

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD

525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE	Grades K-5 Language Arts/Social Studies (Humanities) Instructional Specialist
MINIMUM QUALIFICATIONS	<ul style="list-style-type: none">• Certified as an Elementary Teacher• A working familiarity with the Common Core State Standards for Language Arts Literacy/Social Studies.• Knowledge of current research and theory in reading.• A minimum of five years teaching experience at the elementary level preferred.• Demonstrate the necessary skill as a teacher in the field of Language Arts and/or Social Studies.• A proven ability to work with and provide leadership for colleagues.• Staff development experience desired.
REPORTS TO	K-8 Language Arts/Social Studies
JOB GOAL(S)	<ul style="list-style-type: none">• To conduct training of teachers and administrators in the field of Language Arts and/or Social Studies.• To insure the quality and consistency of a balanced literacy curriculum.•

PRIMARY RESPONSIBILITIES

1.	Works with students, teachers, parents, and administrators to strengthen student achievement in the areas Language Arts/Social Studies with the Common Core State Standards.
2.	Uses reading data to help teachers: <ul style="list-style-type: none">• Assess student needs• Differentiate instruction• Planning lessons• Evaluate student progress
3.	Provides planning and coaching support in Language Arts/Social Studies to teachers.
4.	Provides mentoring and support for novice teachers in Language Arts/Social Studies.
5.	Models lessons and team teaches with teachers on a regularly scheduled basis using effective strategies for best Language Arts/Social Studies practices in the classroom.
6.	Works collaboratively with the K-8 Language Arts/Social Studies Supervisor and the elementary principals in providing staff development at building and grade level meetings in the field of Language Arts/Social Studies.

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7.	Strives to maintain and improve professional competence.
8.	Performs other Language Arts/Social Studies program support duties as assigned by the K-8 Language Arts/Social Studies Supervisor.

TERMS OF EMPLOYMENT

10 months plus up to 20 days in the summer at the per diem rate
Salary as per SOMEA Agreement

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval

Revised: