

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, October 30, 2025
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4865

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4865 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Jurist, Susan	T SPED/INC MM – 1.0 FTE	2/1/26	7

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contributions to the educational welfare of this community, she will be given recognition at one of the June 2026 meetings.

4865 B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
MacArthur, Caitlin	T PE/Health CHS – 1.0 FTE	12/12/25	.4

4865 C. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Fuda, Antonio	Teacher of STEM SOM – 1.0 FTE	11/24/25 or sooner	11/3/25
Moore, Lela	Library Media Specialist SB – 1.0 FTE	TBD	10/6/25
Smith, Profit	T PE/Health SOM – 1.0 FTE	10/30/25	10/22/25
Thomas, Jennifer	<i>T AI/Reading SB – 1.0 FTE</i>	<i>TBD</i>	<i>11/11/25</i>

4865 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Gannon, Nina	LR T SPED/INC MAR – 1.0 FTE	1/22/26	2/6/26
Scheper, Kelly	T 1 MAR – 1.0 FTE	1/2/26	3/6/26

4865 E. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Cinberg, Olivia	T SPED/INC SOM – 1.0 FTE	1/5/26 or sooner 6/30/26q	\$81,232	Replacing Amanda Ward who was reassigned
Harman, Ryan	T PE/Health CHS – 1.0 FTE	1/5/26 or sooner 6/30/26	\$67,532	Replacing Caitlin MacArthur who resigned
James, Jr. Dennis	Buildings/Grounds Supervisor DIST – 1.0 FTE	12/1/25 6/30/26	\$112,000	Replacing Diego Diaz who resigned
Lalvay, Victor	Maintenance (Plumber) DIST – 1.0 FTE	11/17/25 6/30/26	\$82,905	Filling a new position
Lemley, Jocelyn	T PreK/SC-ABA MONT – 1.0 FTE	1/5/26 or sooner 6/30/26	\$90,432	Replacing Jessica Newman who resigned
Maize, Elizabeth	T 1 DB – 1.0 FTE	10/27/25 6/30/26	\$81,232	Replacing Christine Layne
Munoz, Kiara	Clerical Aide SM – 1.0 FTE	11/12/25 6/30/26	\$43,470	Replacing Katia Alfano who resigned
Murphy, Hannah	T SPED/INC Gr. 1 DB – 1.0 FTE	10/27/25 6/30/26	\$73,400	Replacing Traci Kwarta who was transferred
Principe, Stephanie	T 2 TUS – 1.0 FTE	11/3/25 6/30/26	\$76,632	Replacing Jennifer Thomas who was transferred
Roncesvalles, MaryRose	T English CHS – 1.0 FTE	1/5/26 or sooner 6/30/26	\$67,532	Replacing Telia Bennett who was promoted
Rosario, Bryanna	T Lang. Arts SOM – 1.0 FTE	11/24/25 6/30/26	\$66,100	Replacing Daniel Bailey-Yavonditte who resigned
Suarez, Aaliyah	T AI/Math SB – 1.0 FTE	11/17/25 or sooner 6/30/26	\$67,532	Replacing Dianne Canzonieri who was reassigned

4865 F. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Mogavero, Vincent	T SPED/INC Gr. 5 CLIN – 1.0 FTE	11/3/25 2/12/26	\$66,100	Filling in for Aja Faison while out on leave

4865 G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Kwarta, Traci	T SPED/INC DB – 1.0 FTE	T SPED MAR – 1.0 FTE	10/10/25 6/30/26
Layne, Christine	T 1 DB – 1.0 FTE	T Special Assignment CHS – 1.0 FTE	10/27/25 6/30/26
Ward, Amanda	T SPED/INC SOM – 1.0 FTE	T Lang. Arts SOM – 1.0 FTE	TBD 6/30/26

4865 H. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
<i>Employee #1234</i>	10/30/25 (w/pay)
<i>Employee #5148</i>	10/30/25 (w/pay)

