DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, July 18, 2016 Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3431

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3431 A. RETIREMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|---------------------------|---------------|----------------|
| Kahn, | T SPED | 10/1/16 |
| Janet | CHS – 1.0 FTE | |
| Schuler, S4/12, Secretary | | 9/1/16 |
| Patricia | CHS – 1.0 FTE | |

Background

Ms. Kahn faithfully served in the public schools of South Orange and Maplewood for 30 years. **Ms. Schuler** faithfully served in the public schools of South Orange and Maplewood for 19 years. In appreciation of their contribution to the educational welfare of this community, they will be given recognition at one of the June 2017 meetings.

3431 B. RESIGNATIONS

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|--------------|----------------------------|----------------|
| Bernard, | T Math | 7/1/16 |
| Pascale | MM – 1.0 FTE | |
| Ellis, | T Music | 7/1/16 |
| Josef | DIST4 FTE | |
| Giordano, | Director of Guidance, 6-12 | 8/28/16 |
| Dr. Jennifer | CHS – 1.0 FTE | |
| Kopec, | School Psychologist | 7/1/16 |
| Violetta | CHS – 1.0 FTE | |
| Patton, | School Librarian | 8/31/16 |
| Jacqueline | SB – 1.0 FTE | |
| Sedlak, | School Psychologist | 7/1/16 |
| Christopher | CHS – 1.0 FTE | |
| Spencer, | T SPED | 7/1/16 |
| Jourdan | MAR – 1.0 FTE | |
| Stern, | In-House Counsel | 8/31/16 |
| Philip | DIST – 1.0 FTE | |
| | D I | |

Background

Ms. Kopec, Ms. Pascale, Ms. Patton and Mr. Stern are each resigning for personal reasons.

Mr. Ellis, Dr. Giordano, Mr. Sedlak and Ms. Spencer are each resigning to accept positions in other school districts.

3431 C. APPOINTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|----------|-------------------------------|-------------------|------------------|
| Bonanno, | T Health & Physical Education | 9/1/16 | \$71,449 |
| Karen | MM – 1.0 FTE | 6/30/17 | |
| Gentile, | T Math | 9/1/16 | \$49,409 |
| Amanda | SOM – 1.0 FTE | 6/30/17 | |
| Harris, | 4 th Grade Teacher | 9/1/16 | \$71,449 |
| Kristin | JEFF – 1.0 FTE | 6/30/17 | |

| Hermann, | T Multiage-1 st /2 nd Gr. | 9/1/16 | \$49,409 |
|--------------|---|---------|-----------|
| Sivonne | SB – 1.0 FTE | 6/30/17 | · |
| Hernandez, | T Spanish | 9/1/16 | \$53,304 |
| Luis | <i>CHS</i> – 1.0 <i>FTE</i> | 6/30/17 | |
| Imperato, | T Multiage – 1 st /2 nd Gr. | 9/1/16 | \$49,409 |
| Samantha | SB – 1.0 FTE | 6/30/17 | |
| Matthew, | T Kindergarten | 9/1/16 | \$49,409 |
| Julie | MAR – 1.0 FTE | 6/30/17 | |
| McClure, | T Science | 9/1/16 | \$49,409 |
| Jennifer | <i>SOM – 1.0 FTE</i> | 6/30/17 | |
| McNally, | T Art | 9/1/16 | \$61,773 |
| Eva | JEFF – 1.0 FTE | 6/30/17 | |
| Misbahuddin, | Supervisor of STEM, 9-12 | 9/1/16 | \$112,264 |
| Jameel | CHS – 1.0 FTE | 6/30/17 | |
| Osher, | School Psychologist | 9/1/16 | \$76,263 |
| Nicole | DIST – 1.0 FTE | 6/30/17 | |
| Roth, | School Business Administrator/Board Secretary | 9/1/16 | \$166,105 |
| Paul | DIST – 1.0 FTE | 6/30/17 | |
| Stewart, | T Science | 9/1/16 | \$49,409 |
| Ezra | <i>MM</i> – 1.0 <i>FTE</i> | 6/30/17 | |
| Uche, | T Math | 9/1/16 | \$84,489 |
| Eleanya | <i>MM</i> – 1.0 <i>FTE</i> | 6/30/17 | |

Background

- Ms. Bonanno is replacing Lucrezia Holmes, who resigned.
- **Ms. Gentile** is replacing *Emily Skiff*, who resigned.
- Ms. Harris is replacing Heidi Cohen, who resigned.
- Ms. Hermann is replacing Maureen Koppenaal, who retired.
- Mr. Hernandez is replacing Irma Solis, who was transferred to MM.
- Ms. Imperato is replacing Suzanne Vine, who resigned.
- Ms. Matthew is replacing Deborah Charles, who retired.
- **Ms. McClure** is replacing *Paula Hamm-Miller*, who retired.
- Ms. McNally is replacing Laura Kruglinski, who was transferred.
- Mr. Misbahuddin is replacing Alan Levin, who retired.
- Ms. Osher is replacing Violetta Kopec, who resigned.
- Mr. Roth is replacing Cheryl Schneider, who is resigning.
- **Mr. Stewart** is replacing *Amy Tomsey*, who resigned.
- Mr. Uche is replacing Pascale Bernard, who resigned.

3431 D. LEAVE REPLACEMENT APPOINTMENT

| NAME | ASSIGNMENT | EFFECTIVE | ACTUAL |
|----------|-------------------------------|-----------|----------|
| | | DATE | SALARY |
| Kaplan, | 5 th Grade Teacher | 9/1/16 | \$49,409 |
| Ariel | CLIN – 1.0 FTE | 2/8/16 | |
| Smith, | T SPED | 9/1/16 | \$68,500 |
| Patricia | MAR – 1.0 FTE | 6/30/17 | |
| Strouse, | T Kindergarten | 9/1/16 | \$50,565 |
| Kelsey | SB – 1.0 FTE | 12/31/16 | |
| Sutro, | Academic Intervention Teacher | 9/1/16 | \$55,610 |
| Cristina | SB – 1.0 FTE | 11/23/16 | |

Background

- Ms. Kaplan will be filling in for Stefanie Wrembel, while she's out on maternity leave and FMLA.
- Ms. Smith will be filling in for Allyson Konzelman, while she's out on childcare leave.
- Ms. Strouse will be filling in for Emily Mamrak, while she's out on maternity leave.
- Ms. Sutro will be filling in for Alexa Wilken, while she's out on maternity leave.

3431 E. REAPPOINTMENTS FOR THE 2016-17 SCHOOL YEAR

| NAME | ASSIGNMENT | EFFECTIVE | ACTUAL |
|----------|-------------------------------|-----------|----------|
| | | DATE | SALARY |
| Bradley, | Academic Intervention Teacher | 9/1/16 | \$90,525 |
| Maria | JEFF – 1.0 FTE | 6/30/17 | |
| Schmidt | 3 rd Grade Teacher | 9/1/16 | \$83,981 |
| Robert | SM - 1.0 FTE | 6/30/17 | |

Background

Ms. Bradley is being increased in FTE.

Mr. Schmidt will be filling in for *Rachel Henderson*, while she's out on personal leave.

3431 F. TRANSFERS/REASSIGNMENTS

| NAME | OLD ASSIGNMENT | NEW ASSIGNMENT | EFFECTIVE |
|-------------|----------------|----------------------------|-----------|
| | | | DATE |
| Codella, | T SPED/INC | T SPED/INC | 9/1/16 |
| Margaret | MAR - 1.0 FTE | TUS – 1.0 FTE | 6/30/17 |
| Fein, | T SPED/INC | T SPED/INC | 9/1/16 |
| Suzanne | SB – 1.0 FTE | MM-1.0 FTE | 6/30/17 |
| Ferrara, | T SPED/INC | T SPED/INC | 9/1/16 |
| Susan | CLIN – 1.0 FTE | <i>SB</i> − 1.0 <i>FTE</i> | 6/30/17 |
| Kruglinski, | T Art | T Art | 9/1/16 |
| Laura | JEFF – 1.0 FTE | SB – 1.0 FTE | 6/30/17 |
| Solis, | T Spanish | T Spanish | 9/1/16 |
| Irma | CHS – 1.0 FTE | MM – 1.0 FTE | 6/30/17 |

Background

Ms. Kruglinski is being transferred to replace Nancy Ring.

Ms. Solis is being transferred to replace Laurence Seltzer, who resigned.

3431 G. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|---------|----------------------------|--------------------------|
| Conrad, | T Art | 4/29/16-6/30/16 |
| Lisa | SOM – 1.0 FTE | (Paid Maternity Leave) |
| Litkey, | School Social Worker – CST | 5/9/16 - 6/30/16 |
| Amy | JEFF | (Paid Maternity Leave) |
| | .6 FTE | 9/1/16-11/23/16 |
| | | (Unpaid FMLA) |
| | | 11/24/16-1/2/17 |
| | | (Unpaid Childcare Leave) |

3431 H. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE | ADJUSTMENT | ACTUAL |
|-----------|-----------------|--------------|------------|----------|
| | | DATE | | SALARY |
| Gaskins, | School Bus Aide | 6/1-30/16 | \$6.05 | \$36.30 |
| Lena | DIST5 FTE | (6 hours) | (per hour) | |
| Goodman, | Clerical Aide | 6/1-30/16 | \$9.86 | \$59.16 |
| Treena | SM – 1.0 FTE | (6 hours) | (per hour) | |
| Robinson, | Clerical Aide | 6/9-23/16 | \$8.94 | \$147.51 |
| Kathleen | CLIN – 1.0 FTE | (16.5 hours) | (per hour) | |

| Tyson, | School Bus Aide | 6/1-30/16 | \$8.13 | \$634.14 |
|--------|-----------------|------------|------------|----------|
| Angela | DIST8 FTE | (78 hours) | (per hour) | |

Background

Ms. Goodman is being compensated for the hours she filled in as school secretary.

