTC CHS – .2 FTE	9/9-9/30/24 (16 days)	\$87.54 (per day)	\$1,400.62
<b>Speth, Gregory</b>	School Psychologist CHS – .2 FTE	9/9-9/30/24 (16 days)	\$125.37 (per day)	\$2,005.96
<b>Velder, David</b>	School Psychologist CHS – .2 FTE	9/9-9/30/24 (16 days)	\$125.37 (per day)	\$2,005.96
<b>Bachenheimer, Stacey</b>	T SCL/B CHS – 1.04 FTE	9/9/24 6/30/25	+\$3,768 (paid @17%)	\$114,603

<b>Biasucci, Amy</b>	<i>T SCI/B CHS – 1.08 FTE</i>	9/9/24 6/30/24	+\$8,411	\$113,546
<b>Silver, Bianca</b>	<i>T SCL/B CHS – 1.12 FTE</i>	9/9/24 6/30/25	+\$9,322	\$87,007
<b>Berry, Rashida</b>	<i>T Math CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,586 (paid at 17%)	\$107,266
<b>Bucher, Carole Anne</b>	<i>T SCI/C CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$18,842 (paid at 17%)	\$129,677
<b>Cappucci, Alexandra</b>	<i>T Art CHS – 1.2 FTE</i>	9/13/24 1/27/25	+\$14,717	\$88,302
<b>Anderson-Ellis, Shawna</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,351 (paid at 17%)	\$112,536
<b>Ashe, Joanne</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$18,837	\$113,022
<b>Brown, Kathleen</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,282 (paid at 17%)	\$112,057
<b>D’Alessio, Tara</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$17,873 (paid at 17%)	\$127,008
<b>Degioia, Damiana</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$12,951 (paid at 17%)	\$89,136
<b>Falk, Suzanne</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,385 (paid at 17%)	\$112,770
<b>Fleming, Aprell</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,586 (paid at 17%)	\$107,266
<b>Gallof, Pamela</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,224 (paid at 17%)	\$111,659
<b>Hatchell, Lucinda</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$17,660 (paid at 17%)	\$121,540
<b>Jacobi, Marissa</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$12,509 (paid at 17%)	\$86,094
<b>Obasi, Mabel</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$17,677	\$106,062
<b>Passanante, John</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,011 (paid at 17%)	\$110,196
<b>Pela, Ronald</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$19,636	\$117,816
<b>Quinn, Robin</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$16,011 (paid at 17%)	\$110,196
<b>Reichenstein, Steven</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,537	\$93,222
<b>Rodriguez, Antonio</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$12,067 (paid at 17%)	\$83,052
<b>Sampson, Mercedeh</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$17,660 (paid at 17%)	\$121,540
<b>Schiavo, Lynn</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$19,717	\$118,302
<b>Simon, Kenneth</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,773 (paid at 17%)	\$108,558
<b>Stradford, Karen</b>	<i>T SPED CHS – 1.2 FTE</i>	9/9/24 6/30/25	+\$15,399 (paid at 17%)	\$105,984