4865 I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Faison, Aja	T SPED/INC CLIN 1.0 FTE	10/6/25-11/10/25 (Paid Maternity Leave) 11/11/25-2/12/26 (Unpaid FMLA)
Hellthaler, Megan	T 1 MAR – 1.0 FTE	10/31/25-3/6/26 (Unpaid Childcare Leave)
Sousa, Christian	T PE SB – 1.0 FTE	1/5/26-3/27/26 (Unpaid NJ FLA)
Waxman, Hannah	T SPED/INC MAR 1.0 FTE	8/27/25-11/4/25 (Paid Maternity Leave) 11/5/25-2/6/26 (Unpaid NJ FLA)

4865 J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Crowther, Ann	Ninth Grade Team Leader CHS – 1.0 FTE	9/1/25 10/3/25	\$5,944
DeCeglie, Mauro	Bus Duty MONT – 1.0 FTE	9/1/25 6/30/26	\$3,386
Hampton, Talaya	Subject Leader – ELA SOM – 1.0 FTE	9/1/25 6/30/26	\$3,335
Moore, Kelly	Bus Duty MONT – 1.0 FTE	9/1/25 6/30/26	\$3,386
Murphy, Theresa	Safety Patrol TUS – 1.0 FTE	9/1/25 6/30/26	-\$3,386
Thomas, Jennifer	Safety Patrol TUS – 1.0 FTE	9/1/25 10/31/25	\$3,386 (pro-rated)
Stradford, Lynn	SPED Team Leader: High School CHS – 1.0 FTE	9/1/25 6/30/26	\$5,944
Picillo, Nicholas	Asst. Coach JV, Wrestling CHS – 1.0 FTE	12/1/25 2/28/26	\$5,614
Carluccio, Joanna	Asst Coach JV, Indoor Track Girls CHS – 1.0 FTE	12/1/25 2/28/26	\$5,614
Sumner, Jacob	Asst. Coach JV, Basketball Girls CHS – 1.0 FTE	12/1/25 2/28/26	\$5,614
Sviben, Cameron	Asst. Coach/JV, Fencing CHS – 1.0 FTE	12/1/25 2/28/26	\$5,490

Handler, Karissa	Yearbook CHS - .5 FTE	9/1/25 6/30/26	\$3,266.50
Stewart, Kandice	Yearbook CHS - .5 FTE	9/1/25 6/30/26	\$3,266.50
Malhotra, Cindy	Guildscript CHS - FTE	9/1/25 6/30/26	\$1,661.50
McDowell, Jennifer	Key Club CHS – 1.0 FTE	10/1/25 6/30/26	\$2,734
Pociask, Elizabeth	Academic Challenge Team CHS – 1.0 FTE	10/1/25 6/30/26	\$2,834
Tedeschi, Chasity	Science Team CHS – 1.0 FTE	10/1/25 6/30/26	\$3,248
Biasucci, Amy	GAIA CHS – 1.0 FTE	9/1/25 6/30/26	\$3,323

4865 K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Banner, Abiodun	Asst. Principal CHS 1.0 FTE	9/16-10/3/25 (5 days) 9/16-10/3/25 (6 days)	\$37.50 (per day) \$50.00 (per day)	\$187.50 \$300.00
McCormick, Philip	Asst. Principal CHS 1.0 FTE	9/16-10/3/25 (5 days) 9/16-10/3/25 (5 days)	\$37.50 (per day) \$50.00 (per day)	\$187.50 \$250.00
Obwoye, Lamech	Asst. Principal CHS 1.0 FTE	9/16-10/3/25 (5 days) 9/16-10/3/25 (4 days)	\$37.50 (per day) \$50.00 (per day)	\$187.50 \$200.00
Sanchez, Frank	Principal CHS 1.0 FTE	9/17-10/3/25 (5 days) 9/17-10/3/25 (3 days)	\$37.50 (per day) \$50.00 (per day)	\$187.50 \$150.00
Banner, Abiodun	Asst. Principal CHS – 1.0 FTE	3/17/25 6/30/25	+\$2,500 (pro-rated)	\$126,249 (pro-rated)
Barry-Austin, Tracy	Social Worker MONT – 1.2 FTE	9/17/25 12/23/25	+\$18,566 (pro-rated)	\$111,398 (pro-rated)
Mroz, Michael	School Psychologist MONT – 1.2 FTE	9/17/25 12/23/25	+\$21,213 (pro-rated)	\$127,282 (pro-rated)
Bruno, Heather	T SPED MM – 1.2 FTE	10/27/25 2/28/26	+\$17,049 (pro-rated & paid @17%)	\$117,342 (pro-rated)
Reyes, Nicolas	T SPED MM – 1.2 FTE	10/27/25 2/28/26	+\$13,159 (pro-rated & paid @ 17%)	\$90,570 (pro-rated)
Santos, Ryan	T SPED MM – 1.2 FTE	10/27/25 2/28/26	+\$12,747 (pro-rated & paid @ 17%)	\$87,729 (pro-rated)