Ms. Gaskins and Ms. Tyson are each being compensated for the hours they filled in as school bus drivers.

3431 I. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE | ACTUAL |
|---------------|----------------------------------|-----------|------------|
| | | DATE | SALARY |
| Balas, | Orchestra | 9/1/16 | \$3,323 |
| Christopher | MM – 1.0 FTE | 6/30/17 | |
| Barr, | Bus Duty | 9/1/16 | \$1,015.80 |
| Tonya | MAR33 FTE | 6/30/17 | |
| Bas, | Varsity Coach, Volleyball | 9/1/16 | \$5,614 |
| Juan | CHS – 1.0 FTE | 11/30/16 | |
| Borkowski, | JV Coach, Tennis | 9/1/16 | \$3,811 |
| Matthew | CHS – 1.0 FTE | 11/30/16 | * |
| Bradshaw, | Musical Director | 9/1/16 | \$4,800 |
| Regina | MM – 1.0 FTE | 6/30/17 | * |
| | Choral Director | 9/1/16 | \$3,323 |
| _ | MM – 1.0 FTE | 6/30/17 | 4 |
| Buzar, | JV Coach, Field Hockey | 9/1/16 | \$4,676 |
| Marissa | CHS – 1.0 FTE | 11/30/16 | 4 |
| Cook, | JV Coach, Boys Soccer | 9/1/16 | \$4,676 |
| Christopher | CHS – 1.0 FTE | 11/30/16 | |
| Corino, | Varsity Head Coach, Girls Soccer | 9/1/16 | \$6,566 |
| Ashley | CHS – 1.0 FTE | 11/30/16 | |
| Duffey, | Set Design | 9/1/16 | \$3,000 |
| Dallas | MM7 FTE | 6/30/17 | |
| Grosholz, | Bus Duty | 9/1/16 | \$1,015.80 |
| Marci | MAR33 FTE | 6/30/17 | |
| Guida Poutre, | Bus Duty | 9/1/16 | \$1,015.80 |
| Janine | MAR33 FTE | 6/30/17 | |
| Gulotta, | Team Leader, Gr. 7 | 9/1/16 | \$5,944 |
| Jamie | MM – 1.0 FTE | 6/30/17 | |
| Gussis, | Elementary Subject Leader: ELA | 9/1/16 | \$3,335 |
| Laura | JEFF – 1.0 FTE | 6/30/17 | |
| Hannen, | Freshman Coach, Field Hockey | 9/1/16 | \$3,710 |
| Katherine | CHS – 1.0 FTE | 11/30/16 | ** |
| Hansen, | Yearbook | 9/1/16 | \$1,417 |
| Meredith | MM5 FTE | 6/30/17 | |
| Herstatt, | Team Leader, Gr. 8 | 9/1/16 | \$5,944 |
| Anna | MM – 1.0 FTE | 6/30/17 | 44.04.7.7 |
| Intile, | Bus Duty | 9/1/16 | \$1,015.80 |
| April | MAR33 FTE | 6/30/17 | *** |
| Kaplan, | Student Council Advisor | 9/1/16 | \$944.67 |
| Brian | MM33 FTE | 6/30/17 | h4 04 7 22 |
| Kaplus, | Bus Duty | 9/1/16 | \$1,015.80 |
| Deborah | MAR33 FTE | 6/30/17 | 40 |
| Lopez, | Freshman Coach, Girls Soccer | 9/1/16 | \$3,811 |
| Rocio | CHS – 1.0 FTE | 11/30/16 | |