<b>Stradford, Lynn</b>	<i>T SPED CHS – 1.2 FTE</i>	<i>9/9/24 6/30/25</i>	<i>+\$19,182 (paid at 17%)</i>	<i>\$135,517</i>
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**4656 L. STIPENDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Colatruglio, Angela</b>	Safety Patrol SM – 1.0 FTE	9/1/24 6/30/25	\$3,386
<b>Ducharme, Michelle</b>	Bus Duty SM - .3 FTE	9/1/24 6/30/25	\$1,015.80
<b>Dynega, Nicole</b>	Bus Duty SMA – 1.0 FTE Elementary Subject Leader: ELA SMA – 1.0 FTE	9/1/24 6/30/25 9/1/4 6/30/25	\$3,386 \$3,335
<b>Jones, Brent</b>	Elementary Subject Leader: Math SM – 1.0 FTE	9/1/24 6/30/25	\$3,335
<b>Jones, Kathy</b>	Bus Duty SM - .5 FTE	9/1/24 6/30/25	\$1,693
<b>Kaesshaefer, Jeff</b>	Bus Duty SM - .6 FTE	9/1/24 6/30/25	\$2,031.60
<b>Pitt, Kathleen</b>	Elementary Subject Leader: ELA SM – 1.0 FTE	9/1/24 6/30/25	\$3,335
<b>Portnoff, Julia</b>	<i>Dist. Soc Work/Parenting Center DIST – 1.0 FTE</i>	<i>9/1/24 6/30/25</i>	<i>\$3,975</i>
<b>Salvas, Christine</b>	Bus Duty SMA – 1.0 FTE Elementary Subject Leader: Math SMA – 1.0 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$3,386 \$3,335
<b>Tait, Richard</b>	Bus Duty SM - .6 FTE	9/1/24 6/30/25	\$2,031.60
<b>Harris, Elizabeth</b>	Scenery Construction SOM - .7 FTE Musical/Drama SOM – 1.0 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$1,983.80 \$6,533
<b>Chirlo, Nicole</b>	Production SOM – 1.0 FTE Scenery Construction SOM - .3 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$4,966 \$850.20
<b>McGlotten, Lynn</b>	Scenery Design SOM – 1.0 FTE	9/1/24 6/30/25	\$2,834
<b>Hicks, Marcia</b>	<i>Lead Counselor CHS – 1.0 FTE</i>	<i>10/1/24 6/30/25</i>	<i>TBD</i>
<b>Mooney-Chavez, Danielle</b>	<i>Lead Counselor CHS – 1.0 FTE</i>	<i>10/1/24 6/30/25</i>	<i>TBD</i>

**4656 M. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
Burns, Nicole	Preschool Secretary MONT – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/24 6/30/25	\$64,708
Kelly-Lewis, Tashmirah	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$63,385
China-Richardson Felicia	Preschool Secretary DIST – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/24 6/30/25	\$71,665
Cruz, Olivia	PIRT Specialist MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$83,885
Donovan, Kelly	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$76,185
Field, Stacey	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/24 6/30/25	\$81,385
Gaymes, Jennifer	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$90,585
Johnson, III Leroy	Director Early Childhood MONT – 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/24 6/30/25	\$143,144
Lane-Mega, Lataeya	Parent/Family Liaison Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$68,985
Leary, Karen	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/24 6/30/25	\$108,135
Marfo, Mikita	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$73,585
Milligan, Rebecca	PIRT Specialist DIST – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$114,335
Joyner-Isibor, Taliah	Preschool Social Worker MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$92,785
Simpkins, Dashanda	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$81,385
Pribula, Yisel	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$91,680
White, LaWanda	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$86,385

**4656 N. STAFF FUNDED BY TITLE 1 FUNDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Solas, Kelli</b>	Teacher CLIN – 74.53 FTE ACCT# 20.231.100.101.CLIN.0231	9/1/24 6/30/25	\$66,623
<b>Friedrich, Donna</b>	Teacher SB – 41.35 FTE ACCT# 20.231.100.101.SB.0231	9/1/24 6/30/25	\$45,132
<b>Monero, Bianca</b>	Teacher MM – 62.54 FTE ACCT# 20.231.100.101.MM.0231	9/1/24 6/30/25	\$58,026

**4656 O. STAFF FUNDED BY TITLE 11-A FUNDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>ACTUAL SALARY</b>
<b>Marrese, Jaclyn</b>	Teacher CHS – 57.31FTE ACCT# 20.274.100.101.GR.0274	9/1/24 6/30/25	\$33,233
<b>Silver, Bianca</b>	Teacher CHS – 42.78 FTE ACCT# 20.274.100.101.GR.0274	9/1/24 6/30/25	\$33,232

**4656 P. SUMMER WORK**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Clyburn, Brian</b>	School Counselor CHS – 10 FTE	8/23-8/27/24 (up to 3 days)	\$463.93 (per day)
<b>Fleming, Yolande</b>	School Counselor CHS - 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$525.68 (per day)
<b>McDowell, Jennifer</b>	School Counselor CHS - 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$519.40 (per day)
<b>Mooney-Chavez, Danielle</b>	School Counselor CHS – 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$452.93 (per day)