Simmons, Adam	T SPED MM – 1.2 FTE	10/27/25 2/28/26	+\$14,209 (pro-rated & paid @ 17%)	\$97,791 (pro-rated)
Strauss, Brittany	<i>T SPED MM – 1.2 FTE</i>	<i>10/27/25 2/28/26</i>	<i>+\$14,135 (pro-rated & paid @ 17%)</i>	<i>\$97,280 (pro-rated)</i>
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	10/7/25 (7 hours)	\$14.78 (per hour)	\$103.46
Toledo, Maria	<i>Clerical Aide MAR – 1.0 FTE</i>	<i>10/17/25 (4 hours)</i>	<i>\$10.69 (per hour)</i>	<i>\$42.76</i>
Chirlo, Nicole	T Science SOM – 1.0 FTE	9/1/18 6/30/19	+\$7,300	\$64,750
Chirlo, Nicole	T Science SOM – 1.0 FTE	9/1/19 6/30/20	+\$7,300	\$67,400
Chirlo, Nicole	T Science SOM – 1.0 FTE	9/1/20 6/30/21	+\$7,900	\$71,060
Chirlo, Nicole	T Science SOM – 1.0 FTE	9/1/21 6/30/22	+\$8,200	\$74,660
Chirlo, Nicole	T Science SOM – 1.0 FTE	9/1/22 6/30/23	+\$8,500	\$78,285
Chirlo, Nicole	T Science SOM – 1.0 FTE	9/1/23 6/30/24	+\$9,100	\$81,385
Chirlo, Nicole	T Science SOM – 1.0 FTE	9/1/24 6/30/25	+\$9,300	\$84,885

4865 L. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burns, Nicole	Preschool Secretary MONT – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/25 6/30/26	\$72,120
DeCeglie, Mauro	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/25 6/30/26	\$66,100
Kelly-Lewis, Tashmirah	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/25 6/30/26	\$71,070
China-Richardson Felicia	Preschool Secretary DIST – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/25 6/30/26	\$78,572
Cruz, Olivia	PIRT Specialist MONT – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/25 6/30/26	\$90,432
Moore, Kelly	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/25 6/30/26	\$83,582
Field, Stacey	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/25 6/30/26	\$88,082
Dotson, Kim	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/25 6/30/26	\$90,432

Johnson, III Leroy	Director Early Childhood MONT – 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/25 6/30/26	\$148,870
Lane-Mega, Lataeya	Parent/Family Liaison MONT – 1.0 FTE ACCT# 20.218.200.173.MO.5900	9/1/25 6/30/26	\$76,632
Leary, Karen	Master Teacher DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/25 6/30/26	\$115,876
Marfo, Mikita	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/25 6/30/26	\$81,232
Milligan, Rebecca	PIRT Specialist DIST – 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/25 6/30/26	\$121,566
Joyner-Isibor, Taliah	Preschool Social Worker MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/25 6/30/26	\$100,322
Simpkins, Dashanda	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/25 6/30/26	\$88,082
Pribula, Yisel	Preschool Teacher MONT – 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/25 6/30/26	\$109,118
White, LaWanda	Nurse MONT – 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/25 6/30/26	\$97,787
Simmons, Hassan	Preschool Fiscal Specialist MONT – 1.0 FTE ACCT# 20.218.200.110.MO.5900	7/1/25 6/30/26	\$90,000
Santos, Dr. Kimberly	Assistant Director Early Childhood MONT – 1.0 FTE ACCT# 20.218.200.103.MO.5900	8/4/25 6/30/26	\$143,576