| Γ | | 1 | 1 |
|----------------|--|----------|------------------|
| Martin, | Bus Duty | 9/1/16 | \$1,015.80 |
| Shira | MAR33 FTE | 6/30/17 | |
| Martinez, | Bus Duty | 9/1/16 | \$1,015.80 |
| Josue | MAR33 FTE | 6/30/17 | |
| Meade, | Asst. Coach, Girls Soccer | 9/1/16 | \$4,676 |
| Meghin | CHS – 1.0 FTE | 11/30/16 | \$ 1,070 |
| Miller, | Team Leader, Gr. 8 | 9/1/16 | \$5,944 |
| Colleen | MM – 1.0 FTE | 6/30/17 | Ψυ,νττ |
| Concen | MLK Club Advisor | 9/1/16 | \$1,417 |
| | | | \$1,417 |
| | MM5 FTE | 6/30/17 | Φ. T. C. 1. 4 |
| Moss, | Varsity Head Coach, Girls Cross Country CHS – 1.0 FTE | 9/1/16 | \$5,614 |
| Richard | | 11/30/16 | |
| O'Dell, | Team Leader, Gr. 7 | 9/1/16 | \$5,944 |
| Ryan | MM – 1.0 FTE | 6/30/17 | |
| | Newspaper | 9/1/16 | \$2,834 |
| | MM - 1.0 FTE | 6/30/17 | |
| | Intramural | 9/1/16 | \$2,398.50 |
| | MM – .5 FTE | 6/30/17 | |
| O'Sullivan, | Team Leader, Gr. 6 | 9/1/16 | \$5,944 |
| Maureen | MM – 1.0 FTE | 6/30/17 | ψ5,>11 |
| Waut cen | Musical/Drama | 9/1/16 | \$4,683.50 |
| | MM8 FTE | 6/30/17 | Ψ+,003.30 |
| | Student Council Advisor | 9/1/16 | \$044.66 |
| | | | \$944.66 |
| | MM33 FTE | 6/30/17 | 05.044 |
| Palmgren, | Team Leader, Gr. 6 | 9/1/16 | \$5,944 |
| Richard | MM – 1.0 FTE | 6/30/7 | |
| | Scenery Construction | 9/1/16 | \$4,683.50 |
| | MM - 1.0 FTE | 6/30/17 | |
| | Student Council Advisor | 9/1/16 | \$944.66 |
| | MM33 FTE | 6/30/17 | |
| Raviola, | Bus Duty | 9/1/16 | \$1,015.80 |
| Jaclyn | MAR33 FTE | 6/30/17 | |
| Rosario, | Asst. Coach, Football | 9/1/16 | \$6,566 |
| Joel | CHS – 1.0 FTE | 11/30/16 | , , |
| Sackett-Gable, | Elementary Subject Leader: Math | 9/1/16 | \$3,335 |
| Shayna | SB – 1.0 FTE | 6/30/17 | ψο,σου |
| Savoia, | JV Coach, Girls Soccer | 9/1/16 | \$4,594 |
| Elizabeth | CHS – 1.0 FTE | 11/30/16 | ψτ,57τ |
| | | 9/1/16 | \$1.015.90 |
| Scates, | Bus Duty | 6/30/17 | \$1,015.80 |
| Jennifer | MAR33 FTE | | Φ 5 Ω 4 4 |
| Sebastian, | Team Leader, Gr. 7 | 9/1/16 | \$5,944 |
| Lindsay | MM – 1.0 FTE | 6/30/17 | ** *** |
| | MLK Club Advisor | 9/1/16 | \$1,417 |
| | MM5 FTE | 6/30/17 | |
| Spriggs, | Team Leader, Gr. 8 | 9/1/16 | \$5,944 |
| Desiree | MM – 1.0 FTE | 6/30/17 | |
| Sudol, | Elementary Subject Leader: Math | 9/1/16 | \$3,335 |
| Lorraine | JEFF – 1.0 FTE | 6/30/17 | |
| Varney, | Team Leader, Gr. 6 | 9/1/16 | \$5,944 |
| Ryann | MM – 1.0 FTE | 6/30/17 | 7-7- |
| 11) wiiii | Yearbook | 9/1/16 | \$1,417 |
| | MM5 FTE | 6/30/17 | Ψ1,-11/ |
| | 1711713 1 112 | 0/30/17 | |
| | | | |

| Visotsky, | Bus Duty | 9/1/16 | \$6,772 |
|-----------|----------------------|----------|------------|
| William | JEFF – 2.0 FTE | 6/30/17 | |
| Wegbreit, | Intramural | 9/1/16 | \$2,398.50 |
| Arielle | MM5 FTE | 6/30/17 | |
| Wojcio, | Bus Duty | 9/1/16 | \$1,015.80 |
| Michael | MAR33 FTE | 6/30/17 | |
| Wolff, | Safety Patrol | 9/1/16 | \$3,386 |
| John | JEFF – 1.0 FTE | 6/30/17 | |
| Wright, | JV Coach, Volleyball | 9/1/16 | \$4,676 |
| Jazmine | CHS – 1.0 FTE | 11/30/16 | |

3431 J. SUMMER SCHOOL FUNDED BY TITLE 1 FUNDS

| NAME | ASSIGNMENT | EFFECTIVE | SALARY |
|------------------|------------------------------------|---------------------------------|-----------|
| | | DATE | |
| Bathmann, | SPED Teacher | 6/27/16 | \$50/hour |
| Nancy | Summer STARS Program – SB | 7/28/16 | |
| Costello, | Elementary Teacher | 6/27/16 | \$50/hour |
| Katherine | Rising Stars Summer Program- CLIN | 7/21/16 | |
| Cudmore, | Elementary Teacher | 7/11/16 | \$50/hour |
| Jennifer | Camp Invention – CLIN | 7/22/16 | |
| Davenport, | Elementary Teacher | 6/27/16 | \$50/hour |
| Maureen | Rising Stars Summer Program – SB | 7/28/16 | |
| Dreschsel, | Elementary Teacher | 6/27/16 | \$50/hour |
| Michael | Rising Stars Summer Program – CLIN | 7/21/16 | |
| Favia, | Teacher | 6/27/16 | \$50/hour |
| Ria | Summer STARS Program – SB | 7/28/16 | |
| Franco-LaForest, | Elementary Teacher | 6/27/16 | \$50/hour |
| Vanessa | Summer STARS Program – SB | B 7/28/16 | |
| Friedrich, | Reading Specialist 6/27/16 | | \$50/hour |
| Donna | Rising Stars Summer Program – SB | SB 7/28/16 | |
| Gergel, | Program Leader | 6/27/16 | \$4,000 |
| Jillian | Title 1 Summer Program – SB | 7/28/16 | |
| Giambrone, | Elementary Teacher | 6/27/16 | \$50/hour |
| Lisa | Rising Stars Summer Program – SB | 7/28/16 | |
| Hellthaler, | Elementary Teacher | 6/27/16 | \$50/hour |
| Megan | Rising Stars Summer Program – CLIN | 7/21/16 | |
| Hunt, | Math Teacher | 6/27/16 | \$50/hour |
| Tomeeko | Measuring Up – MM | 7/29/16 | |
| Lachmund, | Elementary Teacher | 6/27/16 | \$50/hour |
| Jordyn | Rising Stars/Camp Invention – CLIN | 7/22/16 | |
| Leach, | Elementary Teacher | 7/11/16 | \$50/hour |
| Joanna | Camp Invention- CLIN | 7/22/16 | |
| Lee, | Elementary Teacher | 6/27/16 | \$50/hour |
| Theresa | Summer STARS Program – SB | mmer STARS Program – SB 7/28/16 | |
| Levin, | Elementary Teacher | 7/11/16 | \$50/hour |
| Shea | Camp Invention- CLIN | 7/22/16 | |

| Lopes, | ELA Teacher | 6/27/16 | \$50/hour |
|----------------|------------------------------------|---------|-----------|
| Kashon | Measuring Up – MM | 7/29/16 | |
| Marra, | T SPED | 6/27/16 | \$50/hour |
| Amanda | Summer STARS Program- SB | 7/28/16 | |
| Mehl, | Elementary Teacher | 6/27/16 | \$50/hour |
| Elizabeth | Rising Stars Summer Program – CLIN | 7/21/16 | |
| Pei, | Elementary Teacher | 6/27/16 | \$50/hour |
| Kristin | Summer STARS Program – SB | 7/28/16 | |
| Sackett-Gable, | Elementary Teacher | 6/27/16 | \$50/hour |
| Shayna | Rising Stars Summer Program - SB | 7/28/16 | |
| Scalfaro, | Elementary Teacher | 7/11/16 | \$50/hour |
| Kelsey | Camp Invention – CLIN | 7/22/16 | |
| Silva, | ELA Teacher | 6/27/16 | \$50/hour |
| Debra | Measuring Up – MM | 7/29/16 | |
| Stewart, | Elementary Teacher | 6/27/16 | \$50/hour |
| Christine | Summer STARS Program | 7/28/16 | |
| Tischio, | Teacher | 6/27/16 | \$50/hour |
| Christine | Camp Invention – CLIN | 7/22/16 | |
| Wasserman, | Elementary Teacher | 6/27/16 | \$50/hour |
| Jan | Rising Stars Summer Program – CLIN | 7/21/16 | |
| Wiggins, | Teacher | 6/27/16 | \$50/hour |
| Ebony | Camp Invention- CLIN | 7/22/16 | |

3431 K. SUMMER SCHOOL FUNDED BY TITLE 111 FUNDS

| NAME | ASSIGNMENT | EFFECTIVE | SALARY |
|----------------|------------------------------|-----------|-----------|
| | | DATE | |
| Fearon, | T ELL | 7/5/16 | \$50/hour |
| Katherine | Title 111 ELL Summer Program | 7/28/16 | |
| Fredas, | T ELL | 7/5/16 | \$50/hour |
| Elizabeth | Title 111 ELL Summer Program | 7/28/16 | |
| Gelin, | T ESL | 7/5/16 | \$50/hour |
| Antoinette | Title 111 Ell Summer Program | 7/28/16 | |
| Pomares, | T ESL | 7/5/16 | \$50/hour |
| Natasha | Title 111 ELL Summer Program | 7/28/16 | |
| Simpson, | T ESL | 7/5/16 | \$50/hour |
| Mary Katherine | Title 111 ELL Summer Program | 7/28/16 | |

3431 L. APPROVE JOB DESCRIPTION

Revised - Supervisor of Youth Development & Pupil Services, 6-12

3431 M. 2016 SUMMER EMPLOYMENT LIST

(See attached list)

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD

525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE

SUPERVISOR OF YOUTH DEVELOPMENT & PUPIL SERVICES, 6-12

MINIMUM QUALIFICATIONS

- Master's Degree in Counseling
- Experience in Guidance and Counseling programs at a variety of grade levels.
- New Jersey Certifications: Director of School Counseling Services or Supervisor Certificate
- Experience preferred in developing computerized master schedules.
- Computer proficient
- Strong leadership and communication skills

REPORTS TO

DIRECTOR OF SPECIAL SERVICES

JOB GOAL(S)

Provide leadership to counselors and social worker in:

<u>Academic development</u> – Implement strategies and activities to support and maximize each student's ability to learn.

<u>Career development</u> – Provide the foundation for the acquisition of skills, attitudes and knowledge that enable students to make successful transition from school to the world of work and from job to job across their life span

<u>Personal/Social development</u> – Provide the foundation for personal and social growth as students progress through school in to adulthood.

JOB RESPONSIBILITY AND AUTHORITY

The primary responsibilities of the SUPERVISOR are to lead staff in the development and implementation of the guidance and counseling program, 6-12 and the oversight of 504's, I&RS and School Attendance. The supervisor evaluates the 6-12 counselors and the guidance secretarial staff at Columbia High School.

PRIMARY RESPONSIBILITIES

- **1.** Develops, implements, coordinates and evaluates the guidance and counseling programs and services, 6-12.
- 2. Provides developmental opportunities and supervision for counselors.
- **3.** Leads, monitors and supports academic milestones such as: attendance/truancy, disproportionate number of African Americans suspended, I&RS process, Section 504, homelessness, and child abuse & neglect reporting.
- **4.** Evaluates all counseling personnel, counselors, secretaries and registrar at Columbia High School. Assists middle school principals in the evaluation of middle schools counselors and the middle school social worker.
- **5.** Collaborate with principals in recommending guidance counselors and social workers for employment and assignment.

Job Description

Title: SUPERVISOR OF YOUTH DEVELOPMENT & PUPIL SERVICES, 6-12

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- **6.** Supervises the middle school social worker in conjunction with the two middle school principals.
- 7. Provides daily management of departmental affairs.
- **8.** Facilitates weekly/monthly department meetings.
- 9. Serves as liaison between counselors and administrators including department chairpersons.
- **10.** Maintain linkage between the guidance program and other program areas, as well as and between other professional community groups.
- **11.** Assists building principals and the Assistant Superintendent for Instruction and Learning in the preparation of the budget, inventory and ordering of the counseling supplies to support the guidance and counseling program, 6-12.
- **12.** Remain abreast of research in guidance and counseling and define the educational conditions under which such developments should be considered in the district.
- **13.** Maintain standardized tests results for all students.
- **14.** Conduct surveys, as appropriate to assess guidance services.
- **15.** Create appropriate ongoing communication with parents and students as to counseling services and programs.
- **16.** Maintain active and continuous contact with colleges and universities.
- 17. Works closely with the principal on varied projects and initiatives.

WORKING RELATIONSHIPS OF THE POSITION

To maintain effective relationships with teachers, students,

parents, administrators and appropriate community

leaders.

TERMS OF EMPLOYMENT

12 months

Salary as per ASCA Agreement

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval: April 27, 1995

Revised: October 13, 1999; August 16, 2004; July 18, 2016

| | | | | | | | TOTAL | |
|------------|-----------|-------------------------------------|------|------|---------|---------|----------|--|
| LAST | FIRST | ASSIGNMENT | LOC | FTE | FROM | то | SALARY | |
| Kay | Renee | Child Study Team - Pyschologist | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Osher | Nicole | Child Study Team - Psychologist | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Speth | Gregory | Child Study Team - Pyschologist | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Colon | Geraldine | Child Study Team - LDTC | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| D'Addozio | Diana | Child Study Team - LDTC | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Fox | Mara | Child Study Team - LDTC | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Freitas | Alexandra | Child Study Team - LDTC | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Hollis | Nathan | Child Study Team - LDTC | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Richardson | Margaret | Child Study Team - Psychologist | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Velder | David | Child Study Team - Psychologist | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Banas | Nicole | Child Study Team - Social Worker | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Connerty | David | Child Study Team - Social Worker | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Petchers | Penny | Child Study Team - Social Worker | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Schwinder | Phoebe | Child Study Team - Social Worker | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Steiner | Alison | Child Study Team - Social Worker | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Straus | Robin | Child Study Team - Social Worker | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Washington | Danielle | Child Study Team - Social Worker | JEFF | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 | |
| Buckholz | Carly | Cougar PREP | CHS | 1.00 | 7/5/16 | 7/29/16 | \$ 50.00 | |
| Ogunkoya | Wole | Cougar PREP | CHS | 1.00 | 7/5/16 | 7/29/16 | \$ 50.00 | |
| Ryan | Suzanne | Cougar PREP | CHS | 1.00 | 7/5/16 | 7/29/16 | \$ 50.00 | |
| Schlatmann | Alyssa | Cougar PREP | CHS | 1.00 | 7/5/16 | 7/29/16 | \$ 50.00 | |
| Cohen | Scott | Cougar PREP - P/T Coordinator | CHS | 1.00 | 7/5/16 | 7/29/16 | \$ 50.00 | |
| Arguelles | Emmanuel | Credit Recovery Program - Algebra | CHS | 1.00 | 7/5/16 | 8/5/16 | \$ 50.00 | |
| Martino | Angela | Credit Recovery Program - Algebra | CHS | 1.00 | 7/5/16 | 8/5/16 | \$ 50.00 | |
| Stine | Robert | Credit Recovery Program - Chemistry | CHS | 1.00 | 7/5/16 | 8/5/16 | \$ 50.00 | |
| Balassone | Falynn | Credit Recovery Program - Counselor | CHS | 1.00 | 7/5/16 | 8/5/16 | \$ 50.00 | |
| Johnson | Beth | Credit Recovery Program - English | CHS | 1.00 | 7/5/16 | 8/5/16 | \$ 50.00 | |

| LAST | FIRST | ASSIGNMENT | LOC | FTE | FROM | то | TOTAL SALARY |
|--------------|-----------|--|-----------|------|---------|---------|-----------------|
| | | | | - | | | _ |
| MacPherson | Stephen | Credit Recovery Program - English | CHS | 1.00 | 7/5/16 | 8/5/16 | |
| Boni | Jeff | Credit Recovery Program - History | | 1.00 | 7/5/16 | 8/5/16 | |
| Jeffreis | John | Credit Recovery Program - History | CHS | 1.00 | 7/5/16 | 8/5/16 | |
| Calandriello | Wayne | Credit Recovery Program - PE/Health | CHS | 1.00 | 7/5/16 | 8/5/16 | |
| Grossfeld | Randi | Credit Recovery Program - SPED Teacher | CHS | 1.00 | 7/5/16 | 8/5/16 | |
| Stratford | Lynn | Credit Recovery Program - SPED Teacher | CHS | 1.00 | 7/5/16 | 8/5/16 | |
| Grasso | Linda | Credit Recovery Program- SPED Teacher | CHS | 1.00 | 7/5/16 | 8/5/16 | \$ 50.00 |
| Regler | James | Credit Recovery Program- SPED Teacher | CHS | 1.00 | 7/5/16 | 8/5/16 | \$ 50.00 |
| Barber | Kristin | Credit Recovery Program/Biology Step-Up | CHS | 1.00 | 6/27/16 | 8/5/16 | \$ 50.00 |
| Fradkin | Stephen | Credit Recovery Program/FAST Academy | CHS | 1.00 | 7/5/16 | 8/17/16 | \$ 50.00 |
| Tumolillo | Allan | Credit Recovery/FAST Academy/Physics Step-Up | CHS | 1.00 | 6/27/16 | 8/17/16 | \$ 50.00 |
| Schiavo | Lynn | Credit Reovery Prorgram - SPED Teacher | CHS | 1.00 | 7/5/16 | 8/5/16 | \$ 50.00 |
| Pierre | Yves | ESL Algebra/Step-Up Programs | CHS | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Pfister | Mary | ESY - School Nurse | MONT/SOM | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Schwartz | Lynn | ESY - School Nurse | JEFF/MM | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Callahan | Kera | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Carter | Donyale | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Gilligan | Holly | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Gordon | Dawn | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Gray | Monica | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Knasel | Jessica | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Korellis | Jon | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Mauterer | Lauren | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Schodowski | Victoria | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Sinnicke | Catherine | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Wojcio | Michael | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Ziegler | Jessica | ESY - SPED Teacher | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |
| Hersh | Lori | ESY - Speech Language Specialist | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | \$ 50.00 |

| LAST | FIRST | ASSIGNMENT | LOC | FTE | FROM | то | TOTAL SALARY |
|----------------|-----------|---------------------------------------|-----------|------|---------|---------|-----------------|
| Rakovsky | Ilana | ESY - Speech Language Specialist | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | |
| Smith | Lori | ESY - Speech Language Specialist | JEFF/MONT | 1.00 | 6/24/16 | 8/5/16 | |
| Stornetta | W. Scott | FAST Academy/AP Calculus Intro | CHS | 1.00 | 6/27/16 | 8/17/16 | |
| Andrews | Shawanna | FAST Academy/Substitute Teacher | CHS/DIST | 1.00 | 6/24/16 | 8/17/16 | |
| Banner | Abiodun | Honors Algebra/Step-Up Programs | CHS | 1.00 | 6/27/16 | 7/29/16 | |
| Michels | Ray | Honors Algebra/Step-Up Programs | CHS | 1.00 | 6/27/16 | 7/29/16 | |
| Skrivanic | Julie | Honors Algebra/Step-Up Programs | CHS | 1.00 | 6/27/16 | 7/29/16 | |
| Krantz-Savoia | Elizabeth | Honors Geometry/Step -Up Programs | CHS | 1.00 | 6/27/16 | 7/29/16 | |
| Pociask | John | Honors Geometry/Step -Up Programs | CHS | 1.00 | 6/27/16 | 7/29/16 | |
| Conyers | Vernell | Mddle School Math Skills Booster | ММ | 1.00 | 6/27/16 | 7/29/16 | |
| Fleming | Yolande | Mddle School Math Skills Booster | ММ | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Hesse | Melissa | Middle School Math Skills Booster | Mm | 1.00 | 6/27/16 | 7/29/16 | |
| Kessler-Slavin | Allison | Mddle School Math Skills Booster | ММ | 1.00 | 6/27/16 | 7/29/16 | |
| Lereah | Jennifer | Mddle School Math Skills Booster | MM | 1.00 | 6/27/16 | 7/29/16 | |
| McGlotten | Lynn | Mddle School Math Skills Booster | MM | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Minton | Charles | Mddle School Math Skills Booster | MM | 1.00 | 6/27/16 | 7/29/16 | |
| Nicosia | Nicole | Mddle School Math Skills Booster | MM | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Ospina-Smith | Beatrix | Mddle School Math Skills Booster | ММ | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Rhodes | Michelle | Mddle School Math Skills Booster | MM | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Rivera | Angel | Mddle School Math Skills Booster | MM | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Schroeter | Stephanie | Mddle School Math Skills Booster | MM | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Skiff | Emily | Mddle School Math Skills Booster | ММ | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Sudol | Lorraine | Mddle School Math Skills Booster | ММ | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Wrembel | Stefanie | Mddle School Math Skills Booster | ММ | 1.00 | 6/27/16 | 7/29/16 | \$ 50.00 |
| Harrigan | Joanne | School Nurse | CHS | 1.00 | 6/27/16 | 8/17/16 | \$ 50.00 |
| Sedlak | Chris | Social Skills Program - Psychologist | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| Betcher | Susan | Social Skills Program - Social Worker | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |

| LAST | FIRST | ASSIGNMENT | LOC | FTE | FROM | то | TOTAL SALARY |
|-----------------|-----------|---------------------------------------|----------|------|---------|---------|-----------------|
| Cox | Caitlin | Social Skills Program - Social Worker | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| DePaolo | Francine | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| DiPiietro | Juliann | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| McMahon | Bridget | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| Miller | Colleen | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| Prybylek | Danielle | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| Roig | Meredith | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| Varney | Ryann | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| Williams | Janine | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | |
| Winter | Benjamin | Social Skills Program - SPED Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | |
| Barriero | Maria | Social Skills Program - Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | \$ 50.00 |
| Whitaker | Thomas | Social Skills Program - Teacher | JEFF/SOM | 1.00 | 6/27/16 | 7/22/16 | |
| Audain-Serrette | Genevieve | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | |
| Buzar | Marissa | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Duffey | Dallas | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Farrell | Joanne | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Ferrara | Susan | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Greenberg | Beatrice | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Griffin | Nicole | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Gussis | Laura | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Henry | Amy | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Kahn | Janet | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Manikad | Marites | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Mauritzen | George | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Noguera | Nathaly | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Olsen | Alyssa | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Rivera | Angel | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Rollins | Jennifer | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |

| LAST | FIRST | ASSIGNMENT | LOC | FTE | FROM | то | TOTAL SALARY |
|---------|-------------|--------------------|------|------|---------|---------|-----------------|
| Ross | Robin | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Serpico | Maria | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Shoats | Santa Maria | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Spriggs | Desiree | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |
| Witrock | Michelle | Substitute Teacher | DIST | 1.00 | 6/24/16 | 8/17/16 | \$ 50.00 |